



## Rochester Area School Health Plan II

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Lynda Quick, Esq.

### ROCHESTER AREA SCHOOL HEALTH PLAN II

March 13, 2024

### Rush Henrietta Transportation Center

The following were present:

Brockport	Darrin Winkley
Churchville-Chili	Matt DeAmaral
Gates Chili	Mitch Ball
Greece	Romeo Colilli
Hilton	Not Present
Spencerport	Not Present
Wheatland-Chili	Jessica Jackson
Monroe #2 BOCES	Not Present
Brighton	Lou Alaimo
East Irondequoit	John Abbott
East Rochester	Staci SanSoucie
Fairport	Matt Stevens
Honeoye Falls-Lima	Colin Pearce
Penfield	Dan Drifill
Pittsford	Mike Vespi
Rush-Henrietta	Andrew Whitmore
Webster	Brian Freeman
West Irondequoit	James Brennan
Monroe #1 BOCES	Scott Covell
Union Rep	Bill Gregory
	Dwayne Cerbone
	Charlotte Kimberly-Haag
	Cathy Occioni
Gallagher	Charles McLauchlin, Sharon Brognia, Jake Wesley, Kathy Almeter, Melissa Weise, Bob Jordan
Others Present	Carrie Andrews (NYSUT), Lynda Quick (Superintendent)

Scott Covell called the meeting to order at 2:37 PM

## **I. Action Items**

A. Minutes – December 13, 2023 – Dwayne Cerbone moved, Staci SanSouci seconded that the minutes of December 13, 2023 be approved.

Vote: All in favor

B. Treasurer's Report for the Period Ending December 31, 2023

Darrin Winkley moved, Staci SanSouci seconded that the Treasurer's report for the period ending December 31, 2023 be approved.

Vote: All in favor

C. Gallagher Management Report – Jake Wesley reviewed the Gallagher Management report for the period ending December 31, 2023. He highlighted revenue and expenditures resulting in a net loss for the Plan year. Jake also analytically reviewed migration trends, high-cost claimants and other factors impacting Plan performance for the fiscal year. Discussion followed on short-term impact on trends discussed in the Management Report. Further discussion continued on the loss ratios provided in the Report.

John Abbott moved, Colin Pierce seconded that the Gallagher Management Report for the period ending December 31, 2023 be approved.

Vote: All in favor

D. Actuarial Benchmark and Trend - Bob Jordan presented the Analytics Action Report which present the customized benchmarks compiled by the Gallagher actuarial team. Bob noted that the Plan's risk factor was increasing indicating that Plan population claims are increasing beyond inflationary trends. Discussion followed on potential action plans that the analytics allow for. Mr. Jordan offered next steps to include continuing the analytics and further break down by the plans offered, member types and demographics, and new members entering compared to exiting members.

Motion to accept the Analytics Action Report moved by Darrin Winkley, seconded by Matt Stevens.

Vote: All in favor

E. Municipal Cooperative Agreement – Scott Covell provided the background that prompted a review of the MCA. Scott provided a summary of the changes proposed in the amended Municipal Cooperative Agreement. He noted that the Plan and Board was intentional about the objective to outsource reviews and appeals to Excellus as the Plan administrator. In summary, Scott highlighted optional riders or supplements to existing coverage will require Board approval. Other core modifications will be made to the RASHP II Plan Coverage Option(s) that most closely resemble(s) the carrier's fully-insured product as follows:

1. Changes to the minimum requirements necessary for the HDHP Coverage Option to retain its status as a high deductible health plan under section 223 of the Internal Revenue Code.

2. Changes to underlying features such as claims management processes, the provider network and prescription drug formulary.
3. Changes to core medical services – generally updated to reflect medically necessary or acceptable levels of care (e.g. number of covered visits or treatments).
4. Changes made by the Claims Administrator to claims adjudication processes and procedures with respect to the administration of benefits.

Discussion followed regarding implementation and impact.

John Abbott moved, James Brennan seconded that the Municipal Cooperative Agreement, as amended, be approved.

Vote: All in favor

## **II. Updates**

- A. Claims Audit Request for Proposal – Gallagher is recommending as a best practice, that a claims audit be conducted on a periodic basis. Gallagher will administer the RFP process.
- B. Pharmacy Update – No additional report
- C. 2023 Q4 Excellus Performance Guarantees – Gallagher team noted that new ID cards will be required and customized cards will be issued.
- D. Benefit Personnel Education Series: Sharon Brognia summarized the meetings facilitated by Gallagher for the benefit representatives. Below is list of previous meeting. Objective is to host a monthly meeting to educate, share best practices, and network.
  - a. RASHP 101 – 2/14/2024
  - b. Medicare – HSA Contributions 2/22 and 3/28
  - c. BusinessSolver Presentation – 3/21
- E. Wellness Magazine Meeting – February 27 – Sharon Brognia provided an update on wellness initiatives and momentum gained. She discussed status of magazine an opportunity for more effective communication. Sharon also updated the grant initiatives for wellness activities. The new amount is \$2500 per district.
- F. Excellus Health Plan Management Report – Will be presented at the May 14, 2024 Board Meeting.

## **Adjournment**

Motion to adjourn at 4:13 PM moved by James Brennan, seconded by Matt Stevens.

Vote: All in favor

Respectfully Submitted,

Lou Alaimo