

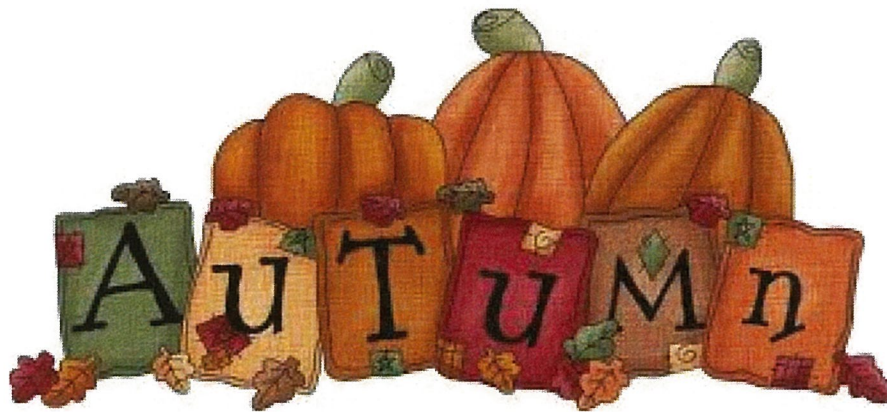
...Preparing our next generation of leaders.



BOARD MEETING AGENDA

at the
Edison Middle School
6:00 p.m.
October 20, 2020

REGULAR MEETING



*“Just like the seasons, all people
have the ability to change...”*

Unknown

Mr. James Mark Suhanic, President
Mr. Matthew R. McClester, Vice President
Mr. William J. Muthig, Member
Mr. Matthew R. McClester, Member
Mr. John A. Betts, Member

Mr. Thomas Roth,
Superintendent
Mrs. Anne M. Arnold,
Treasurer



•Welcome•

The Edison Board of Education encourages and appreciates the attendance of parents, students, staff members, and other interested citizens at meetings of the Board. Decisions of your Board affect our children's education and future, and in the long run, the well-being of the community. Thank you for coming to this meeting.

•The Board of Education•

The Board of Education is a policy-making body and, within the framework of State law, exercises complete control over the educational and financial affairs of the school district. Among its numerous duties, the Board adopts an annual budget and approves all expenditures; employs personnel; hires and evaluates a Superintendent of Schools; approves curriculum, textbooks and courses of study; and makes decisions on building plans.

The Board of Education is elected by qualified voters who reside within Edison School District. The Board is made up of five members, each elected for a four-year term. These terms are staggered to ensure that there will always be experienced individuals serving on the Board.

Board members elect a president and vice-president for one-year terms at their Organizational Meeting in January.

•Superintendent of Schools•

The superintendent is appointed by the Board as its chief administrative officer. The Board delegates to the superintendent the authority, and charges him with the responsibility, to implement its policies; to establish necessary procedures and regulations to carry out its policies; and conduct the active administration of the schools and the educational program. The superintendent also acts as advisor to the Board and keeps board members informed of the needs and progress of the schools.

•Board Meetings•

Regular and special meetings of the Board of Education are open to the public and the news media. The Board of Education can act officially only at a public meeting when there are three or more members present. No member of the Board has the authority to act in the name of the Board outside of a legally constituted meeting.

The Board of Education may recess a regular or special meeting to meet privately in executive session to discuss only those matters permitted by (Sunshine Law) statute. No official action may be taken in executive session.

•The Order of Business•

The order of business for all official meetings of the Board of Education shall be as follows:

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Recognition of Guests
4. *Public Comment
5. Superintendent's Reports
6. Superintendent's Recommendations/Consent Agenda
7. Treasurer's Reports/Recommendations
8. Other Business
9. Executive Session
10. Anticipated Recommendations and/or Courses of Action
11. Adjournment

*Audience/Community Participation•

All regular and special meetings of the Board shall be open to the public. Because the Board recognizes the right of citizens to be heard and wishes to hear their views on issues that affect their schools, the Board shall provide an opportunity for citizens to address the Board at its meetings.

Citizens wishing to address the Board shall be recognized by the President of the Board. The President shall determine the time frame and manner for topic discussion. Groups wishing to make presentations to the Board are requested to designate one of their number as official spokesperson; though other members may also speak with the Board's permission.

Citizens wishing to address the Board should make every attempt to communicate with the Superintendent of Schools prior to the meeting in order to ensure discussion placement on the agenda.

•Presentation Before the Board•

The President of the Board will recognize persons requesting to be heard during that part of the agenda devoted to public comment. Individuals wishing to speak are asked to adhere to the following procedures:

1. Individuals must be recognized by the President of the Board of Education.
2. The speaker is asked to state name and address. Remarks must be addressed to the Board as a group.
3. It shall be in order for Board members to ask the speaker questions or to make comments in order to clarify the discussion.
4. Generally speaking, individuals will be recognized to speak once on a given topic.
5. Specific time limits will be imposed by the Board President, but will vary depending on the nature of the topic and the number of speakers.

•Questions and Concerns•

Questions regarding individual students should usually be taken up initially with the teacher involved, and later, if necessary, with the principal or administrator who is closest to the situation. If still further discussion seems necessary, the questions can be referred to the Superintendent who may consider the matter himself or assign a staff member to resolve it.

This procedure has been effective for most people because it secures for the questioner a direct response and, at the same time, frees the Board to consider the matters that affect the entire district. It is the posture of the board to give first consideration to the good of all children in the schools and the total educational program when evaluating requests, complaints or suggestions.

•The Sunshine Law•

The Sunshine Law has again been amended with an effective date of June 29, 1988. The legislation which modified the Sunshine Law is Amended Substitute Senate Bill #150. This statutory amendment contains several significant items. First, it requires that an executive session may be held only upon a roll call vote. Second, the motion to go into executive session must state which one or more of the approved reasons listed in the statute are the purposes for which the executive session is to be held. The statute provides that the motion need not include the name of any person to be considered at the executive session. Third, any person may bring an action to enforce the statute, and the new amendment provides for injunctive relief and attorney's fees, plus a civil forfeiture of \$100. Should the Court determine that the action seeking to enforce the Sunshine Law was frivolous, it may award costs and attorney's fees to the public body.

The reasons for an executive session are outlined as follows: (1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. The motion and vote to hold an executive session shall state which one or more of the approved purposes previously listed are the purposes for which the executive session is to be held, but need not include the name of any person to be considered at the meeting; (2) to consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest; (3) conferences with an attorney for the public body concerning disputes involving the public body that are subject to pending or imminent court action; (4) preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment; (5) matters required to be kept confidential by federal law, rules, or state statutes; (6) specialized details of security arrangements where disclosure of the matters

discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law; and (7) conferences called by a member of the Office of the State Auditor or the appointed certified public accountant for the purposes of an audit.

If a public body holds an executive session to consider any of the matters listed in numbers 2 through 6 above, the motion and vote to hold that executive session shall state which one or more of the approved matters listed in these sections are to be considered at the executive session.

•Schedule of 2020 Board Meetings•

Tuesday	January 13	Middle School	6:00 p.m.
Tuesday	February 18 th	Middle School	6:00 p.m.
Tuesday	March 17 th	Middle School	6:00 p.m.
Tuesday	April 28 th	Middle School	6:00 p.m.
Tuesday	May 19 th	Middle School	6:00 p.m.
Wednesday	June 24 th	Middle School	6:00 p.m.
Tuesday	July 21 st	Middle School	6:00 p.m.
Tuesday	August 18 th	Middle School	6:00 p.m.
Tuesday	September 15 th	Elementary	6:00 p.m.
Tuesday	October 20 th	Elementary	6:00 p.m.
Tuesday	November 24 th	Elementary	6:00 p.m.
Tuesday	December 15 th	Middle School	6:00 p.m.

•District Leadership Team•

Anne Arnold.....	Treasurer
Hope Barker.....	EMIS Coordinator
Stephanie Bradley.....	Director of Student Services
Ashley Forche.....	Psychologist
Shelly Geason.....	Food Service Supervisor
Jeffrey Goodwin.....	Principal, Edison High School
David Hermes.....	Principal, Edison Elementary School
Rita Harpring.....	Transportation Supervisor
Thomas Jeffrey.....	Assistant Principal/Athletic Director, Edison High School
Jason LaCivita.....	Dean of Students, Edison Middle School/Instructional Technology Specialist/District
Robert Laconis.....	Technology Coordinator
Robert Langenfelder.....	Supervisor, Buildings & Facilities
Thomas Roth	Superintendent
Joseph Ryan.....	Asst. Transportation Supervisor/Head Mechanic
Cory Smith	Principal, Edison Middle School
Dean Stanfield.....	Director of Curriculum

•Leadership•

"A public leader needs to know when to bend like bamboo and when to stand erect like a tree. The challenge that comes with public leadership is to be deep-rooted in a sense of purpose and vision, but flexible like bamboo so that you can bend and then return to lead. Sometimes a public leader must be the maestro leading the orchestra, sometimes the soloist carrying the group, sometimes the percussionist offering the radical beat, and sometimes the fourth chair violin blending in and letting others take the lead and the credit."

—James K. Zahara

EDISON LOCAL SCHOOLS

Regular Meeting
October 20, 2020
6:00 p.m.

1. **Call to Order and Roll Call** - Mr. James Mark Suhanic, President
2. **Pledge of Allegiance** - Mr. James Mark Suhanic, President
3. ***Public Comment** - Mr. James Mark Suhanic, President
4. **Superintendent's Report** - Mr. Thomas C. Roth, Superintendent
 - a) *C&E Meeting Update*
 - b) *OSBA Recognition*
 - c) *EYSL Report*
 - d) *Preparing for the Oct. 26th restart*
5. **Consent Agenda** – Mr. Thomas C. Roth, Superintendent
It is recommended that the Edison Board of Education approve the following consent agenda:
 - a) Personnel
 1. *Resignations*
 2. *Supplementals*
 3. *Classified Substitutes*
 4. *Volunteers*
 - b) Approval of Leave of Absence
 - c) Approval of Gifts/Contributions
 - d) Approval of School Fundraisers
 - e) Approval of Service Agreement with STEPS Educational Group and Edison Local Schools for Services
6. **Additional Superintendent's Recommendations** - Mr. Thomas C. Roth, Superintendent
 - a) Approval of the One-Time Pay Out for the Performance Based Pay Resolution
 - b) Approval of the Adoption of the First Reading of Revised Board Policies
7. **Treasurer's Report/Recommendations** – Mrs. Anne M. Arnold, Treasurer
 - a) Approval of September 15, 2020 Regular Meeting Minutes
 - b) Approval of Monthly Financial Statements and Monthly Investment Statement
8. **Other Business** – Mr. James Mark Suhanic, President
 - a) Board of Education Member's Remarks
 - b) The next regular meeting of the Edison Board of Education is scheduled for **November 24, 2020** at 6:00 p.m. at the Edison Middle School.
 - c) Board Member Compensation
9. **Adjournment** – Mr. James Mark Suhanic, President

Citizens wishing to address the Board shall be recognized by the President of the Board. The President shall determine the time frame and the manner. Groups wishing to speak are requested to designate one of their number as their official spokesperson. Every attempt by these citizens should be made to communicate with the Superintendent prior to the meeting

5. **Consent Agenda** - Mr. Thomas C. Roth, Superintendent

a) **Personnel**

1) **Resignations**

Alex Storts-Baseball Coach/EHS

2) **Supplementals** (Effective for the 2020-2021 school year)

Kyle Cory-Web Coordinator/EMS

3) **Classified Substitutes**

Lucinda Patterson

Sandy Wright

Deborah Andrews

Daniel Sanders

4) **Recognize School Volunteers**

Edison High School would like to recognize Owen Moyer as a volunteer for the Middle School's Boys Basketball program, Clay Goodwin as a volunteer for the High School Girls' Basketball program, Christopher Laughlin as a volunteer for the High School Boys Basketball program and Courtney Staub as a volunteer for the Edison Elementary School PTO.

b) **Approval of Leave of Absence**

It was recommended that the Edison Board of Education approve the request below for a family medical leave of absence under O.R.C. 3319.13 from October 1, 2020 through November 12, 2020 for the following classified staff member:

- **Debra Campbell** – Bus Driver/Transportation

It was recommended that the Edison Board of Education approve the request below for a family medical leave of absence from September 3, 2020 through December 1, 2020 for the following classified staff member:

- **Rita Harpring** –Transportation Supervisor/Transportation

It was recommended that the Edison Board of Education approve the request below for a family medical leave of absence from October 26, 2020 through February 1, 2021, at which time, leave will then be extended under O.R.C. 3319.13 until April 26, 2021 for the following certificated staff member:

- **Colleen Hansen** –Teacher/EMS

It was recommended that the Edison Board of Education approve the request for an unpaid leave of absence under the Ohio Revised Code 3319.13 for the remainder of the 2020-2021 school year following certificated staff member:

- **Lisa Davis** – Teacher/EMS

c) **Gifts/Contributions**

- **Greg & Keely Grant**-donation of \$100.00 for the Edison School Nurses.
- **Kristine Rice**-donation of \$100.00 for the Edison School Nurses.
- **Wilkes Plumbing & Heating**-donation of \$1000.00 for the purchase of plexiglass for person protective equipment.

- **G. Edward Wikel, Inc.,**-donation of free rental of three 45 ft. hi-cube storage containers.
- **Promedica & Paramount Advantage**-donation of COVID kits that contain hand sanitizer, facemasks, gloves and additional personal care items. Total value of the donation is \$700.00.
- **Larry & Karen Houser and Patty Elliott**-donation made in the memory of Rita Welfle to the Edison Elementary Library consisting of the following book titles: Be You by Peter H. Reynolds (\$17.99), The Day You Begin by Jacqueline Woodson (\$15.99), Hooray for Books, by Brian won (\$16.99), and Narwahl on a Sunny Night by Mary Pope Osborne (\$13.99).

d) School Fundraisers

- **Robotics Club** (Robotics Club Monetary Donations-September 29-April 30, 2020). The profits will be used towards registration fees for competitions, purchase new equipment, t-shirts, and cover any additional costs associated with the Robotics Club.
- **EHS Spanish Club** (Malley's Chocolates Candy Sale-October 26-November 6, 2020) The profits will be used towards expenses incurred by the Spanish Club and Spanish Honor Society.
- **Boys Basketball** (T-Shirt Sales for Basketball Camp-November 20th, 2020) The profits will be used towards supplies and equipment for the basketball season.

e) Approval of Service Agreement with STEPS Educational Group and Edison Local Schools for Services

It is recommended that the Board of Education approve the attached Service Agreement with STEPS Educational Group and Edison Local Schools for services.

CONSENT SUPERINTENDENT RECOMMENDATIONS

Motion _____, seconded _____

Vote: _____ Mr. Betts, _____ Mr. McClester, _____ Mr. Muthig
 _____ Mr. Suhanic, _____ Mr. Whitacre

6. **Additional Superintendent's Recommendations** - Mr. Thomas C. Roth, Superintendent

a) Approval of the One-Time Pay Out for the Performance Based Pay Resolution

It is recommended that the Board of Education approve the one-time payment stipend based on the performance based salary schedule to the following Administrators:

Stephanie Bradley	Dean Stanfield
Jeffrey Goodwin	Cory Smith
David Hermes	Thomas Jeffrey
Jason LaCivita	

SUPERINTENDENT'S RECOMMENDATIONS

Motion _____, seconded _____

Vote: _____ Mr. Betts, _____ Mr. McClester, _____ Mr. Muthig
 _____ Mr. Suhanic, _____ Mr. Whitacre

6. **Additional Superintendent's Recommendations** – Mr. Thomas C. Roth, Superintendent

b) **Approval of Adoption of the First Reading of Revised Board Policies**

It is recommended that the Edison Board of Education adopt the first reading of the following revised and/or updated Board Policies:

- **AC-Nondiscrimination**
- **ACA-Nondiscrimination on the Basis of Sex**
- **ACAA-Sexual Harassment**
- **ACAA-R-Sexual Harassment**

SUPERINTENDENT'S RECOMMENDATIONS

Motion _____, seconded _____

Vote: _____ Mr. Betts, _____ Mr. McClester, _____ Mr. Muthig
_____ Mr. Suhanic, _____ Mr. Whitacre

7. **Treasurer's Report/Recommendation** – Mr. Anne M. Arnold, Treasurer

a) **Approval of the September 15, 2020 Regular Meeting Minutes**

It is recommended that the Edison Board of Education approve the minutes of the September 15, 2020 Regular meeting as presented.

b) **Approval of Monthly Financial Statements and Monthly Investment Statements**

It is recommended that the Edison Board of Education approve the financial statements and investment statement for the month of September 2020.

TREASURER RECOMMENDATIONS

Motion _____, seconded _____

Vote: _____ Mr. Betts, _____ Mr. McClester, _____ Mr. Muthig
_____ Mr. Suhanic, _____ Mr. Whitacre

9. **ADJOURNMENT**

Motion _____, seconded _____

Vote: _____ Mr. Betts, _____ Mr. McClester, _____ Mr. Muthig
_____ Mr. Suhanic, _____ Mr. Whitacre

Time adjourned _____