



Rochester Area School Health Plan II

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James Haugh
Lynda Quick, Esq..

ROCHESTER AREA SCHOOL HEALTH PLAN II

September 12, 2023

NYSUT Building

The following were present:

Brockport	Darrin Winkley
Churchville-Chili	Matt DeAmaral
Gates Chili	Mitch Ball
Greece	Romeo Colilli
Hilton	Adam Geist
Spencerport	Rick Wood
Wheatland-Chili	Jessica Jackson
Monroe #2 BOCES	Steve Roland

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Penfield	Dan Drifffill
Pittsford	Mike Vespi
Rush-Henrietta	Andrew Whitmore
Webster	Brian Freeman
West Irondequoit	James Brennan
Monroe #1 BOCES	Scott Covell

Gallagher	Charles McLauchlin, Sharon Brognia, Kathy Altmeter, Melissa Weise, Bob Jordan, Jake Wesley
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Union Reps	Bill Gregory, Charlotte Kimberly-Haag, Kathy Occhioni, Dwayne Cerbone
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Superintendents	Lynda Quick, James Haugh
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Others Present	Carrie Andrews (NYSUT)
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Scott Covell called the meeting to order at 2:32 PM.

Scott Covell introduced Lynda Quick as the second representative for the school superintendents.

I. Action Items

A. Minutes – August 10, 2023 –James Brennan moved, Darrin Winkley seconded that the minutes of August 10, 2023 be approved.

Vote: All in favor

B. Treasurer's Report for the Period Ending June 30, 2023 – Jake Wesley summarized the Gallagher Management report for the period ending June 30, 2023. He noted that the projected actual expenses are within 0.2% of budget. Charles McLauchlin noted that contracts are down 0.4% and that claims are within 0.3% of budget. Charles also noted that impact from migration is more accurate than it was last year. Jake highlighted the per contract per month cost has increased 12% from prior year. Discussion followed about major cost drivers in the health care industry. Jake noted that high cost claimants are down in counts (3) and claims (\$3.3 million) from 2022

Dwayne Cerbone moved, John Abbott seconded that the Treasurer's report for the period ending June 30, 2023 be approved.

Vote: All in favor

C. 2024 First Pass Renewal – Bob Jordan explained the assumptions used in the first pass renewal presented by Gallagher. He highlighted difference in methodology from Excellus's renewal.

Discussion followed on relative rate pricing between the plans offered by RASPH II. Gallagher will update analysis in March 2024.

Mitch Ball moved, Jessica Jackson seconded the motion to approve the following 2024 rate increases as computed by Gallagher:

Adjusted Increase	7.4%
Extended	7.4%
Select	8.3%
Value	7.4%
HDHP	7.4%
Bronze	23.0%

II. Updates

A. Medical / Rx Analysis - Bob Jordan of Gallagher presented a new analytic report designed to help target cost saving strategies. The goals of the report are as follows:

- a. Develop a deeper understanding of key cost drivers within the health plans
- b. Prioritize areas of opportunity
- c. Use data to drive decision-making
- d. Track progress and impact of changes to plan design, wellness programs & other benefit

Question and answers followed related to benchmark comparisons and relevance to the Board's fiduciary oversight.

B. Wellness Update – Sharon Brognia discussed opportunity for wellness initiative that allocates \$1,000 per district.

F. Adjournment

Motion to adjourn at 3:58 PM moved by John Abbott, seconded by Rick Wood.

Vote: All in favor

Respectfully Submitted,

Lou Alaimo