

# Schlessman Seed Co.

## Summer Employment Description

For  
DEPENDABLE, ENERGETIC, MOTIVATED  
Students – Ages 14 & over

### **Position Description**

This summer employment opportunity involves rogueing and detasseling of hybrid seed corn production fields. The idea of rogueing and detasseling is to prevent the wrong pollen from pollinating the wrong silks. Detassellers remove all tassels from the female rows. Pollen from the male pollinates the female plant's seed. We do have machines that take the tassels off but it is crucial to walk the fields as well to pull the remaining tassels.

During our 105 years of business, Schlessman Seed Company has been hiring student detassellers from schools throughout the area. We have helped many students realize that hard work and commitment is beneficial in all areas of life and very important to future careers; all the while having fun with your classmates and making new friends!

Applicants can be expected to work days in the midst of the summer's heat that could entail;

1. Getting wet from dew on plants in the morning
2. Getting dirty from dust in fields or mud from recent rains
3. Encountering corn pollen on a daily basis

The rogueing/detasseling process is an important and a challenging activity and can be very rewarding for highly motivated and hard-working individuals. Applicants would be expected to find their own way to and from work each day. Once at work, Schlessman Seed will provide transportation to and from fields. Applicants would be expected to bring their own lunch and extra water that they would need to get through the day.

### **Position Timeline**

This opportunity depends on weather conditions and crop development starting mid-June and running through mid to late August. The bulk of the work generally begins in early July and goes through early August.

### **Position Compensation**

This summer opportunity pays \$8.70- \$11.15 per hour with an additional bonus opportunity of \$1.50 for every hour worked. The bonus is payable as a lump sum at the end of the season and is contingent upon satisfactory performance and working through the end of the detasseling season.

### **QUESTIONS?**

Contact Brad Balduff or AJ Bischoff with any questions related to summer employment at Schlessman Seed Company.  
Phone: 888-534-7333  
Brad's Cell: 419-271-3609  
Email: [bbalduff@schlessman-seed.com](mailto:bbalduff@schlessman-seed.com)  
AJ's Cell 419-975-2069  
Email: [abischoff@schlessman-seed.com](mailto:abischoff@schlessman-seed.com)

# Schlessman Seed Co.

## SUMMER EMPLOYMENT APPLICATION

Name \_\_\_\_\_  
(Please print: last name, first name, middle initial)

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ High School Attending \_\_\_\_\_

Birth Date \_\_\_\_\_ **\*Proof of Social Security Number is needed to start work**  
\*Proof of age will be required

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Preferred Contact Method \_\_\_\_\_

Date Available to Begin \_\_\_\_\_ Date available through \_\_\_\_\_

Have you worked for us in the past? \_\_\_\_\_ If so what year(s) \_\_\_\_\_

Allergies or Hay Fever? \_\_\_\_\_

\*Corn Pollen can be hazardous to those who are allergic

\*Possible exposure to bees

Parents Daytime Phone/ Contact \_\_\_\_\_

Emergency Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_

Emergency Contact Best way to contact \_\_\_\_\_  
\*\*Please provide more than 1 if applicable in the order of which preferred

**\*Applicants will be notified by telephone to confirm job availability and approximate starting date.**

**\*Copy of Social Security card is required**

**\*Photo ID required**

### RETURN APPLICATION TO

#### **Returned by U.S. Mail**

Schlessman Seed Co.  
Attention: Detasseling Crew  
11513 U.S. Rt. 250 N.  
Milan OH 44846  
Phone 419-499-2572

#### **Returned by E-mail**

bbalduff@schlessman-seed.com  
abischoff@schlessman-seed.com  
Please put "Summer Employment" in subject box

I have read and completely understand the job description: Please sign and date below

Applicant \_\_\_\_\_ Date \_\_\_\_\_

Parent/Legal Guardian \_\_\_\_\_ Date \_\_\_\_\_