

# ROCHESTER AREA SCHOOL HEALTH PLAN II

August 23, 2019

9:00 a.m. – Midvale CC

## Minutes

The following were present:

Brockport	Darrin Winkley
Churchville-Chili	Absent
Gates Chili	Lauren Poehlman
Greece	Absent
Hilton	Scott Massie
Spencerport	Absent
Wheatland-Chili	Jessica Jackson
Monroe #2 BOCES	Absent
Brighton	Absent
East Irondequoit	John Abbott
East Rochester	Staci SanSoucie
Fairport	Matt Stevens
Honeoye Falls-Lima	Bruce Capron
Penfield	Mark Sansouci
Pittsford	Darrin Kenney
Rush-Henrietta	Andy Whitmore
Webster	Brian Freeman
West Irondequoit	James Brennan
Monroe #1 BOCES	Scott Covell and Lisa Ryan
Gallagher	Sharon Brognia, Kara Burden, Mike Martone, Brian Thomas
Union Reps	Dwayne Cerbone, Scott Steinberg, Bill Gregory, Carrie Andrews
Superintendents	None present

Scott called the meeting to order at 9:08am

### I. Action Items

- A. **Minutes** – May 8, 2019 – Brian Freeman moved, Matt Stevens seconded that the minutes of May 8, 2019 be approved.

Vote: All in favor.

**B. Treasurer Report** – Scott Covell presented the Treasurer’s report for quarter ending June 30, 2019. Darrin Kenney moved, Bruce Capron seconded that the Treasurer’s report for the quarter ending June 30, 2019 be approved.

Vote: All in favor.

**C. Gallagher Management Report** – Brian Thomas presented the reports for period ending June 30, 2019. Claims are up \$2M and premium is down. Rx rebates are up. The performance is positive by \$542K for Q2.

There was a large stop loss recovery for services incurred in 2018 but billed in 2019 equaling \$1.3M. Mike Martone noted that the premium paid in 2018 for Stop Loss was \$1.4M.

There are several high cost claimants, some expected to exceed \$1-\$2M in costs in 2019. All 10 of the highest cost claimants are expected to continue.

**D. External Audit (2018)** – John Abbott moved, Scott Covell seconded that the 2018 External Audit be approved.

Vote: All in favor.

## II. Updates

**A. Renewal Preview** – Brian Thomas shared that the renewal is being worked on and will be ready to deliver to the Board at the next meeting. Some factors to keep in mind are: Medical and Rx Trend: +7%, NYS Mandates: +1%, Stop Loss: +2-3% on total rate (as a line item, first pass renewal was over 50%). It appears that there may be claimants who will be “lasered” in 2020, meaning that the insurance company will set the point that they pay claims for that individual at much higher level (less protection for RASHP).

**B. State Mandates and Compliance Review** – Kara Burden shared a document showing the NYS Mandated benefit changes for 2020. Because RASHP is an Article 47 plan under NYS DFS, they must comply. The costliest new benefit to RASHP will likely be expanded services for InVitro Fertilization and Storage of Embryos.

**C. BusinessSolver Update:** Scott gave an update from the last “user group” meeting held on August 6, 2019. He said that they have made great progress although there are still some data communication issues between BSC and Wincap/Envision. There are teams working diligently on this. Six of the 19 districts plan to use BSC for Open Enrollment this year.

**D. HDHP Education:** Sharon reminded the group that before settling contracts it's important to make sure that the timing of existing HRA or FSA accounts is set up in a way that will not conflict with IRS requirements around the Health Savings Account. Also, the Gallagher team is available to assist with education sessions at any district.

Meeting Adjourned at 10:41am

Respectfully submitted,  
Sharon Brognia for Lou Alaimo