

### **Opening**

Chairman Kidd called the meeting to order and welcomed all in attendance followed by a moment of silence. The Pledge of Allegiance was led by Mr. Baxter Hammer, Board of Education member.

The Board unanimously approved to modify board policy 2310 to allow individuals to speak to the Board for three to five minutes each without the 30 minute total time limit for this meeting only.

The Board unanimously approved the meeting agenda.

### **Special Recognitions:**

- Points of Pride were included in the meeting packet. No formal presentation was made.
- The School Nutrition team and Asheboro City Schools bus drivers were recognized as this month's Community Partners. While both teams are essential to the everyday operations of the school district, they have been especially vital during the COVID-19 pandemic. Our School Nutrition team has been integral in helping to pack and distribute meals to children across Asheboro, and our bus drivers have provided the means in which to make these deliveries. Through these trying times, both teams have risen to the occasion to meet the needs of our students and families all while exhibiting a positive, can-do attitude.
- The Board Spotlight was a video presentation from Ms. Ann Evans, principal of Guy B. Teachey Elementary School. She presented *Embracing Blended Learning* which highlighted several of the creative ways teachers at Teachey have created blended learning experiences for their students.

**Public Comments:** Seven individuals addressed the board to express their desire to have students return to school on under Plan A.

**Consent Agenda:** The following items under the Consent Agenda were approved as presented:

- A. Approval of Minutes – October 8 and October 22, 2020
- B. Personnel – See information at the end of this document
- C. Beginning Teacher Support Program Plan
- D. Policies Recommended for Approval:
  - Policy 1200 - Governing Principle – Student Success
  - Policy 1400 - Governing Principle – School Initiatives
  - Policy 1610/7800 - Professional and Staff Development
  - Policy 1700 - Governing Principle – Overcoming Barriers
  - Policy 1800 - Governing Principle – Stewardship of Resources
  - Policy 3410 - Testing and Assessment Program
  - Policy 3420 - Student Promotion and Accountability
  - Policy 7360/8225 - Crowdfunding on Behalf of the School System
- E. Career and Technical Education Course Addition Request for 2021-2022
- F. Asheboro High School Course Addition Request for 2021-2022 (Mathematics and AS-400 for JROTC)
- G. Budget Amendment S-02
- H. Budget Transfer Report

### **Information, Reports, and Recommendations:**

- A. The following policies were recommended for 30-day review by Dr. Drew Maerz, Director of Testing and Accountability:
  - Policy 3227/7322 – Web Page Development
  - Policy 4152 – Unsafe School Choice Transfer
  - Policy 4345 – Student Discipline Records
  - Policy 6306 – School Bus Idling
  - Policy 8350 – Fixed Assets Inventory
- B. Ms. Suzanne Cash and Ms. Kimberly Clodfelter, Mental Health Specialists, made a presentation on social/emotional learning for our students.
- C. An Equity Team update was provided by Ms. Robin Harris, Director of Equity and Inclusion.

D. COVID-19 Update – Ms. Carla Freemyer, Executive Director of Human Resources, reviewed the daily processes and procedures used in response to COVID-19. Ms. Freemyer reported that 9.3% of tested cases were positive for COVID-19 between 11-1-20 and 11-7-20.

**Superintendent’s Report** – Dr. Aaron Woody, Superintendent, provided an update on board goals. He noted all schools now have equity teams and monthly equity sessions are held at the Administrative Leadership Team meetings. He reported that staff have been provided with numerous staff development opportunities regarding a variety of instructional tools.

Dr. Woody reported that there will be forthcoming policy changes regarding Title IX. Due to the scope of changes in Title IX, a training session for board members is being organized and will be held prior to the next board meeting on December 10, 2020. This training is to provide updates about multiple changes that will be presented to the Board for approval consideration.

**Board Operations** – Chairman Kidd reviewed the calendar of upcoming events noting the next board meeting will be held on December 10, 2020. Chairman Kidd also encouraged board members who have an interest in board leadership roles to contact her prior to the December meeting.

**Adjournment** – The meeting adjourned at 10:05 p.m.

**Asheboro City Schools  
Personnel Transactions  
November 12, 2020**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Gordon	Tresia	LP	Custodian	2/26/2021*
Little	Tonya	LP	Kindergarten	11/10/2020
Pascual	Osmara	BAL	After-School Program Assistant	10/30/2020
Jackson	Melody	AHS	School Secretary	2/26/2021
Needham	Linda	CO	Bus Driver	11/13/2020

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Alvarado	Alvaro "Al"	AHS	Custodian	11/9/2020
Clippenger	Dawn	CO	Substitute/\$80 per day	10/5/2020
Diggs	Ronnie	CO	Bus Driver	10/26/2020
Lester	Dewayne	AHS	Non-Faculty Coach; golf	11/13/2020
Papas	Thomas	AHS	Non-Faculty Coach; football	10/26/2020
Trogdon	David "Matt"	CO	Computer Technician	11/20/2020

**\*C. ADMINISTRATIVE APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Braica	Amy	LP	Interim Assistant Principal (part-time)	11/2/20 - 6/4/2021



**\*D. LEAVES OF ABSENCE**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Shoffner	Keane	AHS	Custodian	11/2/2020 - 5/3/2021

**E. TRANSFERS**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL</b>	<b>SUBJECT</b>	<b>EFFECTIVE</b>
Causey	Staci	ECDC to LP	Instructional Assistant	11/12/2020
Chavez	Nico	AHS to SAMS	Custodian	10/26/2020

\*date change only