

### **Opening**

Chairman Kidd called the meeting to order and welcomed all in attendance followed by a moment of silence. The Pledge of Allegiance was led by Mr. Ryan Patton, Board of Education member.

The Board unanimously approved the meeting agenda.

### **Special Recognitions:**

- Points of Pride was presented by Ms. Leigh Anna Marbert, Public Information Officer.
- The Superintendent's Holiday Card Contest winner was Miss Jennifer Gabriel, a sixth grader at North Asheboro Middle School. A video presentation was shared of Miss Gabriel receiving her framed original artwork by the Asheboro City Schools Executive Leadership team.

**Public Comments:** Six individuals addressed the Board regarding school reopening plans (Plan A, B, and C).

**Consent Agenda:** The following items under the Consent Agenda were approved as presented:

- A. Approval of Minutes – November 12, 2020
- B. Policies Recommended for Approval:
  - Policy 3227/7322 – Web Page Development
  - Policy 4152 – Unsafe School Choice Transfer
  - Policy 4345 – Student Discipline Records
  - Policy 6306 – School Bus Idling
  - Policy 8350 – Fixed Assets Inventory
- C. Budget Amendment S-03
- D. Personal Transactions (See list at the end of this document.)
- E. Sodexo Contract Amendment

### **Information, Reports, and Recommendations:**

- A. The following policies were recommended for 30-day review by Dr. Drew Maerz, Director of Testing and Accountability:
  - Policy 3300 – School Calendar and Time for Learning
  - Policy 3460 – Graduation Requirements
  - Policy 4400 – Attendance
  - Policy 7130 – Licensure
  - Policy 8510 – School Finance Officer
- B. Inclement Weather Plans: Dr. Aaron Woody, Superintendent, reported alternative plans for inclement weather days. Inclement days will become optional teacher workdays with the possibility of remote learning for students since all students have access to school-issued devices. The district will make the determination of exact plans based on the severity of the individual inclement weather scenarios.
- C. Parent Survey: Dr. Aaron Woody reported that a survey of K-5 parents was conducted at the request of the Board of Education. The survey contained eight questions regarding parent's feelings regarding the current K-5 school attendance plan (Plan B) and the possibility of changing to Plan A (four days in-school and one day remote). Approximately half of all elementary parents responded (813 – both English and Spanish).

**Action Items:** Dr. Drew Maerz, Director of Testing and Accountability, presented the following policy waivers. These waivers were approved on a temporary basis in response to COVID-19.

- Policy 1510/4200/7270 – School Safety
- Policy 3300 – School Calendar and Time for Learning
- Policy 4400 – Attendance
- Policy 5020 – Visitors to the Schools
- Policy 5030 – Community Use of Facilities
- Policy 6305 – Safety and Student Transportation Services

**Superintendent's Report:** Dr. Aaron Woody, Superintendent, reported the following:

- A new staff evaluation tool has been developed which will evaluate individual's teamwork, results, and innovation.
- Career and Technical Education (CTE) Strategic Plan: We continue to expand the CTE program and our partnerships with area businesses.



- We continue to move forward with the renovation plans at Asheboro High School. A bid opening will be held on Tuesday, December 15 for the civil contract relating to the mobile classrooms. A special-called board meeting may be needed to consider approval of the civil contract prior to the next regular meeting on January 14.

**Board Operations:**

- Chairman Kidd reviewed the calendar of upcoming events noting the next board meeting will be held on January 14, 2021.
- The annual board retreat will be held on Saturday, January 30.
- Chairman Kidd conducted the election of the board chairman. Mr. Michael Smith was unanimously elected.
- Newly elected board chair, Michael Smith, conducted the election of the vice chairman. Mr. Baxter Hammer was unanimously elected.

**Adjournment:** The meeting adjourned at 9:45 p.m.

**Asheboro City Schools  
Personnel Transactions  
December 10, 2020**

**\*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Funkhouser	Shari	ECDC	Pre-K	1/31/2021
Grady	Natalie	DLL	3rd Grade	1/1/2021
Powell	Glenn	AHS	Science	1/29/2021

**\*B. APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Gray	Gary	CO	Bus Driver	12/9/2020
King	Melinda	LP	Kindergarten	1/4/2021

**\*C. ADMINISTRATIVE APPOINTMENTS**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Wiles	Deanna	CO	Director of K-12 Curriculum	12/01/2020-06/30/2022

**\*D. NON-CAREER STATUS TEACHERS RECOMMENDED FOR CONTINUED EMPLOYMENT - 4 YEAR CONTRACT**

LAST	FIRST	SCHOOL	SUBJECT	EFFECTIVE
Ivan	Joyce	ECDC	Pre-Kindergarten	7/1/2020
Lawrence-Smith	Venise	ECDC	Pre-Kindergarten	7/1/2020
Peele	Marie	ECDC	Pre-Kindergarten	7/1/2020
Phillips	Mari	ECDC	Pre-Kindergarten	7/1/2020
Roberts	Laura	ECDC	Pre-Kindergarten	7/1/2020
Watts	Amber	ECDC	Pre-Kindergarten	7/1/2020