

START YOUR CAREER AS A BOILERMAKER

Boilermakers construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. They align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, and/or turnbuckles. They assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces, inspection and repair of boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines are all included in boilermakers repertoire.

APPRENTICESHIP

The Joint Apprenticeship Committee for Boilermakers, Northeast Area, Local Union, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained at:

Local Lodge #5 Zone 7

5745 Big Tree Road (Rt. 20A), Orchard Park, NY 14127

from 12:00 p.m. to 4:00 p.m. on the first Thursday of each month (excluding legal holidays) during the recruitment period.

Phone: (716) 667-0861

Email: mikehbogue@gmail.com

The Committee requires that applicants:

- Must be at least 18 years old. Proof of age will be required after selection or at the time of indenture.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required when the applicant is presented with a bona fide offer of employment or at the time of indenture.
- Must sign an affidavit attesting that they are physically able to do the work of a boilermaker (construction), which may include:
 - Working an eight-hour day continually on their feet.
 - Lifting and carrying weights in excess of 95 pounds for extended periods of time.
 - Working in extreme temperatures and severe weather conditions.
 - Working in restrictive or confined spaces.
 - Working at heights of up to 20 feet on scaffolds or platforms.
 - Working in ditches or trenches up to 20 feet deep.
 - Working in hazardous conditions.
- Must submit to a drug/alcohol test, at the expense of the sponsor, within 48 hours of signing the apprenticeship agreement.
- Must attend and complete related instruction courses.
- Must have reliable means of transportation to and from various jobsites and related instruction classes.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$28.79**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$33.00

PLUS BENEFITS: **\$28.49**

TOTAL UNION COMPENSATION:
\$61.79 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:

\$59,400 - \$66,000
PLUS BENEFITS!





Is a Building Trade Apprenticeship Right for YOU?

NOW IS THE TIME TO BE IN CONSTRUCTION: THE INDUSTRY IS GROWING YET THERE ARE A LACK OF QUALIFIED WORKERS. WE NEED YOU TO FILL THE GAP!



College or Apprenticeship? Individuals seeking a career in Architecture or Engineering must pursue those career paths through secondary education at a college of your choice. For those looking for a more "Hands-On" career, then an apprenticeship in the skilled construction trades may be right for you. Construction encompasses all different types of skills and crafts and requires many different disciplines - from carpentry and painting to plumbing and electrical. It's not just a job - it's a career - and apprenticeship is the preeminent pathway to building your exciting new future and a lifetime of professional fulfillment in construction!



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START YOUR CAREER AS A BRICKLAYER

Brick masons, block masons, and stone masons create attractive, durable surfaces and structures. For thousands of years, these workers have built buildings, fences, roads, walkways, and walls using bricks, concrete blocks, and natural stone. The structures that they build will continue to be in demand for years to come. The work varies in complexity, from laying a simple masonry walkway to installing an ornate exterior on a high-rise building. These workers use their own perceptions and a variety of tools to ensure that the structure meets the desired standards.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for Bricklayers & Allied Craftworkers, Local Union #3 (Rochester), will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

**Applications must be completed on-site in person at:
Local Union #3**

33 Saginaw Drive, Rochester, NY 14623

from 8:00 a.m. to 12:00 p.m. on the first Thursday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 641-0750

The Committee requires that applicants:

- Must be at least 18 years old at the time of indenture.
- Must sign an affidavit stating that they are physically able to perform the work required of the trade, which may include:
 - Standing and kneeling for prolonged periods of time.
 - Climbing and working off of ladders and scaffolds.
 - Repetitive bending and stooping.
 - Reading blueprints, guide marks on rulers, and marks on level.
 - Verifying trueness of alignment of stones, bricks, and blocks using a plumb bob.
- Lifting, carrying, and positioning blocks weighing up to 40 pounds.
- Pulling screed with an estimated 50 pounds of effort.
- Possible exposure to loud noises and respiratory irritants.
- Working outside in all weather conditions.
- Working in confined spaces.
- Must pass a physical and a drug test, at the expense of the sponsor, at the time of offer.
- Must provide proof of employment authorization to work in the United States, at the time of offer.
- Must have reliable transportation to and from various job sites and related instruction classes.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$23.93**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$29.36
PLUS BENEFITS: **\$23.23**
TOTAL UNION COMPENSATION:
\$52.59

ESTIMATED UNION ANNUAL
SALARY:
\$47,000 - \$58,720
PLUS BENEFITS!





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START YOUR CAREER AS A CARPENTER

Carpenters are involved in many different kinds of construction, from the building of highways and bridges to the installation of kitchen cabinets. Carpenters construct, erect, install, and repair structures and fixtures made from wood and other materials. They use blueprints to measure and mark the layout, then use various tools to cut and join the framework and other materials together.

APPRENTICESHIP

The Northeast Carpenters Apprenticeship Fund (Rochester), will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained at the following location:

**Rochester Training Center/LU 276
21 Jetview Drive, Rochester NY 14624**

Mondays through Fridays, excluding legal holidays, from 9:00 a.m. to 3:00 p.m., during the recruitment period. All applications will be accepted in person only.

Phone: (585) 436-1110

Applications can also be received at Dept. of Labor locations. For a full list please see

The Committee requires that applicants:

- Must be at least 18 years old. A signed statement must be submitted at time of application. Proof will be required at the time of employment.
- Must have a high school diploma or equivalent. A signed statement must be submitted at the time of application. Proof will be required at the time of application.
- Must sign a statement indicating that they are physically able to perform the work of a carpenter, which includes: Lifting items weighing over 50 lbs.; Climbing and working from heights; Working off of scaffolding at various heights; Working in confined spaces; Working under conditions of inclement weather; rain, snow, cold, heat, direct sunlight; Performing constant repetitive motions.
- Standing and stooping for prolonged periods of time.
- Must have reliable transportation to and from work and related instruction. A signed statement attesting to this must be submitted at time of application.
- Must pass a drug test, at the expense of the sponsor, after selection and prior to indenture. If applicant tests positive, he/she cannot reapply for one year.
- Must be willing and able to attend related instruction as required.
- Must be prepared to take a math test at the time of interview. If an applicant should not pass the entrance test, this does not qualify him/her from consideration.
- Each eligible applicant must participate in an interview.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$21.71**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$29.42
PLUS BENEFITS: **\$21.62**
TOTAL UNION COMPENSATION:
\$51.04 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$47,000 - \$58,840
PLUS BENEFITS!





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START YOUR CAREER AS A ELECTRICIAN

Electricians power homes, businesses, and factories. They install and maintain the wiring, fuses, and other components through which electricity flows. Electricians generally focus on either construction or maintenance, although many do both. Electricians specializing in construction primarily install wiring systems into factories, businesses, and new homes. Electricians specializing in maintenance work, fix and upgrade existing electrical systems and repair electrical equipment.

APPRENTICESHIP

The Rochester Electrical Joint Apprenticeship and Training Committee, Local Union #86, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be completed, in person only, at:
Local Union #86, 470 W. Metro Park, Suite B, Rochester, NY 14623
from 9:00 a.m. to 12:00 p.m. and from 1:00 p.m. to 4:00 p.m. on the first and third Wednesday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 235-5050

www.ibewlu86.org/apprenticeship-training/

The Committee requires that applicants:

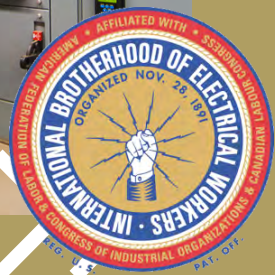
- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED), including one year of algebra with a passing grade.
- Apprentices must furnish their own tools. The estimated cost of tools is \$200 to start, and \$1,000 by the end of the program.
- Must be physically able to perform the work required as determined by a physical exam and drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must be able to climb and work from ladders and scaffolds of various lengths and heights.
- Must be able to crawl and work in confined spaces, such as attics, manholes, and crawl spaces.
- Must live within the geographic jurisdiction of Local Union #86,
- Must have reliable transportation to and from various job sites and related instruction classes.
- Must be willing and able to attend all related classroom training as required to complete the apprenticeship.
- Must be able to read and understand English.
- Must be able to hear and understand verbal instructions and warnings given in English.
- Must take and pass the NJATC Electrical Aptitude Test.
- Must provide DD-214, Certificate of Release or Discharge from Active Duty, if applicable,
- after selection and prior to indenture.

Applicants must pay a \$10.00 testing fee at the time of application. Please note: You may request that this fee be waived. Fee waivers will be approved upon showing verifiable proof of financial need.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$26.01**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$33.20
PLUS BENEFITS: **\$22.73**
TOTAL UNION COMPENSATION:
\$55.93 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$60,000 - \$66,400
PLUS BENEFITS!





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ELEVATOR CONSTRUCTOR

Elevator constructors will assemble, install, repair, or maintain electric or hydraulic freight or passenger elevators, escalators, or dumbwaiters. Elevator installers and repairers usually specialize in installation, maintenance, or repair work. Maintenance and repair workers generally require greater knowledge of electronics, hydraulics, and electricity than do installers because a large part of maintenance and repair work is troubleshooting. Most elevators have computerized control systems, resulting in more complex systems and troubleshooting than in the past.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for The International Union of Elevator Constructors, Local Union #27, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be completed online anytime during the recruitment at:

www.neiep.org

Phone: (585) 436-6440

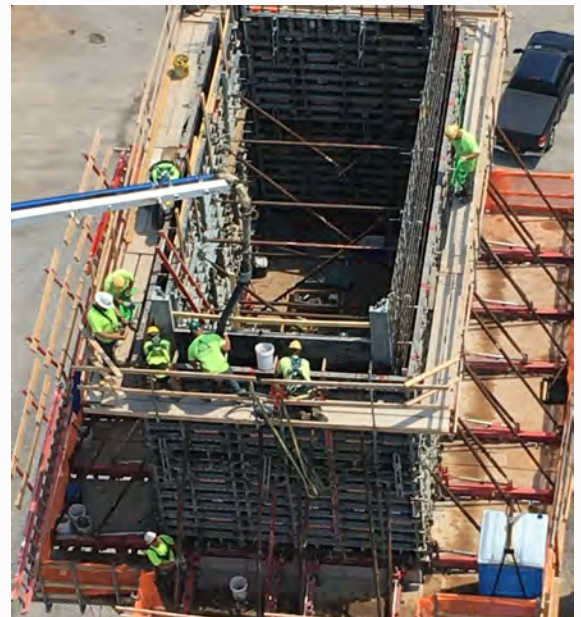
The Committee requires that applicants:

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- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED).
- Must pass a drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must attest to being physically capable of performing the work of the trade, which may include lifting, climbing, and working from heights without posing a threat to the health and safety of themselves or others.
- Must be a resident of Local Union #27 jurisdiction which includes the following:
 - The counties of Monroe, Wayne, Livingston, Ontario, Schuyler, Chemung, Steuben, Yates, and Seneca
- Must have reliable transportation to and from job sites and related instruction.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$38.21**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$47.58
PLUS BENEFITS: **\$35.50**
TOTAL UNION COMPENSATION:
\$83.08 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$90,500 - \$95,160
PLUS BENEFITS!





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START YOUR CAREER AS A

GLAZIER

Glaziers install glass, commercial entrances, windows, aluminum panels, and curtainwalls. To do this work, Glaziers must possess a wide range of knowledge and skills. The glazing trade requires the use of math every day. Skills needed to become a Glazier include manual dexterity, eye-hand coordination, physical fitness, and a good sense of balance. The ability to solve arithmetic problems quickly and accurately also is required.

APPRENTICESHIP

The Finishing Trades Institute of Western and Central New York (Rochester) will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained online or in person at:

and mailed to: FTI of W & CNY, 585 Aero Drive, Cheektowaga, NY 14225

In person: 244 Paul Rd., Rochester, NY

from 9:00 a.m. to 4:00 p.m., Monday through Friday (excluding legal holidays) during the recruitment period.

Phone: (585) 271-2490

www.dc4.org

The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required after selection and prior to indenture.
- Must attest that they are physically able to do the work of a skilled construction craft laborer, which may require consistently lifting up to 50 pounds.
- Must pass a non-DOT drug screening, at the expense of the sponsor, after selection and prior to indenture.
- Must be willing to work outdoors and in a variety of weather conditions.
- Must be able to work in an environment with strong odors and loud noises.
- Must be legally able to work in the United States.
- Must possess a valid NYS driver's license in order to drive contractor's vehicle.
- Must have reliable transportation to and from various job sites and related instruction classes located in Oswego, NY.
- Must provide military transfer card or discharge form DD-214, if applicable, after selection and prior to indenture.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$20.47**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$25.25

PLUS BENEFITS: **\$23.25**
TOTAL UNION COMPENSATION:
\$48.50 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:

\$40,500 - \$50,500
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START YOUR CAREER AS A INSULATOR

Insulators install many different types of insulation materials for the thermal protection of hot and cold mechanical systems. Insulating is performed in virtually every type of residential and commercial building in the country, as well as industrial plants, chemical facilities, nuclear as well as fossil fuel power plants, military facilities, schools, universities, strip malls and underground piping systems. Insulators apply insulating materials to piping systems, ductwork or other mechanical systems in order to prevent condensation and thermal losses. The insulation of buildings and their associated mechanical systems is a critical function in all conditioned structures.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for Heat & Frost Insulators, Local Union #26, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications must be obtained in person at:

Local Union #26

4348 Culver Road, Suite 3, Rochester, NY 14622

from 2:30 p.m. to 4:30 p.m. on the first Thursday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 323-1620

www.insulators26.com

The Committee requires that applicants:

- Must be at least 18 years old.
- Must verbally attest that they are physically able to perform the work required of the trade.
- Must have a valid New York State driver's license. Apprentices may be required to drive company vehicles.
- Must reside within the jurisdiction of Local Union #26 for at least one year. This includes the counties of Monroe, Wayne, Ontario, Livingston, Orleans, Genesee, Yates, and Steuben.
- Must watch a "Realistic Job Preview" video and take a "Success Profile Assessment" test.
- Must have reliable transportation to and from related instruction classes.
- Must be legally authorized to work in the U.S.
- Must provide DD-214, Certificate of Release or Discharge from Active Duty, if applicable, after selection and prior to indenture.

A \$25.00 testing fee will be required on the day of the test. Please note, you may request that this fee be waived. Fee waivers will be approved upon showing verifiable proof of financial need.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$21.60**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$31.06
PLUS BENEFITS: **\$24.06**
TOTAL UNION COMPENSATION:
\$55.12 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$54,000 - \$62,120
PLUS BENEFITS!





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START YOUR CAREER AS A IRONWORKER

Ironworkers raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for Ironworkers, Local Union #33, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be completed, in person only, at:

Ironworkers Local Union #33

650 Trabold Rd, Rochester, NY 14624

from 7:30 a.m. to 3:30 p.m. on the first Tuesday of each month, excluding legal holidays, during the recruitment period.

Phone: (585) 288-2630

www.ironworkers33.org

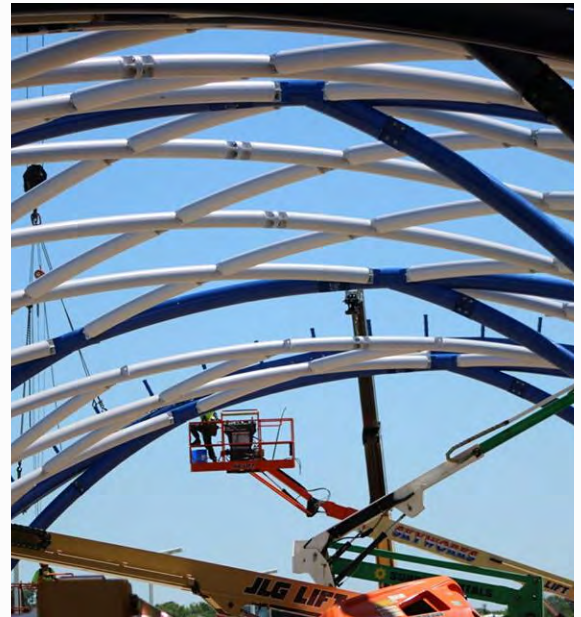
The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required after selection and prior to indenture.
- Must sign an affidavit stating that they are physically able to do the work of an ironworker, which may include:
 - Working at heights, on or off of ladders, with materials and tools.
 - Walking, climbing, bending, reaching, lifting, and carrying.
 - Working a full day of strenuous physical labor.
 - Working on building erection jobs, on bridges, and on open wall reinforcing jobs.
- Working on ornamental work, on sheeting jobs, on rigging jobs, and on welding structural jobs.
- Constantly bending and reaching while connecting, bolting up, rigging, placing, and tying reinforcing bars, placing metal sheeting and decking on buildings, putting up metal window sashes or stair railings and setting up welding equipment. There is no light work in the ironworker trade.
- Must have a valid NYS driver's license. Apprentices will be required to drive company vehicles on public streets.
- Must provide a copy of NYS driver's license and Social Security card if accepted into the program.
- Must have reliable transportation to and from various job sites and related instruction classes. The union's jurisdiction includes the counties of Allegheny, Chemung, Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, and Yates.
- Must pass a drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must arrive to the job and to school on time.
- Must be willing to work overtime when required.
- Must join the union and remit, within 60 days, the Apprenticeship Initiation Fee, which is \$100, plus the first month's dues (monthly union dues are currently \$33 per month for apprentices).

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$18.49**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$28.00
PLUS BENEFITS: **\$28.89**
TOTAL UNION COMPENSATION:
\$56.89 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$44,000 - \$56,000
PLUS BENEFITS!





Is a Building Trade Apprenticeship Right for YOU?

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START YOUR CAREER AS A LABORER

Construction laborers can be found on almost all construction sites performing a wide range of tasks from the very easy to the potentially hazardous. They can be found at building, highway, and heavy construction sites; residential and commercial sites; tunnel and shaft excavations; and demolition sites. Many of the jobs they perform require physical strength, training, and experience. While most construction laborers specialize in a type of construction, such as highway or tunnel construction, some are generalists who perform many different tasks during all stages of construction.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for the Rochester Laborers, Local Union #435, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be completed, in person only, at:

Local Union #435

20-22 Fourth St., Rochester, NY 14609

from 9:00 a.m. to 12:00 p.m. on the first Thursday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 546-8460

www.local435.com

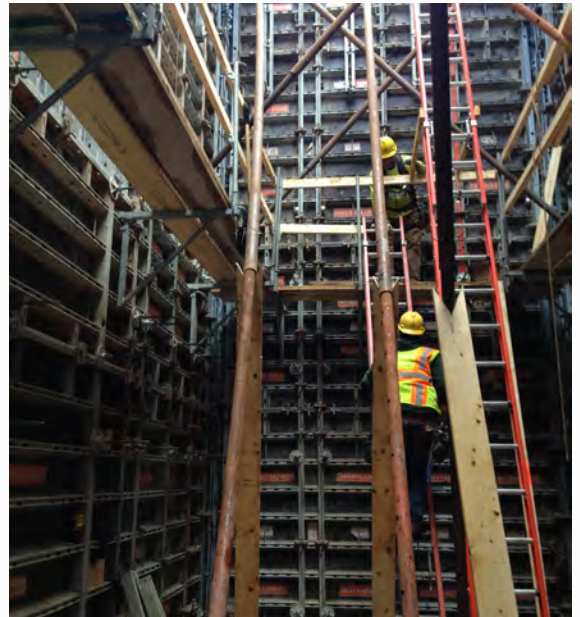
The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required after selection and prior to indenture.
- Must attest that they are physically able to do the work of a skilled construction craft laborer, which may require consistently lifting up to 50 pounds.
- Must pass a non-DOT drug screening, at the expense of the sponsor, after selection and prior to indenture.
- Must be willing to work outdoors and in a variety of weather conditions.
- Must be able to work in an environment with strong odors and loud noises.
- Must be legally able to work in the United States.
- Must possess a valid NYS driver's license in order to drive contractor's vehicle.
- Must have reliable transportation to and from various job sites and related instruction classes located in Oswego, NY.
- Must provide military transfer card or discharge form DD-214, if applicable, after selection and prior to indenture.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$16.50**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$26.54
PLUS BENEFITS: **\$20.01**
TOTAL UNION COMPENSATION:
\$46.55 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$42,000 - \$53,080
PLUS BENEFITS!





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START YOUR CAREER AS A MILLWRIGHT

Millwrights install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings. Millwrights are skilled in the erection, installation, and maintenance of production and plant machinery. Millwright work includes tasks of rigging, precision leveling and alignment, building bases, erecting machinery and welding.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for the Eastern Millwright Regional Council, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained at:

Rochester Works, Career Center

276 Waring Rd., Rochester, NY 14609

from 9:00 a.m. to 1:00 p.m., Monday through Friday
(excluding legal holidays) during the recruitment period.

Phone: (315) 949-7031

www.local1163.com/apprenticeship.aspx

The Committee requires that applicants:

- Must be at least 18 years old. A signed statement must be submitted at the time of application. Proof will be required at the time of employment.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). A signed statement must be submitted at the time of application. Proof will be required at the time of employment.
- Must sign a statement indicating that they are physically able to perform the work of the trade, which may include:
 - Working from heights.
 - Working in confined spaces and underground.
 - Working in all types of weather conditions and in all types of indoor conditions including heat and cold.
 - Lifting a minimum of 50 pounds.
- Must have reliable transportation to and from various jobsites and related instruction classes. A signed statement attesting to this must be submitted at the time of application.
- Must live within the geographical jurisdiction of the Eastern Millwright Regional Council, which includes every county in New York State excluding New York City.
- Must provide military transfer card or discharge form DD-214, if applicable, after selection and prior to indenture.
- Must pass a drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must take a math and measuring test. Score will be part of the evaluation.
- Must participate in an interview, if selected.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$28.79**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$28.75
PLUS BENEFITS: **\$23.15**
TOTAL UNION COMPENSATION:
\$51.90 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$46,000 - \$57,500
PLUS BENEFITS!





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START YOUR CAREER AS A

OPERATING ENGINEER

Operating Engineers and equipment operators operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, cranes, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for the Upstate New York Engineers Training Fund, IUOE Local 158, District 832, will conduct apprenticeship recruitment.

**Applications must be completed on-site in person at:
IUOE Local 158, District 832**

3174 Brighton-Henrietta Town Line Road, Rochester, NY 14623
from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 3:30 p.m.
during the recruitment period.

Phone: (585) 272-9890

www.iuoe158training.org

The Committee requires that applicants:

- Must be at least 18 years old.
- Must be able to understand and read English and be able to understand verbal instructions and warnings given in English.
- Must possess a high school diploma or equivalent. Proof required at time of acceptance.
- Must reside in the jurisdiction of Districts 832 or 545 or Local 463, depending on which district for apprentice recruitment they are applying. Must have one year of trade related experience
- Must possess a valid driver's license. Proof required at time of acceptance.
- Must have reliable transportation to and from work sites and related instruction.
- Must be willing and able to travel to and from various job sites within the Local's jurisdiction.
- Must pass a drug and alcohol test at the sponsor's expense prior to being accepted into the Program. May be subject to random drug testing at any time during apprenticeship.
- Must be physically able to perform the work required as determined by a signed physical affidavit at time of acceptance, including, but not limited to having the ability to:
 - Lift heavy objects, work in confined spaces, working with and/or operating hazardous machinery. Physical Affidavit to be signed at time of acceptance.
 - Work in extreme dust conditions, extreme heat, or cold or damp weather.
 - Work over water and from heights.
 - Be exposed to loud noises or respiratory irritants.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$22.61**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$35.27
PLUS BENEFITS: **\$28.14**
TOTAL UNION COMPENSATION:
\$63.41 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$63,500- \$70,540
PLUS BENEFITS!





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START YOUR CAREER AS A PAINTER

Commercial Painter job duties for professional painters include removing old paint, choosing materials, selecting and mixing colors priming surfaces, applying a large variety of finishes and cleaning up job sites. Painters use many application methods including high-tech spray systems to apply leading edge coatings, along with installing vinyl wall coverings and faux finishes. Bridge painters perform a very important role in the transportation industry. These highly skilled craftsmen & woman work outdoors and in difficult conditions.

APPRENTICESHIP

The Finishing Trades Institute of Western and Central New York (Rochester) will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained online or in person at:
www.dc4.org

and mailed to: FTI of W & CNY, 585 Aero Drive, Cheektowaga, NY 14225

In person: 244 Paul Rd., Rochester, NY

from 9:00 a.m. to 4:00 p.m., Monday through Friday (excluding legal holidays) during the recruitment period.

Phone: (585) 271-2490

The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED). Proof will be required after selection and prior to indenture.
- Must attest that they are physically able to do the work of a skilled construction craft laborer, which may require consistently lifting up to 50 pounds.
- Must pass a non-DOT drug screening, at the expense of the sponsor, after selection and prior to indenture.
- Must be willing to work outdoors and in a variety of weather conditions.
- Must be able to work in an environment with strong odors and loud noises.
- Must be legally able to work in the United States.
- Must possess a valid NYS driver's license in order to drive contractor's vehicle.
- Must have reliable transportation to and from various job sites and related instruction classes located in Oswego, NY.
- Must provide military transfer card or discharge form DD-214, if applicable, after selection and prior to indenture.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$18.25**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$23.22
PLUS BENEFITS: **\$21.94**
TOTAL UNION COMPENSATION:
\$45.16 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$37,000 - \$46,440
PLUS BENEFITS!





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START YOUR CAREER AS A PLUMBER PIPEFITTER STEAMFITTER

Most people are familiar with plumbers who come to their home to unclog a drain or install an appliance. In addition to these activities, plumbers, pipefitters, and steamfitters install, maintain, and repair many different types of pipe systems, including municipal water treatment plants to residential, commercial, and public buildings. Known as the Mechanical Trades, 'Fitters' also perform the installation, service and repair to all forms of HVAC/R systems.

APPRENTICESHIP

The Plumbing and Heating Joint Apprenticeship and Training Council, Local Union #13, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications must be completed on-site in person at:

Local Union #13

1850 Mt. Read Blvd., Rochester, NY 14615

from 9:00 a.m. to 11:00 a.m. and from 1:00 p.m. to 3:00 p.m. on the first Tuesday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 338-1280

www.ualocal13.org

The Committee requires that applicants:

- Must be at least 18 years old at the time of application.
- Must pass a physical exam and drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must have a high school diploma with a final grade of "C" or better in algebra and geometry, or a high school equivalency diploma (such as GED or TASC) with a minimum math score of 55. Proof must be presented at time of application.
- Must pass a math exam, at the time of application, with a score of 70% or higher.
- Must attest that they are
- physically able to do the work of a plumber or steamfitter, which includes: Heavy lifting (in excess of 80 lbs. on occasion); Working in confined spaces; Climbing and working at various heights from ladders, lifts, and scaffolds; Working indoors and outdoors, in industrial plants, institutions, commercial buildings, and power plants.
- Must be legally able to work in the United States.
- Must be a resident, of at least one year, within the jurisdiction of Local Union #13. This includes the counties of Allegheny, Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Steuben, Wayne, and Yates.
- Must appear for an interview when scheduled.
- Must have a valid driver's license. Apprentices may be required to drive company vehicles.
- Must have reliable transportation to and from various job sites and related instruction classes.
- Must submit to random drug testing at any time during the school year.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$25.28**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$34.23
PLUS BENEFITS: **\$25.51**
TOTAL UNION COMPENSATION:
\$59.74 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$59,500 - \$68,460
PLUS BENEFITS!





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START YOUR CAREER AS A ROOFER

Roofers install roofs on structures with shingles, slate, asphalt, aluminum, wood, or related materials. They also spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for the Roofers Local Union #22, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained and submitted at: Local Union #22

280 Metro Park, Rochester, NY 14623
from 9:00 a.m. to 12:00 p.m. and from 1:30 to 4:00 p.m., Monday through Friday (excluding legal holidays) during the recruitment period.

Phone: (585) 235-3098

The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a minimum of a 10th grade education with a passing grade in basic math. Proof is required at the time of application.
- Must attest in writing that they are physically capable of performing the work of the trade, which may include:
 - Repetitive heavy lifting, kneeling, squatting, and walking.
 - Climbing and working off ladders and scaffolds.
 - Working from high heights which may require wearing safety protective equipment.
 - Working in extreme temperatures and severe weather conditions.
 - Working with respirators.
- Must sign a statement indicating that they are residents within the jurisdiction of Local Union #22 for one year or more. This includes the counties of Livingston, Monroe, Ontario, Wayne, and Yates. Must have reliable transportation to and from work sites and related instruction.
- Must be legally authorized to work in the U.S.
- May be required to pass a drug screening, at the expense of the sponsor, after selection and prior to indenture.
- Must provide DD-214, Certificate of Release or Discharge from Active Duty, if applicable, after selection and prior to indenture.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$18.74**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$28.90
PLUS BENEFITS: **\$20.02**
TOTAL UNION COMPENSATION:
\$48.92 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$43,000 - \$57,800
PLUS BENEFITS!





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START YOUR CAREER AS A SHEET METAL WORKER

Also known as "Tin-Knockers" they work in either construction-related work or shop production of sheet metal products in manufacturing. Sheet Metal Workers make, install, and maintain heating, ventilation, and air-conditioning (HVAC) duct systems: roofs, siding, rain gutters, downspouts, skylights, restaurant equipment, outdoor signs, railroad cars, tailgates, customized precision equipment, and many other products made from metal sheets. They also work with fiberglass and plastic materials. Although some workers specialize in fabrication, installation, or maintenance, most do all three aspects of the trade. Sheet Metal Workers may also be welding fabricators, Test & Balance or HVAC service technicians.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for Sheet Metal Workers, Local Union #46, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications must be completed on-site in person at: Local Union #46

244 Paul Road, Rochester, NY 14624
from 9:00 a.m. to 11:00 a.m. and 2:00 p.m. to 4:00 p.m.
on the first Tuesday of each month (excluding legal holidays) during the recruitment period.

Phone: (585) 647-3200
www.smw46.com/training/

The Committee requires that applicants:

- Must be at least 18 years old.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED), with one year of algebra with a passing grade in Math Course I or Math Course II; or a minimum of 55 on the TASC or GED math test.
- Must sign an affidavit attesting that they are physically able to perform the work of a sheet metal worker. Work in the sheet metal industry may be physical and strenuous. It can involve the following:
 - Climbing ladders, scaffolds and roofs.
 - Working at great heights.
 - Lifting materials in excess of 70 lbs.
 - Frequently working outdoors in all types of weather.
- Must take and pass a drug test upon offer of employment. Additional drug tests may be administered at any time during the apprenticeship program.
- Must have a valid NYS driver's license in order to drive company vehicles.
- Must have reliable transportation to and from various job sites and related instruction classes.
- Must be a resident, of at least one year, within the jurisdiction of Local Union #46, which includes the counties of Monroe, Wayne, Livingston, Ontario, Seneca, or Yates.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$23.07**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$32.59
PLUS BENEFITS: **\$26.31**
TOTAL UNION COMPENSATION:
\$58.90 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$58,000 - \$65,180
PLUS BENEFITS!





Is a Building Trade Apprenticeship Right for YOU?

NOW IS THE TIME TO BE IN CONSTRUCTION: THE INDUSTRY IS GROWING YET THERE ARE A LACK OF QUALIFIED WORKERS. WE NEED YOU TO FILL THE GAP!



College or Apprenticeship? Individuals seeking a career in Architecture or Engineering must pursue those career paths through secondary education at a college of your choice. For those looking for a more "Hands-On" career, then an apprenticeship in the skilled construction trades may be right for you. Construction encompasses all different types of skills and crafts and requires many different disciplines - from carpentry and painting to plumbing and electrical. It's not just a job - it's a career - and apprenticeship is the preeminent pathway to building your exciting new future and a lifetime of professional fulfillment in construction!



What is an Apprenticeship? Apprenticeship programs are a great way to become proficient in a trade while working in the union and earning a paycheck. They are designed with both classroom instruction and jobsite training experiences. Programs typically last 3 to 5 years, and apprentices receive one or more pay raises each year. Apprenticeships are nicknamed "the other 4-year degree" as graduates of apprenticeship programs earn just as much if not more over their lifetime than their college counterparts, while achieving a mastery of their trade through state-of-the-art training programs.

Pre-apprenticeship programs are introductory programs that give you the background you need to be able to apply to apprenticeship programs. They give you a chance to experience one or more crafts before deciding which specialty is right for you. Some of these programs are unpaid, yet most union pre-apprenticeship programs are paid.

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Unions and Businesses
United in Construction

Check out our website for more info
www.uniconrochester.com/apprenticeship

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START YOUR CAREER AS A

SPRINKLER-FITTER

Sprinkler Fitters work on installation, repair, and maintenance of fire sprinkler systems as part of a fire protection system. They work in a variety of buildings such as mutli-family residential units, commercial buildings, hospitals, schools, power plants, and factories.

APPRENTICESHIP

The Joint Apprenticeship and Training Committee for Road Sprinkler Fitters, Local Union #669, will conduct apprenticeship recruitment on an as needed basis as opportunities arise.

Applications can be obtained at:

Plumbers and Steamfitters Local Union #22

3651 California Road, Orchard Park, NY 14127

from 8:00 a.m. to 4:00 p.m., Monday through Friday (excluding legal holidays) during the recruitment period.

Phone: (315) 682-0224

www.sprinklerfitters669.org/jatc.aspx

The Committee requires that applicants:

- Must be at least 18 years old. Proof will be required after selection and prior to indenture.
- Must have a high school diploma or a high school equivalency diploma (such as TASC or GED).
- Proof will be required after selection and prior to indenture.
- Must be physically able to perform the work of a sprinkler fitter, as determined by a medical examination, at the expense of the sponsor, after selection and prior to indenture.
- Must pass a drug test, at the expense of the sponsor, after selection and prior to indenture.
- Must provide DD-214, Certificate of Release or Discharge from Active Duty, if applicable, after selection and prior to indenture.
- Must be willing to travel to various job sites.
- Must have reliable transportation to and from various job sites and related instruction classes.

REGIONAL AVERAGE HOURLY
WAGE RATE: **\$25.28**
[UNION & NON-UNION AVERAGE]

UNION HOURLY WAGE RATE:
\$34.91
PLUS BENEFITS: **\$23.14**
TOTAL UNION COMPENSATION:
\$58.05 PER HOUR

ESTIMATED UNION ANNUAL
SALARY:
\$63,000 - \$69,820
PLUS BENEFITS!





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