

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Monday, July 22, 2024, at noon at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Christa Bowling

Trina Lorentz
Gerry Maar
Michael May
James Musshafen

Absent: Kathleen Dillon

Staff Present

Jo Anne Antonacci
Karen Brown
Amanda Dedie
Kelly Mutschler

Marijo Pearson
Steve Roland
Rich White

Guests: Melanie Dickson

1. Clerk as Temporary Chairperson

Kelly Mutschler, Clerk of the Board, serving as Temporary Chairperson, in accordance with Board Policy #1438, called the Reorganizational Meeting to Order at noon

2. Administration of Oath

Re-Elected Board Members John Abbott (Hilton), Michael May (Spencerport) and newly elected board members Christa Bowling (Kendall) and James Musshafen Wheatland-Chili, together with remaining board members and the District Superintendent were administered the oath. The oaths were filed with the Clerk of the Board.

3. Election of Officers and Administration of Oath

a. President - For the position of President of the Board, C. Phillips nominated Dennis Laba, seconded by G. Maar. There were no further nominations. The vote was taken, and Dennis Laba was elected President of the Board by a unanimous vote of the board members present.

At this time, President Laba assumed the responsibility of conducting the meeting.

b. Vice President - For position of Vice President of the Board, J. Abbott nominated R. Charles Phillips, seconded by G. Maar. There were no further nominations. The vote was taken and R. Charles Phillips was elected Vice President of the Board by a unanimous vote of the board members present.

4. Administration of Oath to Elected Officers

Oaths of Office were administered. After their signatures were affixed, the cards were filed with the Clerk of the Board.

5. Appointment of Officers, et al.

Resolved: To approve the following appointments for the 2024-25 School year as presented.
Items 5.1-5.15 were moved by G. Maar, seconded by J. Abbott; passed unanimously.

1.	Treasurer	Jennifer Talbot	No extra compensation
2.	Assistant Treasurer	Steve Roland	No extra compensation
3.	Clerk of the Board and Alternate	Kelly Mutschler Linda Rice (alternate)	\$ 5,742.82 No extra compensation
4.	Internal Claims Auditor and Alternate	Cynthia Medley-Evanetski Melanie Dickson (alternate)	\$ \$ 28.97/hour No extra compensation
5.	Records Retention and Disposition Officer <i>(Public Officers Law 65-a)</i>	Lisa Soggs	No extra compensation
6.	Records Access Officer <i>(Public Officers Law 87 1(b) ii)</i>	Kelly Mutschler	No extra compensation
7.	Records Management Officer <i>(New York Local Government Records Law, Chapter 737, Laws of 1987, Section 57.19)</i>	Mark Laubacher	No extra compensation
8.	Registrars of Attendance	Emily Rutherford Cynthia M. Hazen-Williams Lorraine Bennett	No extra compensation
9.	Medicaid Compliance Officer	Heather Malone	No extra compensation
10.	Purchasing Agent and Alternates	Wendy Vergamini Deborah Hartung (alternate) Steve Roland (alternate)	No extra compensation
11.	Asbestos Designee	Scott Mason	No extra compensation
12.	FERPA Compliance Officer <i>(Family Educational Rights Privacy Act)</i>	Lynda VanCoske	No extra compensation
13.	Rochester Area Schools Health Plan Designee	Steve Roland Jo Anne Antonacci (alternate thru 8/31/2024) Thomas Putnam (alternate- effective 9/1/2024)	No extra compensation
14.	Rochester Area Schools Health Plan II Designee	Steve Roland Karen Brown (alternate)	No extra compensation

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| 15. | Rochester Area Schools
Workers' Compensation
Plan Designee | Steve Roland
Karen Brown (alternate) | No extra compensation |
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6. Administration of Oaths to Appointed Officers

Oaths were administered to the appointed officers, et. al., who were present; oaths to others administered by the Clerk of the Board to prior to initiating duties. After affixing signatures, oaths were filed with the Clerk of the Board.

7. Additional Appointments:

Resolved: To Approve the following appointments for the 2024-25 school year as follows:

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| 1. | BOCES Attorney | Harris Beach, PLLC | Per rate schedule |
| 2. | BOCES Attorney | Hodgson Russ, LLP | Per rate schedule |
| 3. | BOCES Attorney | Anthony J. Villani, PC | Per rate schedule |
| 4. | BOCES Attorney | Bond, Schoeneck and King | Per rate schedule |
| 5. | Extraclassroom Activity Personnel: | | |
| a. | SkillsUSA Advisor | Jennifer Probst | \$ 1,642.00 |
| b. | Central Treasurer | Allysia Pogel | No extra compensation |
| c. | Faculty Advisor | | No extra compensation |
| d. | National Technical
Honor Society | Melissa Doherty | \$ 619.00 |
| 6. | External Independent
Auditor | Mengel, Metzger, Barr & Co | \$ 35,225.00 |
| 7. | Internal Auditor | Lumsden McCormick, CPA | \$ 16,800.00 |
| 8. | Civil Rights Compliance
Officers
(Title VII, Title IX, ADA & 504) | Karen Brown
Steve Roland | No extra compensation |
| 9. | BOCES Physician | Sarah Irons, MD | \$ 16,000.00 |
| 10. | Nurse Practitioners | Barbara Swanson
Cynthia Lawrence | No extra compensation |
| 11. | Chemical Hygiene Officer
and Alternate | Barbara Swanson
Cynthia Lawrence (alternate) | No extra compensation |
| 12. | Liaison for Homeless
Children & Youth | Phil Ortolani | No extra compensation |
| 13. | Official to Receive Student
Sentence/Adjudication in
Criminal/Juvenile
Delinquency Proceedings | Thomas Schulte | No extra compensation |

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| 14. | Radiation Safety Officer
and Alternate | Barbara Swanson
Cynthia Lawrence (alternate) | No extra compensation |
| 15. | Compliance Officer (H.R.) | Karen Brown | No extra compensation |
| 16. | Copyright Officer | James Belair | No extra compensation |
| 17. | Integrated Pest
Management Coordinator
(IPM)/Pesticide
Representative | Travis Sleight | No extra compensation |
| 18. | BOCES-wide Dignity for
All Students Act
Coordinator | Thomas Schulte | No extra compensation |
| 19. | School-level Dignity for All
Students Act Coordinators: | | |
| | Lisa Robinson | Regional Summer School (Hilton High School) | |
| | Scott Mikulski | Regional Summer School (Greece Olympia Academy) | |
| | Dr. John Clifford | Greece Credit Recovery Program | |
| | Suzanne Maxim | Extended School Year Program (Terry Taylor Elementary) | |
| | Robert Nells | Extended School Year Program (Ridgecrest Academy) | |
| | Heather Malone | Preschool | |
| | Lawanda Brown | Westview Exceptional Children | |
| | Heather Malone | Exceptional Children Learning Center | |
| | Maria Tantillo | Rochester Tech Park | |
| | Suzanne Maxim | Special Education District Based and Transition Programs | |
| | Robert Nells | Ridgecrest Academy | |
| | David Thering | WEMOCO | |
| | Ed Mongold | Westside Academy | |
| 20. | Chief Emergency Officer | Douglas Comanzo | No extra compensation |
| 21. | Data Protection Officer | Ray Miller | No extra compensation |
- Items 7.1-7.21 were moved together by J.Abbott, seconded by g. Maar; passed unanimously*

8. Designations:

Resolved: To Approve the following designations for the 2024-25 school year as presented.
Items 8.1-8.3 were moved by M. May, seconded by J. Abbott; passed unanimously

1. Official Bank Depositories:

The following banks and trust companies and their affiliated firms are designated for the deposit of Monroe 2-Orleans BOCES funds in accordance with considerations of financial stability. The maximum amount on deposit at any one of the identified financial institutions shall not exceed the amount set by Board regulation.

Name of Institution

J. P. Morgan Chase; J. P. Morgan Securities; Manufacturers and Traders Trust Co. (M&T Bank); Wilmington Trust, Five Star Bank, New York Cooperative Liquid Assets Securities Systems (NYCLASS)

2. Official newspaper: Democrat and Chronicle
3. Official Bulletin Board for Postings: Main Hallway of Educational Services Center

9. Authorizations:

Resolved: To Approve the following authorizations for the 2023-2024 school year as presented.

Items 9.1-9.9 were moved by G. Maar, seconded by j. Abbott; passed unanimously

1. District Superintendent to certify payrolls. Assistant Superintendent for Finance and Operations as Alternate in the absence of the District Superintendent.
2. District Superintendent to approve part-time personnel at previously approved Board salary/wage rates.
3. District Superintendent to sign and/or approve any and all documents and contracts requiring the signature of the District Superintendent.
4. Approval of organizational memberships and Board Member and Administrator attendance of the:
 - Monroe County School Boards Association
 - Orleans County School Boards Association
 - Upstate Institute for School Board & Staff Development (Formerly known as Genesee Valley School Boards Institute)
 - New York State School Boards Association
 - National School Boards Association
 - BOCES Educational Consortium
 - American Association of School Administrators
 - American Association of Educational Service Agencies
 - Association for Supervision and Curriculum Development
 - BOCES Conferences
 - Meetings called by the State Education Department
 - Meetings necessary to perform the functions and responsibilities of the board members and administration

5. Establishment of Petty Cash and Change Fund in:

<u>Designated Persons</u>		
a. Administration	\$100.00	Melanie Dickson
b. Career/Tech Education (Petty Cash)	\$100.00	Allysia Pogel
c. Career/Tech Education (Change)	\$100.00	Allysia Pogel
d. Career/Tech Education (Change-Food Service)	\$ 30.00	Allysia Pogel
e. Career/Tech Education (Change-Culinary)	\$ 50.00	Allysia Pogel
f. Career/Tech Education (Change-Baking)	\$ 30.00	Allysia Pogel
g. Science Center Office	\$ 75.00	Gina Vaccarella

h. Communications/Technology	\$ 50.00	Lucy Fagan
i. Exceptional Children	\$100.00	Tanya Frank
j. Westside Academy	\$ 50.00	Lorraine Bennett
k. Center for Workforce Development (Change)	\$ 40.00	Nicole Carpenter
l. Café/Coffee Cart(Westview)	\$ 25.00	Kimberly Stephenson

6. Designation of Treasurer or Assistant Treasurer to sign all checks.
7. President and/or Chief Executive Officer to sign necessary contracts and documents on behalf of the Board of Cooperative Educational Services.
8. Vice President to sign contracts and documents in the absence of the President.
9. District Superintendent or designee to approve all budget appropriations in accordance with Commissioner's Regulations Section 170.2.

10. Bonding of Personnel:

Resolved: To Approve the bonding of District Treasurer, Central Treasurer of Extraclassroom Activity Account, Assistant Superintendent for Finance and Operation, Assistant Treasurer, and other employees who handle cash to be covered by a \$5,000,000 Public Employees Blanket Bond.

Moved by M. May, seconded by G.Maar; passed unanimously

11. Approval of Advisory Councils' Membership:

Resolved: To approve membership on the following Advisory Councils for the 2024-25 school year as recommended by the District Superintendent as presented

1. Special Education
2. Career and Technical Education
3. School Library System

Moved by G.Maar, seconded by J. Abbott; passed unanimously

12. Resolved: To Appoint the following board members were appointed as representatives and alternates to the Monroe County School Boards Association Committees

1. District Operations Committee - John Abbott/Kathy Dillon
2. Legislation Committee -Kathy Dillon/Dennis Laba
3. Information Exchange Committee - Jim Musshafen/Trina Lorentz

Moved by G. Maar, seconded by J. Abbott; passed unanimously

At this point, the reorganizational meeting concluded, and regular the business meeting began.

REGULAR MEETING

1. Public Hearing 2024-25 Monroe 2-Orleans BOCES District-Wide School Safety Plan (SAVE) - There were no public comments

2. Approval of Minutes

1. Resolved: To Approve the Minutes of the following Special Meetings:

- May 7, 2024 Special Meeting Minutes
- May 20, 2024 Special Meeting Minutes
- June 3, 2024 Special Meeting Minutes
- June 10, 2024 Special Meeting Minutes
- June 26, 2024 Special Meeting Minutes

Moved by M. May, seconded by G. Maar; passed unanimously

2. Resolved: To Approve the Minutes of the June 12, 2024 Regular Meeting
Moved by G. Maar, seconded by J. Abbott; passed unanimously

3. There was no public interaction

4. Financial Reports

Resolved: To Accept the Treasurer's Report as presented

Moved by J. Abbott, seconded by G. Maar; passed unanimously

Resolved: To Accept the WinCap Reports as presented

Moved by G. Maar, seconded by J. Abbott; passed unanimously

5. Old Business there was no old business

6. New Business

1. First Reading 2024-25 District -Wide School Safety Plan (S.A.V.E.) There were no questions

2. Resolved: To Approve SEQRA

Moved by J. Abbott, seconded by G. Maar; passed unanimously

3. Resolved: To Approve 2024 Capital Project as presented

Moved by G. Maar, seconded by J. Abbott; passed unanimously

4. WHEREAS the job training programs will be in accordance with Education Law 4602; and WHEREAS the District Superintendent is charged with the responsibility to ensure the job training programs for purposes of EPE Funding are conducted in accordance with applicable New York State Laws and Regulations;

BE IT HEREBY RESOLVED THAT THE Monroe 2 Orleans Board of Cooperative Education approves the Center for Workforce Development creating and providing the following job training program: Bus Monitor/Attendant

Moved by J. Abbott, seconded by G. Maar; passed unanimously

7. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented

Moved by J. Abbott, seconded by G. Maar; passed unanimously

8. Bids/Lease Purchases

There were no bids or lease/purchases to act on.

9. Executive Officer's Report

The District Superintendent Retreat took place in Buffalo at the end of June. The Blue-Ribbon Commission continues to be a focus in Albany. Assistant Superintendents Dr. Marijo Pearson will work with other JMT BOCES Assistants to host the forums. The Commissioner assigned District Superintendent projects for the coming school year with Preschool rate setting being one that District Superintendent Jo Anne Antonacci sees as a priority. Monroe 2-Orleans BOCES has been able to keep preschool programs going due to the support of the BOCES Board. 2024-2025 DS committee priorities were set.

Friends in our Extended School Year (ESY) program at Westview have been very busy this summer, learning and having fun! Every day is a new exploration of interesting topics, fun adventures and useful life skills. Summer at the Center offers week-long career and technical education summer camps for students entering grades 7-9. Camp Flour Power, Junior Police Academy and Camp Hammer Head ran July 8-12 and Camp International Flavor, Camp Socket and Solder, Camp Style Squad and Camp Farm Life took place July 15-19.

10. Upcoming Meetings/Calendar Events - the various meetings for the month were listed in the agenda
11. Other Items -There were no other items
12. At 6:53 pm a motion was made by M. May to adjourn the meeting to executive session; seconded by J. Abbott; passed unanimously

Respectfully Submitted


Kelly Mutschler
Clerk of the Board

MEMBERS PRESENT

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Christa Bowling

Trina Lorentz
Gerry Maar
Michael May
James Musshafen

At 1:30 pm a motion was made by G. Maar, seconded by J. Musshafen to come out of Executive Session; passed unanimously.

13. Adjournment

At 1:31 pm a motion was made by M. May to adjourn the meeting, seconded by J. Abbott, passed unanimously.

Respectfully Submitted,


Jo Anne L. Antonacci
Clerk Pro Tem

8.1 Personnel and Staffing

I, Jo Anne L. Antonacci, District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Bethmann, Christopher
 Title: Professional Development Spec., 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Inst. Sppt. Serv/Bil-ESL Inst. for ELL
 Salary: \$60,000.00
 Prorated Salary: \$60,000.00
 FTE: 1.0
 Department: Curriculum, Inst. & Prof. Dev

2. Name: Lubberts, Debra R.
 Title: Instructional Technology Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2027
 Effective: 09/03/2024
 Tenure Area: Inst. Sppt. Serv/Technology
 Salary: \$67,000.00
 Prorated Salary: \$67,000.00
 FTE: 1.0
 Department: CaTS

Appointment(s) - Adult Education

1. Name: Fumia, Rebecca L.
 Title: Adult Ed-Instructor, 10 months/yr.
 Effective: 09/03/2024
 Salary: \$51,680.00
 Prorated Salary: \$51,680.00
 FTE: 1.0
 Department: Center for Workforce Development

Appointment(s) - Adult Education

2. Name: Holbein, Katherine M.
 Title: Adult Ed-ESL, 10 months/yr.
 Effective: 09/03/2024
 Salary: \$54,680.00
 Prorated Salary: \$54,680.00
 FTE: 1.0
 Department: Center for Workforce Development

3. Name: Lasher, Melissa A.
 Title: Adult Ed-ESL, 10 months/yr.
 Effective: 09/03/2024
 Salary: \$50,180.00
 Prorated Salary: \$50,180.00
 FTE: 1.0
 Department: Center for Workforce Development

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Carpenter, Nicole M.
 Title: Data Manager, 12 months/yr.
 Probationary Period: 07/01/2024 - 06/30/2025
 Salary: \$51,656.00
 Prorated Salary: \$51,656.00
 Civil Service Title: Senior Office Account Clerk
 FTE: 1.0
 Department: Center for Workforce Development

2. Name: Ferguson, Latisha A.
 Title: Administrative Assistant, 12 months/yr.
 Probationary Period: 06/20/2024 - 06/19/2025
 Salary: \$54,080.00
 Prorated Salary: \$1,456.00
 Civil Service Title: Office Clerk II
 FTE: 1.0
 Department: Career/Tech Education

Appointment(s): Probationary Civil Service - Non Teaching

3. Name: Kordovich, Sonya N.
 Title: Communication Support Specialist, 12 months/yr.
 Probationary Period: 06/04/2024 - 08/28/2024
 Salary: \$43,000.00
 Prorated Salary: \$3,142.31
 Civil Service Title: Information Specialist
 FTE: 1.0
 Department: CaTS

4. Name: Lorenzo, Danielle K.
 Title: Communication Specialist, 12 months/yr.
 Probationary Period: 06/03/2024 - 11/08/2024
 Salary: \$52,000.00
 Prorated Salary: \$4,000.00
 Civil Service Title: Information Specialist
 FTE: 1.0
 Department: CaTS

5. Name: Trevor, Ashley M.
 Title: Communication Support Specialist, 12 months/yr.
 Probationary Period: 06/03/2024 - 10/03/2024
 Salary: \$45,000.00
 Prorated Salary: \$3,461.54
 Civil Service Title: Information Specialist
 FTE: 1.0
 Department: CaTS

Appointment(s): Provisional Civil Service - Non Teaching

1. Name: Holz, Karen T.
 Title: Data Clerk, 12 months/yr.
 Effective: 06/13/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$41,600.00
 Prorated Salary: \$1,920.00
 Civil Service Title: Office Clerk IV
 FTE: 1.0
 Department: Center for Workforce Development

Appointment(s) - Annual

1. Name: Billitier, John M.
 Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
 Effective: 08/27/2024-06/30/2025
 Salary: \$52,600.00
 Prorated Salary: \$52,600.00
 FTE: 1.0
 Department: Career/Tech Education

2. Name: Callahan, Benjamin E.
 Title: Teacher-Art/Annual, 10 months/yr.
 Effective: 09/03/2024-06/30/2025
 Salary: \$48,805.12
 Prorated Salary: \$24,402.56
 FTE: 0.5
 Department: Exceptional Child/Special Ed

3. Name: Cohen, Christopher M.
 Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
 Effective: 08/27/2024-06/30/2025
 Salary: \$49,600.00
 Prorated Salary: \$49,600.00
 FTE: 1.0
 Department: Career/Tech Education

4. Name: Draper, Richard P.
 Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
 Effective: 08/27/2024-06/30/2025
 Salary: \$53,819.30
 Prorated Salary: \$53,819.30
 FTE: 1.0
 Department: Career/Tech Education

5. Name: Ebbs, Jerome M.
 Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
 Effective: 08/27/2024-06/30/2025
 Salary: \$50,720.30
 Prorated Salary: \$50,720.30
 FTE: 1.0
 Department: Career/Tech Education

Appointment(s) - Annual

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| 6. | Name: | Gallagher, Thomas M. |
| | Title: | Teacher-Blind & Visually Impaired/Annual, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$68,075.25 |
| | Prorated Salary: | \$27,230.10 |
| | FTE: | 0.4 |
| | Department: | Exceptional Child/Special Ed |
| 7. | Name: | Graham, Steven S. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$54,368.72 |
| | Prorated Salary: | \$54,368.72 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 8. | Name: | Grant, Chad A. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$53,819.30 |
| | Prorated Salary: | \$53,819.30 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 9. | Name: | Harding, Carisa A. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$56,555.72 |
| | Prorated Salary: | \$50,900.15 |
| | FTE: | 0.9 |
| | Department: | Career/Tech Education |
| 10. | Name: | Johnson, Nicole P. |
| | Title: | Teacher-Speech & Hearing/Job Share, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$62,981.59 |
| | Prorated Salary: | \$25,192.64 |
| | FTE: | 0.4 |
| | Department: | Exceptional Child/Special Ed |

Appointment(s) - Annual

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| 11. | Name: | Jones, Glynis E. |
| | Title: | Physical Therapist/Job Share, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$56,768.60 |
| | Prorated Salary: | \$34,061.16 |
| | FTE: | 0.6 |
| | Department: | Exceptional Child/Special Ed |
| 12. | Name: | LaGambino, Amy F. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$53,819.30 |
| | Prorated Salary: | \$53,819.30 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 13. | Name: | Leeds, Amy B. |
| | Title: | Teacher-Blind & Visually Impaired/Annual, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$59,096.67 |
| | Prorated Salary: | \$35,458.00 |
| | FTE: | 0.6 |
| | Department: | Exceptional Child/Special Ed |
| 14. | Name: | Malinowski, Cristian S. |
| | Title: | Teacher-Spanish/Annual, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$51,141.35 |
| | Prorated Salary: | \$25,570.68 |
| | FTE: | 0.5 |
| | Department: | Exceptional Child/Special Ed |
| 15. | Name: | McLean, Jeffery L. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$54,955.08 |
| | Prorated Salary: | \$54,955.08 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |

Appointment(s) - Annual

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| 16. | Name: | Merkel, Angela B. |
| | Title: | Teacher/Speech & Hearing/Annual, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$62,000.00 |
| | Prorated Salary: | \$37,200.00 |
| | FTE: | 0.6 |
| | Department: | Exceptional Child/Special Ed |
| 17. | Name: | Nenni, Leigh |
| | Title: | Assistive Technology Specialist/Annual, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$102,851.92 |
| | Prorated Salary: | \$41,140.77 |
| | FTE: | 0.4 |
| | Department: | Exceptional Child/Special Ed |
| 18. | Name: | Nowicki, Joseph E. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$58,984.30 |
| | Prorated Salary: | \$58,984.30 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 19. | Name: | Payan, Kirsten M. |
| | Title: | Physical Therapist/Job Share, 10 months/yr. |
| | Effective: | 09/03/2024-06/30/2025 |
| | Salary: | \$60,801.38 |
| | Prorated Salary: | \$24,320.55 |
| | FTE: | 0.4 |
| | Department: | Exceptional Child/Special Ed |
| 20. | Name: | Rabjohn, Linda C. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$52,100.00 |
| | Prorated Salary: | \$52,100.00 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |

Appointment(s) - Annual

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| 21. | Name: | Ramsdell, John M. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$45,555.30 |
| | Prorated Salary: | \$45,555.30 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 22. | Name: | Russo, Kiera O. |
| | Title: | Teacher-Speech & Hearing/Job Share, 10 months/yr. |
| | Effective: | 09/03/2023-06/30/2025 |
| | Salary: | \$54,458.45 |
| | Prorated Salary: | \$32,675.07 |
| | FTE: | 0.6 |
| | Department: | Exceptional Child/Special Ed |
| 23. | Name: | Staskiewicz, Adam M. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$54,955.08 |
| | Prorated Salary: | \$54,955.08 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 24. | Name: | Steves, Timothy R. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$58,642.08 |
| | Prorated Salary: | \$58,642.08 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 25. | Name: | Strachan, John A. |
| | Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| | Effective: | 08/27/2024-06/30/2025 |
| | Salary: | \$45,555.30 |
| | Prorated Salary: | \$45,555.30 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |

Appointment(s): Permanent Civil Service - Non Teaching

1. Name: Arnone, Marissa L.
 Title: Kit Processor, 12 months/yr.
 Civil Service Title: School Aide
 Effective: 09/18/2023
 FTE: 1.0
 Department: BOCES 4 Science

2. Name: Bopp, Rachel M.
 Title: Student Behavioral Assistant, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: Bullock, Ryleigh E.
 Title: Interpreter for the Deaf, 10 months/yr.
 Civil Service Title: Interpreter for the Deaf
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

4. Name: Courtney, Zelda B.
 Title: Student Behavioral Assistant, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

5. Name: Dear, Debra
 Title: Student Behavioral Assistant, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 09/05/2023
 FTE: 0.5
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

6. Name: Duemmel, Tara E.
 Title: Office Clerk III, 12 months/yr.
 Civil Service Title: Office Clerk III
 Effective: 08/07/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

7. Name: Dunning, Victoria L.
 Title: Student Behavioral Assistant, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

8. Name: Everly, Morgan K.
 Title: Student Behavioral Assistant, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

9. Name: Fleth, Kevin J.
 Title: Job Training Specialist, 10 months/yr.
 Civil Service Title: Job Training Specialist
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

10. Name: Foster, Jeffrey M.
 Title: Job Training Specialist, 10 months/yr.
 Civil Service Title: Job Training Specialist
 Effective: 09/05/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

- | | | |
|-----|----------------------|---|
| 11. | Name: | Greenwood, Alison E. |
| | Title: | Physical Therapist, 10 months/yr. |
| | Civil Service Title: | Physical Therapist |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 12. | Name: | Kittel, Barbara J. |
| | Title: | Student Behavioral Assistant, 10 months/yr. |
| | Civil Service Title: | Student Behavioral Assistant |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 13. | Name: | Lemcke, Jeanne A. |
| | Title: | Registered Nurse, 10 months/yr. |
| | Civil Service Title: | School Nurse (Registered Nurse) |
| | Effective: | 09/07/2023 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 14. | Name: | Malvaso, Amanda M. |
| | Title: | Student Behavioral Assistant, 10 months/yr. |
| | Civil Service Title: | Student Behavioral Assistant |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 15. | Name: | Mancuso, David R. |
| | Title: | Senior Teacher Aide, 10 months/yr. |
| | Civil Service Title: | Senior Teacher Aide |
| | Effective: | 09/01/2023 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |

Appointment(s): Permanent Civil Service - Non Teaching

- | | | |
|-----|----------------------|---|
| 16. | Name: | Milgate, Gabriella N. |
| | Title: | Occupational Therapist, 10 months/yr. |
| | Civil Service Title: | Occupational Therapist |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 17. | Name: | Naron, Rebekah E. |
| | Title: | Student Behavioral Assistant, 10 months/yr. |
| | Civil Service Title: | Student Behavioral Assistant |
| | Effective: | 09/18/2023 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 18. | Name: | Ramey, Sarah P. |
| | Title: | Music Therapist, 10 months/yr. |
| | Civil Service Title: | Music Therapist |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 19. | Name: | Shiple, Jamie R. |
| | Title: | Physical Therapist, 10 months/yr. |
| | Civil Service Title: | Physical Therapist |
| | Effective: | 09/05/2023 |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 20. | Name: | Torres, Miguel A. |
| | Title: | Teacher Aide, 10 months/yr. |
| | Civil Service Title: | Teacher Aide |
| | Effective: | 09/21/2023 |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |

Retirement(s):

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> | <u>BOCES Exp:</u> |
|----|--------------------|--------------------|--------------------|-------------|-------------------|-------------------|
| 1. | Parker, Deborah J. | Account Specialist | Administration | 1.0 | 09/30/2024 | 15 years |

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Abrams, Jayden L.	Interpreter for the Deaf	Exceptional Child/Special Ed	1.0	06/26/2024
2.	Brigandi, Lisa M.	Library Software & Media Specialist	CaTS	1.0	07/11/2024
3.	Capaldo, Ashley N.	Substitute-Registered Nurse	Exceptional Child/Special Ed	1.0	06/30/2024
4.	Carpenter, Nicole M.	Data & Accountability Specialist	Center for Workforce Development	1.0	06/30/2024
5.	Gibson, Adam R.	Substitute-Cleaner	Operations & Maintenance	1.0	06/30/2024
6.	Holbein, Katherine M.	Adult Ed-Instructor	Center for Workforce Development	1.0	08/30/2024
7.	Holbein, Katherine M.	Teacher-ESL	Exceptional Child/Special Ed	1.0	06/30/2024
8.	Holz, Karen T.	Adult Ed-Student Advisor	Center for Workforce Development	0.5	06/12/2024
9.	Jordon, Travis J.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	06/30/2024
10.	Keller, Brenda J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	06/25/2024
11.	Lasher, Melissa A.	Adult Ed-Instructor	Center for Workforce Development	1.0	08/30/2024
12.	Maheu, Lynette D.	School Psychologist	Exceptional Child/Special Ed	0.5	06/30/2024
13.	Reed, Logan J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	06/25/2024
14.	Rosser, Rachel C.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	05/22/2024 (Adjusted)
15.	Russo, Joann R.	ESYP-Paraprofessional/BOCES	Exceptional Child/Special Ed	1.0	07/12/2024
16.	Slavny, Jill M.	Executive Principal-Career/Tech. Ed.	Career/Tech Education	1.0	06/30/2024
17.	Smith, Blanche V.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/11/2024
18.	Smith, Blanche V.	Adult Ed-GED	Center for Workforce Development	1.0	06/11/2024
19.	Stalker, Nicholas J.	Student-Co-op	CaTS	1.0	07/05/2024

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Argenta, Marilyn A.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	06/26/2024
2.	Cascio, Tristan J.	Substitute-Teacher Immersion Fellows TRS	Exceptional Child/Special Ed	1.0	06/18/2024
3.	Cascio, Tristan J.	Substitute-Teacher Immersion Fellows ERS	Exceptional Child/Special Ed	1.0	06/18/2024
4.	Coyle, McKenzie C.	School Aide	Center for Workforce Development	1.0	06/30/2024
5.	DiPonzio-Mock, Patricia M.	Reg. Sub.-School Social Worker	Exceptional Child/Special Ed	0.3	06/26/2024
6.	Donovan, Owen B.	School Aide	Center for Workforce Development	1.0	06/30/2024
7.	Edick, Donna L.	Tutor	Exceptional Child/Special Ed	1.0	06/30/2024
8.	Gravelle, Brian J.	Adult Ed-Instructor Forklift Hourly	Center for Workforce Development	1.0	06/30/2024
9.	Guy, Robert S.	Substitute-Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
10.	Lasch, Robert D.	Substitute-Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
11.	Lawrence, Patricia A.	Substitute-Cleaner	Operations & Maintenance	1.0	06/30/2024
12.	Lewis, Briana J.	School Aide	Center for Workforce Development	1.0	06/30/2024
13.	Mancuso, David R.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
14.	Ryan, Michael E.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
15.	Schmitt, Michael C.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
16.	Schosek, Aric R.	School Aide	Center for Workforce Development	1.0	06/30/2024
17.	Tanner, Leslie A.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
18.	Tobia Jr., Vincent M.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	06/30/2024
19.	Waeghe, Janice K.	Office Clerk IV/Hourly	Center for Workforce Development	1.0	06/30/2024
20.	Walsh, Thomas J.	Substitute-Cleaner	Operations & Maintenance	1.0	06/30/2024

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
21.	Wildman-Mackey, Lorie A.	Adult Ed-Instructor	Center for Workforce Development	1.0	06/30/2024
22.	Wilson, Selki J.	School Aide	Center for Workforce Development	1.0	06/30/2024

Non-Renewed Annual Appointment(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Adams Goertel, Rachel	Teacher-ESL/Annual	Exceptional Child/Special Ed	0.4	06/30/2024
2.	DeJohn, Susan A.	Teacher-Special Education/Annual	Exceptional Child/Special Ed	0.2	06/30/2024
3.	Jackson, Tyrell M.	Teacher-ESL/Annual	Exceptional Child/Special Ed	0.6	06/30/2024

Modified Assignment(s) - Change of Status

1.	Name:	Bohan, Anna M.
	Title:	Kit Processor, 12 months/yr.
	Effective:	07/01/2024
	Salary:	\$35,380.80
	Prorated Salary:	\$21,228.48
	Old FTE:	1.0
	New FTE:	0.6 (Voluntary Reduction)
	Department:	BOCES 4 Science
2.	Name:	Capaldo, Ashley N.
	Title:	Registered Nurse, 10 months/yr.
	Effective:	09/03/2024
	Salary:	\$48,500.00
	Prorated Salary:	\$48,500.00
	Old FTE:	0.8
	New FTE:	1.0
	Department:	Exceptional Child/Special Ed

Modified Assignment(s) - Change of Status

3. Name: Johnson-Smith, Annalise M.
 Title: School Psychologist, 10 months/yr.
 Effective: 09/03/2024
 Salary: \$63,459.17
 Prorated Salary: \$63,459.17
 Old FTE: 0.5
 New FTE: 1.0
 Department: Exceptional Child/Special Ed

4. Name: Klem, Christine M.
 Title: Communications Assistant, 12 months/yr.
 Effective: 07/01/2024
 Salary: \$68,952.00
 Prorated Salary: \$41,371.20
 Old FTE: 1.0
 New FTE: 0.6 (Voluntary Reduction)
 Department: CaTS

Modified Assignment(s) - Change of Start Date

1. Name: Jelsma, Carly R.
 Title: Coordinator for Behavioral Support Svcs., 12 months/yr.
 Probationary Period: 07/22/2024 - 07/21/2028
 Effective From: 07/01/2024
 Effective To: 07/22/2024
 Salary: \$93,000.00
 Prorated Salary: \$88,350.00
 FTE: 1.0
 Department: Instructional Programs

Modified Assignment(s): Adjustment of Probationary Period- Teaching

1. Name: Sharpe, Allison M.
 Title: Instructional Support Specialist
 Extended From: 08/29/2022 through 11/16/2026
 FTE: 1.0
 Department: Career/Tech Education

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

1. Name: DiGioia, Elizabeth M.
 Title: Cleaner
 Extended From: 11/06/2023 through 11/08/2024
 FTE: 1.0
 Department: Operations & Maintenance

2. Name: Ferguson, Latisha A.
 Title: Administrative Assistant
 Extended From: 06/20/2024 through 06/20/2025
 FTE: 1.0
 Department: Career/Tech Education

3. Name: Guerrouaz, Fatima
 Title: Paraprofessional
 Extended From: 02/01/2024 through 02/02/2025
 FTE: 1.0
 Department: Exceptional Child/Special Ed

4. Name: Maier, Nancy Joann
 Title: Kit Processor
 Extended From: 03/11/2024 through 06/18/2025
 FTE: 0.6
 Department: BOCES 4 Science

Absence(s) - Unpaid Approved Absences

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> |
|----|------------------------|------------------------------|------------------------------|-------------|---|
| 1. | Cavuoto, Catherine R. | Student Behavioral Assistant | Exceptional Child/Special Ed | 1.0 | 06/17/2024 - 06/25/2024 |
| 2. | Centanni-Sylar, Julia | Student Behavioral Assistant | Instructional Programs | 1.0 | 06/05/2024 - 06/05/2024
(.5 day) |
| 3. | Clark, Lisa N. | School Psychologist | Exceptional Child/Special Ed | 1.0 | 09/03/2024 - 06/27/2025 |
| 4. | DelVecchio, Carolyn A. | Claims Specialist | Administration | 1.0 | 06/24/2024 - 06/26/2024
(3 hrs.) |
| 5. | DelVecchio, Carolyn A. | Claims Specialist | Administration | 1.0 | 06/06/2024 - 06/18/2024
(1 day, .75 hr.) |
| 6. | McDaniel, Shannon N. | Payroll Clerk | Administration | 1.0 | 04/17/2024 - 05/17/2024
(5.5 hrs.) |
| 7. | McDaniel, Shannon N. | Payroll Clerk | Administration | 1.0 | 06/06/2024 - 06/06/2024
(.5 day) |

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
8.	Molitor, Dawn A.	Teacher-Autism Specialist	Exceptional Child/Special Ed	1.0	06/13/2024 - 06/14/2024
9.	Pogel, Allysia M.	Account Clerk	Career/Tech Education	1.0	06/24/2024 - 08/07/2024

Absence(s) - Unpaid Approved Adjustment

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Maier, Nancy Joann	Kit Processor	BOCES 4 Science	0.6	05/08/2024 - 08/23/2024
2.	Sharpe, Allison M.	Instructional Support Specialist	Career/Tech Education	1.0	03/27/2024 - 06/26/2024

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Allen, Kristyn L.	Physical Therapist	Exceptional Child/Special Ed	1.0	05/29/2024 - 05/29/2024
2.	Beaty, Carol L.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/15/2024 - 05/30/2024 (2 days)
3.	Boxx, Nicole A.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/18/2024 - 06/18/2024
4.	Cadregari, Laura M.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/13/2024 - 06/13/2024 (.5 day)
5.	DiGioia, Elizabeth M.	Cleaner	Operations & Maintenance	1.0	06/18/2024 - 06/18/2024
6.	Dixon, Amanda M.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/13/2024 - 05/16/2024 (3 days)
7.	Ferguson, Latisha A.	Administrative Assistant	Career/Tech Education	1.0	06/24/2024 - 06/24/2024
8.	Gilbert, Chrysta M.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/21/2024 - 05/21/2024
9.	Gilbert, Chrysta M.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/06/2024 - 05/06/2024 (.5 day)
10.	Gray, Shannon J.	Kit Processor	BOCES 4 Science	0.5	06/17/2024 - 06/17/2024
11.	Guerrouaz, Fatima	Paraprofessional	Exceptional Child/Special Ed	1.0	06/17/2024 - 06/18/2024
12.	Huffman, Carrie D.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/12/2024 - 06/12/2024 (.5 day)
13.	Keller, Brenda J.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/11/2024 - 06/13/2024 (1 day)

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
14.	Koss, Stephanie C.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/17/2024 - 06/17/2024
15.	Kudla, Jennifer A.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/11/2024 - 06/12/2024
16.	Kudla, Jennifer A.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/31/2024 - 05/31/2024
17.	Mancuso, David R.	Senior Teacher Aide	Career/Tech Education	1.0	06/06/2024 - 06/06/2024
18.	McKee, Darlene M.	Occupational Therapist	Exceptional Child/Special Ed	1.0	06/05/2024 - 06/05/2024
19.	McKee, Darlene M.	Occupational Therapist	Exceptional Child/Special Ed	1.0	05/17/2024 - 05/30/2024 (2 days)
20.	Messmer, Alicia A.	Registered Nurse	Career/Tech Education	1.0	06/04/2024 - 06/04/2024 (.5 day)
21.	Molitor, Dawn A.	Teacher-Autism Specialist	Exceptional Child/Special Ed	1.0	05/02/2024 - 05/28/2024 (1.5 days)
22.	Moser, Shannon R.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/13/2024 - 05/13/2024
23.	Muniz, Edith J.	Job Training Specialist	Exceptional Child/Special Ed	1.0	06/12/2024 - 06/13/2024 (1 day)
24.	Muniz, Edith J.	Job Training Specialist	Exceptional Child/Special Ed	1.0	05/21/2024 - 05/21/2024 (.5 day)
25.	Pagan, Jose F.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/06/2024 - 06/07/2024 (1.5 days)
26.	Pagan, Jose F.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/14/2024 - 05/14/2024
27.	Panella, Karen R.	Office Clerk II, 10 months/yr.	Career/Tech Education	1.0	06/24/2024 - 06/24/2024
28.	Panella, Karen R.	Office Clerk II, 10 months/yr.	Career/Tech Education	1.0	06/24/2024 - 06/24/2024 (.5 day)
29.	Podgers, Christina M.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/10/2024 - 06/13/2024 (1 day)
30.	Saulsbury, Latasha J.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/10/2024 - 06/14/2024 (2 days)
31.	Saulsbury, Latasha J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/24/2024 - 05/29/2024 (2 days)
32.	Sengillo, Kristyn A.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/05/2024 - 06/07/2024
33.	Sharp, Gabrielle M.	Occupational Therapist	Exceptional Child/Special Ed	1.0	05/30/2024 - 05/30/2024 (.5 day)

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
34.	Smith, Christopher J.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/11/2024 - 06/17/2024 (3 days)
35.	Smith, Christopher J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/28/2024 - 06/04/2024 (5 days)
36.	Spitzer, Mark A.	Paraprofessional	Exceptional Child/Special Ed	1.0	05/29/2024 - 05/29/2024 (.5 day)
37.	Wallace, Kimberley A.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	05/24/2024 - 05/24/2024 (.5 day)
38.	Wamser-Gross, Brittany L.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/12/2024 - 06/18/2024 (3 days)
39.	Young, Taylor A.	Office Clerk IV, 12 months/yr.	Career/Tech Education	1.0	06/04/2024 - 06/05/2024

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Jayden L. Abrams	Substitute-Interpreter for the Deaf	\$32.45 Hourly
2.	Jayden L. Abrams	Substitute-Paraprofessional	\$18.00 Hourly
3.	Carly A. Agostinelli	Student Helper	\$15.00 Hourly
4.	Susan B. Aiello	Adult Ed-Instructor	\$28.81 Hourly
5.	Alexis K. Alguire	Substitute-Teacher/Uncert.	\$145.00 Daily
6.	Alexis K. Alguire	Substitute-Paraprofessional	\$18.00 Hourly
7.	Steven Alvito	Substitute-Teacher/Uncert.	\$145.00 Daily
8.	Carol A. Andrews	Substitute-Teacher/Uncert.	\$145.00 Daily
9.	Annette E. Archer	Substitute-Teacher/Cert.	\$160.00 Daily
10.	Annette E. Archer	Substitute-Paraprofessional	\$20.00 Hourly
11.	Marilyn A. Argenta	Substitute-Paraprofessional	\$18.00 Hourly
12.	Marilyn A. Argenta	Substitute-Teacher/Cert.	\$185.00 Daily
13.	Elizabeth Armes	Substitute-School Social Worker	\$160.00 Daily
14.	Katie A. Armstrong	Tutor	\$35.00 Hourly
15.	Susan J. Atwater	Substitute-Registered Nurse	\$40.00 Hourly
16.	Gail B. Bailey	Substitute-Teacher/Uncert.	\$145.00 Daily
17.	Gail B. Bailey	Substitute-Paraprofessional	\$18.00 Hourly
18.	Jenna A. Baker	Substitute-Security Worker	\$20.00 Hourly
19.	Tameka L. Ball	Adult Ed-Instructor	\$36.58 Hourly
20.	Trudi L. Barravecchio	Substitute-Paraprofessional	\$18.00 Hourly
21.	Elizabeth M. Beairsto	Substitute-Teacher/Cert.	\$160.00 Daily
22.	Andrew W. Becker	Adult Ed-Instructor	\$26.65 Hourly
23.	Andrew W. Becker	Substitute-Security Worker	\$25.00 Hourly
24.	Georgeann C. Beres	Substitute-Clerical Assistant	\$20.00 Hourly
25.	Cheryl A. Biren	Substitute-Paraprofessional	\$20.00 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
26.	Catherine Bopp	Substitute-Paraprofessional	\$20.00 Hourly
27.	Catherine Bopp	Substitute-Clerical Assistant	\$20.00 Hourly
28.	Karen Brahm	Substitute-Clerical Assistant	\$22.37 Hourly
29.	Lynnette M. Brookes	Substitute-Registered Nurse	\$40.00 Hourly
30.	Deborah J. Brooks	Substitute-Paraprofessional	\$20.00 Hourly
31.	Gregory D. Brown	Substitute-Teacher/Uncert.	\$145.00 Daily
32.	Brenda L. Brunette	Substitute-Teacher/Cert.	\$160.00 Daily
33.	Jean D. Bryant	Substitute-Paraprofessional	\$20.00 Hourly
34.	Joyce A. Bulow	Substitute-Interpreter for the Deaf	\$32.45 Hourly
35.	Brooke L. Burgio	Substitute-Teacher/Uncert.	\$145.00 Daily
36.	Brooke L. Burgio	Substitute-Paraprofessional	\$18.00 Hourly
37.	Luise Bush	Substitute-Paraprofessional	\$18.00 Hourly
38.	Alyssa R. Bushnell	Substitute-Teacher/Uncert.	\$145.00 Daily
39.	Alyssa R. Bushnell	Substitute-Paraprofessional	\$18.00 Hourly
40.	Gregory L. Byrd Jr.	Adult Ed-Instructor	\$32.40 Hourly
41.	Kevin D. Cafalone	Administrator-Substitute	\$350.00 Daily
42.	Michael R. Callahan	Substitute-Teacher/Uncert.	\$145.00 Daily
43.	Michael R. Callahan	Substitute-Paraprofessional	\$18.00 Hourly
44.	Michelle Campanaro	Substitute-Clerical Assistant	\$20.00 Hourly
45.	Ernest J. Campoli	Substitute-Security Worker	\$25.00 Hourly
46.	Sonja M. Capuano	Substitute-Teacher/Uncert.	\$145.00 Daily
47.	Angelina Carangi	Substitute-Paraprofessional	\$20.00 Hourly
48.	Tristan J. Cascio	Substitute-Paraprofessional	\$18.00 Hourly
49.	Tristan J. Cascio	Substitute-Teacher/Uncert.	\$145.00 Daily
50.	Nanette L. Chambers	Substitute-Clerical Assistant	\$16.00 Hourly
51.	Linda K. Chatfield	Substitute-Paraprofessional	\$20.00 Hourly
52.	Marina C. Chianello-Santos	Tutor	\$35.00 Hourly
53.	Laurie Claus	Substitute-Teacher/Uncert.	\$145.00 Daily
54.	Laurie Claus	Substitute-Paraprofessional	\$20.00 Hourly
55.	Thomas E. Cliff	Substitute-Cleaner	\$15.75 Hourly
56.	Richard W. Codori	Adult Ed-Instructor	\$31.55 Hourly
57.	Christopher M. Cohen	Substitute-Adult Ed-Instructor	\$36.58 Hourly
58.	Wayne W. Collins Jr.	Adult Ed-Instructor	\$30.00 Hourly
59.	Carole A. Cook	Substitute-Teacher/Cert.	\$160.00 Daily
60.	Carole A. Cook	Substitute-Paraprofessional	\$20.00 Hourly
61.	Dominic A. Corona	Adult Ed-Instructor	\$36.58 Hourly
62.	Arlene B. Covella	Substitute-Clerical Assistant	\$20.00 Hourly
63.	Peter J. Cowell	Adult Ed-Instructor	\$35.00 Hourly
64.	Angela Danilenko	Adult Ed-Instructor	\$30.14 Hourly
65.	Debra Dear	Substitute-Paraprofessional	\$20.00 Hourly
66.	Peter B. DeGroff	Substitute-Courier	\$16.00 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
67.	Susan A. DeJohn	Substitute-Paraprofessional	\$20.00 Hourly
68.	Susan A. DeJohn	Substitute-Teacher/Cert.	\$160.00 Daily
69.	Jamiela A. DiMora	Adult Ed-Instructor	\$35.00 Hourly
70.	Jamiela A. DiMora	Substitute-Teacher/Cert.	\$160.00 Daily
71.	Patricia M. DiPonzio-Mock	Substitute-School Social Worker	\$160.00 Daily
72.	Timothy G. Dobbertin	Administrator-Substitute	\$400.00 Daily
73.	Andrew C. Doll	Adult Ed-Instructor	\$30.00 Hourly
74.	Colleen Dox-Griffith	Substitute-Paraprofessional	\$18.00 Hourly
75.	Richard P. Draper	Adult Ed-Instructor	\$35.00 Hourly
76.	Lorrie A. Dumigan	Substitute-Teacher/Cert.	\$160.00 Daily
77.	Frances Efossi Matike	Substitute-Paraprofessional	\$18.00 Hourly
78.	Catherine C. Engert	Substitute-Interpreter for the Deaf	\$32.45 Hourly
79.	Christine C. Fike	Substitute-Paraprofessional	\$20.00 Hourly
80.	Cheryl Flanders	Tutor	\$35.00 Hourly
81.	Diana L. Flow	Substitute-Interpreter for the Deaf	\$32.45 Hourly
82.	Karrie C. Freeman	Tutor	\$35.00 Hourly
83.	John E. Fulmer	Administrator-Substitute	\$400.00 Daily
84.	Charlotte Gage	Substitute-Paraprofessional	\$20.00 Hourly
85.	Helen L. Gage	Substitute-Adult Ed-Instructor	\$24.00 Hourly
86.	Karla P. Gaitan Vanegas	Substitute-Adult Ed-Instructor	\$21.25 Hourly
87.	Celia I. Galindo	Substitute-Teacher/Uncert.	\$145.00 Daily
88.	Celia I. Galindo	Substitute-Paraprofessional	\$18.00 Hourly
89.	Mackenzie M. Garcia	Tutor	\$35.00 Hourly
90.	Rebekah Gerring	Adult Ed-Instructor	\$29.49 Hourly
91.	Robert Giancursio	Courier/Hourly	\$15.75 Hourly
92.	Gaie S. Goodness	Substitute-Teacher/Cert.	\$160.00 Daily
93.	Larry Goolsby	Tutor	\$35.00 Hourly
94.	Chad A. Grant	Adult Ed-Instructor	\$36.58 Hourly
95.	Elizabeth M. Grashof	Substitute-Clerical Assistant	\$16.00 Hourly
96.	Mary Halecki	Adult Ed-Instructor	\$29.82 Hourly
97.	Nathaniel Hall	Substitute-Paraprofessional	\$18.00 Hourly
98.	Catherine J. Hardesty	Substitute-Interpreter for the Deaf	\$34.61 Hourly
99.	Sandra J. Hayes	RSSP-Teacher Aide	\$17.50 Hourly
100.	Kimberly A. Henderson	Adult Ed-Instructor	\$32.36 Hourly
101.	Sara L. Henwood	Substitute-Teacher/Uncert.	\$145.00 Daily
102.	Sara L. Henwood	Substitute-Paraprofessional	\$18.00 Hourly
103.	Janet E. Hess	Substitute-Adult Ed-Instructor	\$23.00 Hourly
104.	Maureen A. Hetherington	Substitute-Adult Ed-Instructor	\$30.00 Hourly
105.	Maureen A. Hetherington	Substitute-Adult Ed-Instructor	\$30.00 Hourly
106.	Reilly T. Hickey	Substitute-Teacher/Uncert.	\$145.00 Daily
107.	Reilly T. Hickey	Substitute-Paraprofessional	\$18.00 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
108.	Daniel A. Hill	Substitute-Courier	\$17.99 Hourly
109.	Robert A. Hill	Adult Ed-Instructor	\$35.00 Hourly
110.	Robert A. Hill	Principal-CTE/Interim	\$625.00 Daily
111.	Robert A. Hill	Administrator-Substitute	\$400.00 Daily
112.	Nathan R. Hogue	Substitute-Security Worker	\$25.00 Hourly
113.	Floyd B. Hopkins III	Adult Ed-Instructor	\$30.00 Hourly
114.	Peter J. Horan	Tutor	\$35.00 Hourly
115.	Mary Horst-Kotter	Substitute-Paraprofessional	\$20.00 Hourly
116.	Lynnette A. Hugh	Microfilm Operator/Hourly	\$16.19 Hourly
117.	Amanda J. Jackson	Substitute-Teacher/Uncert.	\$145.00 Daily
118.	Amanda J. Jackson	Substitute-Paraprofessional	\$18.00 Hourly
119.	Pamela R. Johnson	Adult Ed-Instructor	\$28.74 Hourly
120.	Helena B. Jordan	Substitute-Paraprofessional	\$18.00 Hourly
121.	Julie A. Judge	School Aide	\$15.00 Hourly
122.	Joseph A. Kelly	Administrator-Substitute	\$600.00 Daily
123.	Corinne A. Killenbeck	Substitute-Teacher/Uncert.	\$175.00 Daily
124.	Corinne A. Killenbeck	Substitute-Paraprofessional	\$18.00 Hourly
125.	Pamela W. Kissel	Administrator-Substitute	\$125.00 Hourly
126.	Mary A. Knapp	Substitute-Clerical Assistant	\$22.61 Hourly
127.	Emily E. Koval	Substitute-Paraprofessional	\$18.00 Hourly
128.	Michael A. Lamendola	Substitute-Paraprofessional	\$18.00 Hourly
129.	Michael A. Lamendola	Substitute-Clerical Assistant	\$16.00 Hourly
130.	Jennifer J. Landes	School Aide	\$15.00 Hourly
131.	Melissa A. Lasher	Adult Ed-Instructor	\$29.87 Hourly
132.	Sharon A. Laure	Substitute-Teacher/Uncert.	\$145.00 Daily
133.	Mary A. LeBeau	Substitute-Paraprofessional	\$18.00 Hourly
134.	Jonas R. Lelis	Substitute-Paraprofessional	\$18.00 Hourly
135.	Cheryl M. Lewis	Substitute-Paraprofessional	\$18.00 Hourly
136.	Cheryl M. Lewis	Substitute-Teacher/ Cert.	\$185.00 Daily
137.	David A. Lewis	Substitute-Paraprofessional	\$18.00 Hourly
138.	Rosemarie A. Liberi	Substitute-Teacher/Uncert.	\$145.00 Daily
139.	Rosemarie A. Liberi	Substitute-Paraprofessional	\$20.00 Hourly
140.	McKenna N. Light	Substitute-Teacher/Uncert.	\$145.00 Daily
141.	McKenna N. Light	Substitute-Paraprofessional	\$18.00 Hourly
142.	Joan Lopresti	Substitute-Paraprofessional	\$20.00 Hourly
143.	Lynette D. Maheu	Substitute-Teacher/Cert.	\$160.00 Daily
144.	Patricia M. Mance	Substitute-Clerical Assistant	\$20.00 Hourly
145.	Sandra M. Manetta	Substitute-Paraprofessional	\$20.00 Hourly
146.	Darlene M. Marciano	Substitute-Clerical Assistant	\$16.67 Hourly
147.	Raymond S. Marks	Adult Ed-Instructor	\$32.73 Hourly
148.	Michael G. Masetta	Adult Ed-Instructor	\$30.31 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
149.	Becky L. Maslowski	Substitute-Cleaner	\$15.25 Hourly
150.	Barbara Mason	Substitute-Paraprofessional	\$20.00 Hourly
151.	Todd J. Masucci	Tutor	\$35.00 Hourly
152.	Mikayla E. Matteson	Substitute-Teacher/Uncert.	\$145.00 Daily
153.	Mikayla E. Matteson	Substitute-Paraprofessional	\$18.00 Hourly
154.	Frances E. McCloskey	Adult Ed-Instructor	\$27.43 Hourly
155.	Laurie A. McGrath	Substitute-Paraprofessional	\$18.00 Hourly
156.	Susan McGroarty	Substitute-Interpreter for the Deaf	\$32.45 Hourly
157.	Tanya A. Metras	Tutor	\$35.00 Hourly
158.	Jacqueline Meyer	Adult Ed-Instructor	\$27.96 Hourly
159.	Jason J. Millington	Adult Ed-Instructor	\$36.58 Hourly
160.	Cheryl A. Minster	Substitute-Paraprofessional	\$20.00 Hourly
161.	Richard T. Monroe	Adult Ed-Instructor	\$35.00 Hourly
162.	Kevin M. Muhs	Adult Ed-Instructor	\$36.58 Hourly
163.	Benjiman M. Muller	Substitute-Paraprofessional	\$18.00 Hourly
164.	Gail P. Mundt	Administrator-Substitute	\$350.00 Daily
165.	Barbara A. Murphy	Substitute-Paraprofessional	\$20.00 Hourly
166.	Ryan S. Muscarella	Student Helper	\$15.00 Hourly
167.	Sheila M. Nasradinaj	Substitute-Paraprofessional	\$20.00 Hourly
168.	Wesley S. Nelson	Student Helper	\$19.00 Hourly
169.	Leigh Nenni	Substitute-Teacher/Cert.	\$160.00 Daily
170.	Juliana C. Neumire	Substitute-Teacher/Uncert.	\$145.00 Daily
171.	Juliana C. Neumire	Substitute-Paraprofessional	\$18.00 Hourly
172.	Jeanna R. Newcomb	Substitute-Adult Ed-Instructor	\$28.34 Hourly
173.	Lynn A. O'Brien	Adult Ed-Instructor	\$36.58 Hourly
174.	Sarah E. O'Rawe	Substitute-Teacher/Uncert.	\$145.00 Daily
175.	Sarah E. O'Rawe	Substitute-Paraprofessional	\$18.00 Hourly
176.	Katherine R. Olsen	Substitute-Teacher/Uncert.	\$145.00 Daily
177.	Katherine R. Olsen	Substitute-Paraprofessional	\$18.00 Hourly
178.	Noelle S. Olszewski	Substitute-Paraprofessional	\$18.00 Hourly
179.	Americo Paolucci	Adult Ed-Instructor	\$35.00 Hourly
180.	James A. Payne IV	Adult Ed-Instructor	\$36.58 Hourly
181.	Daniele Pessia	Substitute-Teacher/Uncert.	\$145.00 Daily
182.	Daniele Pessia	Substitute-Paraprofessional	\$18.00 Hourly
183.	Richard D. Petrie	Tutor	\$35.00 Hourly
184.	Rosalie Piatek	Substitute-Occupational Therapist	\$160.00 Daily
185.	Maureen E. Pizzo	Substitute-Clerical Assistant	\$20.00 Hourly
186.	Maureen E. Pizzo	Substitute-Paraprofessional	\$20.00 Hourly
187.	Jennifer L. Probst	Adult Ed-Instructor	\$36.58 Hourly
188.	Katherine B. Quinn	Tutor	\$35.00 Hourly
189.	Linda C. Rabjohn	Adult Ed-Instructor	\$32.50 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
190.	Lori J. Radford	Substitute-Clerical Assistant	\$27.54 Hourly
191.	Gregory V. Rice	Adult Ed-Instructor	\$35.00 Hourly
192.	Zachary N. Richard	Substitute-Paraprofessional	\$18.00 Hourly
193.	Sawyer E. Richardson	Substitute-Paraprofessional	\$18.00 Hourly
194.	Arthur R. Robinson	Substitute-Teacher/Uncert.	\$145.00 Daily
195.	Terrence J. Rollins	Substitute-Cleaner	\$16.25 Hourly
196.	Cynthia J. Rombaut	Adult Ed-Instructor	\$37.80 Hourly
197.	Kerry A. Rosenberg	Adult Ed-Instructor	\$36.58 Hourly
198.	Kerry A. Rosenberg	Substitute-Teacher/Uncert.	\$145.00 Daily
199.	Georgine C. Rusnak	Substitute-Teacher/Cert.	\$160.00 Daily
200.	Georgine C. Rusnak	Substitute-Paraprofessional	\$20.00 Hourly
201.	Michelle M. Ryan	Administrator-Substitute	\$744.61 Daily
202.	Diana L. Sachs	Substitute-Paraprofessional	\$18.00 Hourly
203.	Ronald M. Saeva	Adult Ed-Instructor	\$23.96 Hourly
204.	Jennifer L. Sawyer	Tutor	\$35.00 Hourly
205.	Donald V. Scanzaroli	Adult Ed-Instructor	\$36.58 Hourly
206.	Rosemary Scheuch	Tutor	\$35.00 Hourly
207.	Sandra L. Schroeder	Substitute-Paraprofessional	\$20.00 Hourly
208.	Erin E. Schwartz	Substitute-Paraprofessional	\$18.00 Hourly
209.	Debra L. Schwartz	Substitute-Teacher/Cert.	\$160.00 Daily
210.	Cheryl A. Schwertfeger	Substitute-Clerical Assistant	\$20.00 Hourly
211.	Lynne A. Shannon	Substitute-Clerical Assistant	\$18.00 Hourly
212.	Kenneth Sharp	Administrator-Substitute	\$350.00 Daily
213.	Alyssa N. Sigurdson	Substitute-Teacher/Uncert.	\$145.00 Daily
214.	Alyssa N. Sigurdson	Substitute-Paraprofessional	\$18.00 Hourly
215.	Eric T. Simmons	Adult Ed-Instructor	\$32.36 Hourly
216.	Hayley E. Skidmore	Substitute-Paraprofessional	\$18.00 Hourly
217.	Kimberly R. Slack	Substitute-Paraprofessional	\$18.00 Hourly
218.	Maryann L. Smith	Substitute-Paraprofessional	\$20.00 Hourly
219.	Timothy R. Soggs	Courier/Hourly	\$15.00 Hourly
220.	Kimberly A. Spagnola	Tutor	\$35.00 Hourly
221.	Kayla R. Spear	Substitute-Teacher/Uncert.	\$145.00 Daily
222.	Kayla R. Spear	Substitute-Paraprofessional	\$18.00 Hourly
223.	Karen E. Spring	Substitute-Paraprofessional	\$18.00 Hourly
224.	Nicholas J. Stalker	Student-Co-op	\$20.00 Hourly
225.	Jonathan S. Stanley	Adult Ed-Instructor	\$31.88 Hourly
226.	Adam M. Staskiewicz	Adult Ed-Instructor	\$36.58 Hourly
227.	Kevin S. Stell	Adult Ed-Instructor	\$36.58 Hourly
228.	Kimberly A. Stephenson	Tutor	\$35.00 Hourly
229.	Brandilyn-Kelly G. Steves	Adult Ed-Instructor	\$36.58 Hourly
230.	Denise L. Stiles	Substitute-Teacher/Uncert.	\$145.00 Daily

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
231.	Denise L. Stiles	Substitute-Paraprofessional	\$20.00 Hourly
232.	Denise L. Stiles	Substitute-Clerical Assistant	\$20.00 Hourly
233.	Laurie N. Streb	Substitute-Clerical Assistant	\$23.29 Hourly
234.	Sallye R. Stutzman	Substitute-Teacher/Cert.	\$185.00 Daily
235.	Sallye R. Stutzman	Substitute-Paraprofessional	\$18.00 Hourly
236.	Richard G. Stutzman	Administrator-Substitute	\$600.00 Daily
237.	Marion M. Sullivan	Tutor	\$35.00 Hourly
238.	Andrew J. Suydam	Tutor	\$35.00 Hourly
239.	Julie K. Swanson	Substitute-Registered Nurse	\$40.00 Hourly
240.	Zachary E. Tarbell	Substitute-Teacher/Uncert.	\$263.00 Daily
241.	Donna L. Tebo	Substitute-Teacher/Cert.	\$185.00 Daily
242.	Donna L. Tebo	Substitute-Paraprofessional	\$20.00 Hourly
243.	Steven R. Terry	Substitute-Teacher/Uncert.	\$145.00 Daily
244.	Steven R. Terry	Substitute-Paraprofessional	\$18.00 Hourly
245.	Alicia M. Thiers	Substitute-Paraprofessional	\$18.00 Hourly
246.	Lindsay J. Thompson	Substitute-Teacher/Uncert.	\$145.00 Daily
247.	Richard S. Thurley	Substitute-Courier	\$16.26 Hourly
248.	Richard S. Toole	Substitute-Paraprofessional	\$18.00 Hourly
249.	Brian J. Touranjoe	Administrator-Substitute	\$400.00 Daily
250.	Richard P. Tyll	Adult Ed-Instructor	\$31.35 Hourly
251.	Shelly A. Tyo	Substitute-Interpreter for the Deaf	\$34.61 Hourly
252.	Anna-Marie H. Van Evera	Adult Ed-Instructor	\$35.00 Hourly
253.	Allyson C. VanDuser	Substitute-Teacher/Uncert.	\$145.00 Daily
254.	Allyson C. VanDuser	Substitute-Paraprofessional	\$18.00 Hourly
255.	Sounthone E. Vattana	Adult Ed-Instructor	\$31.15 Hourly
256.	Sounthone E. Vattana	Substitute-Adult Ed-Instructor	\$31.15 Hourly
257.	Bonnie Vazquez	Substitute-Interpreter for the Deaf	\$32.45 Hourly
258.	Donna M. Vellozzi-Fischetto	Substitute-Paraprofessional	\$20.00 Hourly
259.	Alexander T. Villard	Adult Ed-Instructor	\$27.70 Hourly
260.	Deborah Walton	Administrator-Substitute	\$350.00 Daily
261.	Kali A. Warr	Substitute-Teacher/Uncert.	\$145.00 Daily
262.	Kali A. Warr	Substitute-Paraprofessional	\$18.00 Hourly
263.	Michael J. Weller	Adult Ed-Instructor	\$33.44 Hourly
264.	Laurel M. West	Tutor	\$35.00 Hourly
265.	Brienne R. Westfall	Substitute-Teacher/Uncert.	\$145.00 Daily
266.	Brienne R. Westfall	Substitute-Paraprofessional	\$18.00 Hourly
267.	Mary G. White	Substitute-Music Therapist	\$160.00 Daily
268.	Deborah S. White	Substitute-Paraprofessional	\$20.00 Hourly
269.	Mary G. White	Substitute-Paraprofessional	\$20.00 Hourly
270.	Scott W. Wideman	Adult Ed-Instructor	\$35.01 Hourly
271.	Kelsey M. Williams	Substitute-Teacher/Cert.	\$160.00 Daily

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
272.	Kelsey M. Williams	Substitute-Paraprofessional	\$18.00 Hourly
273.	Stephanie G. Williams	Adult Ed-Instructor	\$32.40 Hourly
274.	Kelsey M. Williams	Substitute-Teacher/Cert.	\$160.00 Daily
275.	Kelsey M. Williams	Substitute-Paraprofessional	\$18.00 Hourly
276.	Kyara T. Wilson	Tutor	\$35.00 Hourly
277.	Peyton E. Wise	Substitute-Teacher/Uncert.	\$145.00 Daily
278.	Peyton E. Wise	Substitute-Paraprofessional	\$18.00 Hourly
279.	Kathleen P. Wrensen	Substitute-Paraprofessional	\$18.00 Hourly
280.	Megan E. Wright	Adult Ed-Instructor	\$27.17 Hourly
281.	Adam C. Young	School Aide	\$15.00 Hourly
282.	Peter J. Zambuto	Substitute-Security Worker	\$25.00 Hourly
283.	Nancy A. Zambuto	Substitute-Clerical Assistant	\$20.00 Hourly

Miscellaneous Staffing: Career/Technical Summer Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Adam M. Staskiewicz	CTE-Summer Program-Teacher	\$40.00 Hourly

Miscellaneous Staffing: Center for Workforce Dev. Summer Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	John M. Billitier	CWD-Summer Program-Teacher	\$35.00 Hourly
2.	Dominic A. Corona	CWD-Summer Program-Teacher	\$35.00 Hourly
3.	Peter J. Cowell	CWD-Summer Program-Teacher	\$35.00 Hourly
4.	Chad A. Grant	CWD-Summer Program-Teacher	\$35.00 Hourly
5.	Stephany M. Lockamyeir	CWD-Summer Program-Teacher Asst.	\$20.00 Hourly
6.	Carol J. Lupisella	CWD-Summer Program-Teacher	\$35.00 Hourly
7.	Marisa L. Mantisi	CWD-Summer Program-Teacher	\$35.00 Hourly
8.	Jeffory L. McLean	CWD-Summer Program-Teacher	\$35.00 Hourly
9.	Leah E. Mould	CWD-Summer Program-Teacher	\$35.00 Hourly
10.	Kerry A. Rosenberg	CWD-Summer Program-Teacher	\$35.00 Hourly
11.	Jonathan S. Stanley	CWD-Summer Program-Teacher	\$35.00 Hourly
12.	Timothy R. Steves	CWD-Summer Program-Teacher	\$35.00 Hourly
13.	Julie J. Wilson	CWD-Summer Program-Teacher Asst.	\$23.25 Hourly
14.	Bonnie H. Zawiski	CWD-Summer Program-Teacher	\$35.00 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Erin E. Aaron	ESYP-Teacher/Non-BOCES	\$34.30 Hourly
2.	Jayden L. Abrams	ESYP-Paraprofessional/BOCES	\$28.72 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
3.	Matthew J. Ackerman	ESYP-Teacher/BOCES	\$43.06 Hourly
4.	Kelly M. Scott	ESYP-Teacher/BOCES	\$38.30 Hourly
5.	Eric J. Allen	ESYP-Teacher/BOCES	\$34.86 Hourly
6.	Kristyn L. Allen	ESYP-Phys. Ther/BOCES	\$38.59 Hourly
7.	Tammy L. Allen	ESYP-Paraprofessional/BOCES	\$29.68 Hourly
8.	Sangjin An	ESYP-Paraprofessional/BOCES	\$22.67 Hourly
9.	Marilyn A. Argenta	ESYP-Paraprofessional/BOCES	\$19.35 Hourly
10.	Autumn M. Arnold	ESYP-Teacher/Non-BOCES	\$37.86 Hourly
11.	Dean W. Ashby	ESYP-Social Worker/BOCES	\$59.49 Hourly
12.	Michael J. Auble	ESYP-Teacher/BOCES	\$54.75 Hourly
13.	Karyn S. Audycki	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
14.	Samuel L. Avant Jr.	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
15.	Laura Barboza	ESYP-Social Worker/BOCES	\$49.76 Hourly
16.	Trudi L. Barravecchio	ESYP-Paraprofessional/BOCES	\$18.00 Hourly
17.	Bryan E. Barth	ESYP-Paraprofessional/BOCES	\$21.88 Hourly
18.	Tara K. Bateman	ESYP-Teacher/BOCES	\$44.79 Hourly
19.	Michele M. Benedetto	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
20.	Nicole A. Boxx	ESYP-Sub Paraprofessional /BOCES	\$22.42 Hourly
21.	Colleen E. Bradfield	ESYP-Music Therapist/BOCES	\$52.12 Hourly
22.	Michael R. Bray	ESYP-Teacher/BOCES	\$43.75 Hourly
23.	Vicki L. Brew	ESYP-Paraprofessional/BOCES	\$25.96 Hourly
24.	Sylvia I. Brewster	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
25.	Lynnette M. Brookes	ESYP-RN/BOCES	\$44.29 Hourly
26.	Danielle R. Brown	ESYP-Teacher/BOCES	\$45.75 Hourly
27.	Stephanie L. Bruckman	ESYP-Teacher/Non-BOCES	\$37.60 Hourly
28.	Thyshea C. Bullock	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
29.	Traci A. Burger	ESYP-Teacher/BOCES	\$41.10 Hourly
30.	Allyse C. Burgos	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
31.	Michael R. Callahan	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
32.	Melissa J. Canarvis	ESYP-Occ. Ther/BOCES	\$44.99 Hourly
33.	Ashley N. Capaldo	ESYP-RN/BOCES	\$34.64 Hourly
34.	Megan A. Carroll	ESYP-Teacher/Non-BOCES	\$48.52 Hourly
35.	Megan A. Carroll	ESYP-Sub Paraprofessional /BOCES	\$22.00 Hourly
36.	Megan A. Carroll	ESYP-Teacher/BOCES	\$48.52 Hourly
37.	Jillian R. Carter	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
38.	Heather L. Case	ESYP-Teacher/BOCES	\$55.06 Hourly
39.	Erin E. Cassidy	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
40.	Sara K. Chavanne	ESYP-Teacher/BOCES	\$44.15 Hourly
41.	Lyndsey M. Chenier	ESYP-Occ. Ther/BOCES	\$35.20 Hourly
42.	Mary Etta Chorbajian	ESYP-Teacher/BOCES	\$86.27 Hourly
43.	Laurie Claus	ESYP-Sub Paraprofessional /BOCES	\$20.00 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
44.	Brenda A. Clayton	ESYP-RN/BOCES	\$37.32 Hourly
45.	Eileen M. Cooper	ESYP-Paraprofessional/BOCES	\$23.90 Hourly
46.	Zelda B. Courtney	ESYP-Paraprofessional/BOCES	\$21.10 Hourly
47.	Hannah P. Creary	ESYP-Teacher/Non-BOCES	\$32.65 Hourly
48.	Hailey R. Cullen	ESYP-Teacher/Non-BOCES	\$32.86 Hourly
49.	Concetta R. D'Alessandro	ESYP-Teacher/BOCES	\$59.69 Hourly
50.	Susan A. DeJohn	ESYP-Teacher/BOCES	\$61.54 Hourly
51.	Margaret J. DeMare	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
52.	Julia R. Detota	ESYP-Teacher/Non-BOCES	\$34.64 Hourly
53.	Shay B. Dettorre	ESYP-Teacher/BOCES	\$54.08 Hourly
54.	Vicki L. DeVos	ESYP-Paraprofessional/BOCES	\$22.77 Hourly
55.	Abigail K. DeWitte	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
56.	Melissa A. Dibley	ESYP-Teacher/BOCES	\$37.70 Hourly
57.	Amanda M. Dixon	ESYP-Paraprofessional/BOCES	\$24.16 Hourly
58.	D. Bryce Doty	ESYP-Teacher/BOCES	\$49.28 Hourly
59.	Victoria L. Dunning	ESYP-Paraprofessional/BOCES	\$21.10 Hourly
60.	Donna L. Edick	ESYP-Teacher/BOCES	\$51.74 Hourly
61.	John R. Edwards	ESYP-Teacher/Non-BOCES	\$35.00 Hourly
62.	Krystal J. Eichas	ESYP-Speech Therapist/BOCES	\$44.88 Hourly
63.	Amanda J. Entress	ESYP-Occ. Ther/BOCES	\$38.30 Hourly
64.	Allison C. Evans	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
65.	Heather L. Fellows	ESYP-RN/BOCES	\$33.57 Hourly
66.	Jeffrey M. Foster	ESYP-Paraprofessional/BOCES	\$21.10 Hourly
67.	Andrew J. Fowler	ESYP-Teacher/BOCES	\$37.02 Hourly
68.	Samantha L. Fowler	ESYP-Teacher/BOCES	\$37.02 Hourly
69.	Emma L. Frankenberger	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
70.	Rachel M. Frate	ESYP-Teacher/BOCES	\$34.30 Hourly
71.	Carol A. Fusilli	ESYP-Teacher/Non-BOCES	\$44.29 Hourly
72.	Toni A. Gagnier	ESYP-Audiologist/BOCES	\$70.91 Hourly
73.	Jacob R. Gamez	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
74.	Samantha R. Giuliano	ESYP-Occ. Ther/BOCES	\$35.43 Hourly
75.	Kayla M. Glase	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
76.	Amy M. Glass	ESYP-Instruct. Spec/BOCES	\$48.49 Hourly
77.	Lauren E. Goggin	ESYP-RN/BOCES	\$38.74 Hourly
78.	Candice M. Goins	ESYP-Paraprofessional/BOCES	\$20.10 Hourly
79.	Juliana M. Gold	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
80.	Christopher A. Gold	ESYP-Music Therapist/BOCES	\$53.54 Hourly
81.	Rhea H. Gossling	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
82.	Alicia M. Granville	ESYP-Teacher/BOCES	\$42.25 Hourly
83.	Alison E. Greenwood	ESYP-Phys. Ther/BOCES	\$35.40 Hourly
84.	Kevin J. Guy	ESYP-Paraprofessional/Non-BOCES	\$19.35 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
85.	Nathaniel Hall	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
86.	Caitlin L. Hamilton	ESYP-Occ. Ther/Non-BOCES	\$40.00 Hourly
87.	Lynn M. Hammond	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
88.	Timothy D. Hanson	ESYP-Teacher/BOCES	\$44.49 Hourly
89.	Katherine M. Harlow-Fischer	ESYP-Teacher/BOCES	\$45.75 Hourly
90.	Madeline E. Hefner	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
91.	Donna M. Heintz	ESYP-Social Worker/BOCES	\$36.89 Hourly
92.	Donald J. Heinz	ESYP-Interpreter/BOCES	\$38.00 Hourly
93.	William A. Hill	ESYP-Paraprofessional/BOCES	\$24.30 Hourly
94.	Kaitlyn M. Hoag	ESYP-Teacher/BOCES	\$37.70 Hourly
95.	Colleen S. Holman	ESYP-Teacher/BOCES	\$54.49 Hourly
96.	Mackenzie M. Hoven	ESYP-Occ. Ther/BOCES	\$35.42 Hourly
97.	Carrie D. Huffman	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
98.	Sarah E. Hurlburt	ESYP-Teacher/BOCES	\$36.00 Hourly
99.	Kimberly L. Hurysz	ESYP-Paraprofessional/BOCES	\$22.60 Hourly
100.	Tyler J. Interlichia	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
101.	Kim M. Jacobs	ESYP-Paraprofessional/BOCES	\$26.12 Hourly
102.	Patricia M. James	ESYP-Paraprofessional/BOCES	\$26.75 Hourly
103.	Ryan D. James	ESYP-Paraprofessional/BOCES	\$21.31 Hourly
104.	James E. Jewell	ESYP-Social Worker/BOCES	\$76.60 Hourly
105.	Justin J. Johnson	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
106.	Mary M. Kaiser	ESYP-Paraprofessional/BOCES	\$28.03 Hourly
107.	Grace F. Keegan	ESYP-Teacher/BOCES	\$36.14 Hourly
108.	Tami R. Keiser	ESYP-Teacher/BOCES	\$44.49 Hourly
109.	Brenda J. Keller	ESYP-Paraprofessional/BOCES	\$27.37 Hourly
110.	Corinne A. Killenbeck	ESYP-Sub Teacher/BOCES	\$145.00 Daily
111.	Corinne A. Killenbeck	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
112.	Kassidi A. Kirkpatrick	ESYP-Paraprofessional/Non-BOCES	\$18.33 Hourly
113.	Barbara J. Kittel	ESYP-Paraprofessional/BOCES	\$19.10 Hourly
114.	Megan Q. Knopp	ESYP-Teacher/BOCES	\$39.51 Hourly
115.	Johanna S. Korn	ESYP-Paraprofessional/BOCES	\$24.93 Hourly
116.	Stephanie C. Koss	ESYP-Paraprofessional/BOCES	\$21.70 Hourly
117.	Barbara J. Koza	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
118.	Allen J. Kubitz	ESYP-Sub Teacher/BOCES	\$282.53 Daily
119.	Timothy R. LaMagra	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
120.	Heather A. Langley	ESYP-Music Therapist/BOCES	\$35.88 Hourly
121.	Taylor R. Lanham	ESYP-Paraprofessional/Non-BOCES	\$19.35 Hourly
122.	Cynthia A. Lawrence	ESYP-RN/BOCES	\$62.06 Hourly
123.	Keri-Lyn J. LeBeau	ESYP-Autism Specialist/BOCES	\$50.46 Hourly
124.	Viki A. LeBeau	ESYP-Paraprofessional/BOCES	\$24.46 Hourly
125.	Julia E. Lee	ESYP-Paraprofessional/BOCES	\$20.10 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
126.	Laura L. Lockhart	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
127.	Joan Lopresti	ESYP-Sub Paraprofessional /BOCES	\$20.00 Hourly
128.	Sally Patricia A. Lucas	ESYP-Paraprofessional/BOCES	\$26.12 Hourly
129.	Amanda M. Malvaso	ESYP-Paraprofessional/BOCES	\$21.10 Hourly
130.	Danielle M. Manetta	ESYP-Teacher/BOCES	\$48.25 Hourly
131.	Alan M. Marga	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
132.	Mark Masters	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
133.	Julie L. Masters	ESYP-Teacher/BOCES	\$57.22 Hourly
134.	Todd J. Masucci	ESYP-Teacher/BOCES	\$53.74 Hourly
135.	Laura Maxon	ESYP-Teacher/BOCES	\$71.80 Hourly
136.	Kristen M. McClellan	ESYP-RN/BOCES	\$40.18 Hourly
137.	Tynisa D. McCullough	ESYP-Teacher/BOCES	\$42.86 Hourly
138.	E-Lexus L. McCullough	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
139.	Katherine E. McElhaney	ESYP-Teacher/BOCES	\$37.02 Hourly
140.	Laurie A. McGrath	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
141.	Carrie L. McKain	ESYP-Teacher/BOCES	\$45.33 Hourly
142.	Laura C. McNally	ESYP-Teacher/BOCES	\$41.84 Hourly
143.	Franco J. Melito	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
144.	Kim M. Melito	ESYP-Paraprofessional/BOCES	\$24.96 Hourly
145.	Angela B. Merkel	ESYP-Teacher/BOCES	\$44.29 Hourly
146.	Donald Messmer	ESYP-Paraprofessional/BOCES	\$33.08 Hourly
147.	Tanya A. Metras	ESYP-Teacher/BOCES	\$59.19 Hourly
148.	Sydney R. Miceli	ESYP-Teacher/Non-BOCES	\$38.75 Hourly
149.	Sherri L. Micheli	ESYP-Transition Specialist/BOCES	\$44.99 Hourly
150.	Darlene R. Mikulski	ESYP-Teacher/BOCES	\$49.83 Hourly
151.	Gabriella N. Milgate	ESYP-Occ. Ther/BOCES	\$37.14 Hourly
152.	Brittany L. Miller	ESYP-Teacher/BOCES	\$38.28 Hourly
153.	Jennifer R. Montanino	ESYP-Art Therapist/BOCES	\$47.64 Hourly
154.	Erich D. Montfort	ESYP-Paraprofessional/BOCES	\$21.10 Hourly
155.	Julie A. Moretti	ESYP-Occ. Ther/BOCES	\$37.30 Hourly
156.	Tara L. Murphy	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
157.	Rebekah E. Naron	ESYP-Paraprofessional/BOCES	\$20.10 Hourly
158.	Lames Q. Neama	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
159.	Leigh Nenni	ESYP-Teacher/BOCES	\$73.47 Hourly
160.	Juliana C. Neumire	ESYP-Paraprofessional/BOCES	\$18.00 Hourly
161.	Margaret M. O'Connor	ESYP-Paraprofessional/Non-BOCES	\$19.35 Hourly
162.	Colleen M. O'Connor	ESYP-Paraprofessional/BOCES	\$24.30 Hourly
163.	Rory P. O'Connor	ESYP-Paraprofessional/BOCES	\$19.70 Hourly
164.	Susan K. O'Gara	ESYP-Social Worker/BOCES	\$63.93 Hourly
165.	Heather J. O'Loughlin	ESYP-Teacher/BOCES	\$47.52 Hourly
166.	Julie A. Olix	ESYP-Paraprofessional/BOCES	\$22.42 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
167.	Lori J. Olson	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
168.	Noelle S. Olszewski	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
169.	Jose F. Pagan	ESYP-Paraprofessional/BOCES	\$24.93 Hourly
170.	Kristin M. Palmer	ESYP-RN/BOCES	\$57.95 Hourly
171.	Lisa A. Palumbo	ESYP-Paraprofessional/BOCES	\$24.41 Hourly
172.	Emma R. Parker	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
173.	Leah A. Parker	ESYP-Occ. Ther/BOCES	\$36.14 Hourly
174.	Natalie M. Pelliccia	ESYP-Teacher/BOCES	\$41.31 Hourly
175.	Nancy I. Perry	ESYP-Music Therapist/BOCES	\$42.50 Hourly
176.	David M. Pettine	ESYP-Social Worker/BOCES	\$64.23 Hourly
177.	Crystal G. Pettit	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
178.	Amy F. Piatek	ESYP-Phys. Ther/BOCES	\$46.09 Hourly
179.	Marcia L. Podgers	ESYP-Paraprofessional/BOCES	\$24.93 Hourly
180.	Melissa M. Pound	ESYP-Teacher/BOCES	\$56.27 Hourly
181.	Emily T. Pukos	ESYP-Teacher/BOCES	\$38.38 Hourly
182.	Elizabeth R. Ramzy	ESYP-Teacher/BOCES	\$45.14 Hourly
183.	Mackenzie R. Ranney	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
184.	Logan J. Reed	ESYP-Paraprofessional/BOCES	\$20.10 Hourly
185.	Sawyer E. Richardson	ESYP-Paraprofessional/BOCES	\$18.00 Hourly
186.	Taylor J. Ritchie	ESYP-Teacher/BOCES	\$32.65 Hourly
187.	Margarita R. Rodeman	ESYP-Paraprofessional/Non-BOCES	\$25.79 Hourly
188.	Dawn L. Roffman	ESYP-Teacher/Non-BOCES	\$44.29 Hourly
189.	Terrence J. Rollins	ESYP-Paraprofessional/Non-BOCES	\$29.43 Hourly
190.	Rachel C. Rosser	ESYP-Paraprofessional/BOCES	\$19.35 Hourly
191.	Jennifer E. Roy	ESYP-Teacher/Non-BOCES	\$40.71 Hourly
192.	Samuel C. Rubacka	ESYP-Paraprofessional/Non-BOCES	\$19.35 Hourly
193.	Linda Ruggles	ESYP-Teacher/BOCES	\$66.09 Hourly
194.	Jennifer M. Ruhlman	ESYP-Paraprofessional/Non-BOCES	\$24.45 Hourly
195.	Madeline K. Ruoff	ESYP-Paraprofessional/BOCES	\$18.85 Hourly
196.	Joann R. Russo	ESYP-Paraprofessional/BOCES	\$29.66 Hourly
197.	Marcella L. Scally	ESYP-Phys. Ther/BOCES	\$44.99 Hourly
198.	Karrie A. Schaubert	ESYP-Teacher/BOCES	\$44.73 Hourly
199.	Patti L. Schmitt	ESYP-Paraprofessional/Non-BOCES	\$24.45 Hourly
200.	Brittany M. Schneider	ESYP-Paraprofessional/BOCES	\$22.00 Hourly
201.	Emily J. Schulz	ESYP-Paraprofessional/BOCES	\$26.76 Hourly
202.	David L. Seeley	ESYP-Teacher/BOCES	\$51.73 Hourly
203.	Stephanie A. Sekaz	ESYP-Teacher/BOCES	\$43.02 Hourly
204.	Sharon M. Seman	ESYP-Teacher/BOCES	\$46.31 Hourly
205.	Karen P. Sesnie	ESYP-Social Worker/BOCES	\$40.40 Hourly
206.	Lynne A. Shannon	ESYP-Clerical/BOCES	\$18.00 Hourly
207.	Gabrielle M. Sharp	ESYP-Occ. Ther/BOCES	\$38.30 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
208.	Brenda L. Sharp- Polite	ESYP-LPN/BOCES	\$32.70 Hourly
209.	Barby J. Shepard	ESYP-Teacher/Non-BOCES	\$38.77 Hourly
210.	Rachel L. Shields	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
211.	Jamie R. Shipley	ESYP-Phys. Ther/BOCES	\$35.71 Hourly
212.	Brenda V. Silembo	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
213.	Kathleen T. Simonds	ESYP-RN/BOCES	\$39.70 Hourly
214.	Maria L. Siracusa	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
215.	Madison P. Skopeck	ESYP-Paraprofessional/Non-BOCES	\$18.25 Hourly
216.	Kimberly R. Slack	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly
217.	Angela L. Smathers	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
218.	Christopher J. Smith	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
219.	Darlene Snyder	ESYP-Paraprofessional/BOCES	\$25.09 Hourly
220.	Michelle Spagnola	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
221.	Rebecca Spence	ESYP-Social Worker/BOCES	\$54.08 Hourly
222.	Darcy L. Spinello	ESYP-Autism Specialist/BOCES	\$44.15 Hourly
223.	Olivia A. Spinello	ESYP-Teacher/Non-BOCES	\$34.02 Hourly
224.	Mark A. Spitzer	ESYP-Paraprofessional/BOCES	\$19.10 Hourly
225.	Lisa A. Steen	ESYP-Teacher/BOCES	\$47.54 Hourly
226.	Kimberly A. Stephenson	ESYP-Teacher/BOCES	\$47.40 Hourly
227.	Rolanda R. Stevens	ESYP-Paraprofessional/Non-BOCES	\$19.25 Hourly
228.	Cristina M. Stickney	ESYP-Paraprofessional/BOCES	\$24.93 Hourly
229.	Michael C. Strassenburgh	ESYP-Paraprofessional/BOCES	\$33.44 Hourly
230.	Mark T. Straub	ESYP-Teacher/BOCES	\$57.70 Hourly
231.	Marion M. Sullivan	ESYP-Sub Teacher/BOCES	\$296.12 Daily
232.	Francesca M. Surace	ESYP-Teacher/BOCES	\$35.43 Hourly
233.	Barbara M. Swanson	ESYP-RN/BOCES	\$64.23 Hourly
234.	Julie L. Swiderski	ESYP-Phys. Ther/BOCES	\$46.72 Hourly
235.	Cynthia A. Syrocki	ESYP-Paraprofessional/BOCES	\$26.75 Hourly
236.	Maria Tantillo	ESYP-Social Worker/BOCES	\$60.49 Hourly
237.	Donna L. Tebo	ESYP-Sub Teacher/BOCES	\$160.00 Daily
238.	Donna L. Tebo	ESYP-Sub Paraprofessional /BOCES	\$20.00 Hourly
239.	Jay E. Terkel	ESYP-Paraprofessional/BOCES	\$24.41 Hourly
240.	Justin J. Tese	ESYP-Instruct. Spec/BOCES	\$44.97 Hourly
241.	Miguel A. Torres	ESYP-Paraprofessional/BOCES	\$19.10 Hourly
242.	Sena Unsal	ESYP-Paraprofessional/Non-BOCES	\$18.33 Hourly
243.	Eileen E. VanValkenburg	ESYP-Autism Specialist/BOCES	\$22.22 Hourly
244.	Robert VanWinkle	ESYP-Teacher/BOCES	\$52.96 Hourly
245.	Jacqueline Y. Vignanello	ESYP-Teacher/Non-BOCES	\$44.29 Hourly
246.	Sarah L. Vollmer	ESYP-Transition Specialist/BOCES	\$37.86 Hourly
247.	Kimberley A. Wallace	ESYP-Paraprofessional/BOCES	\$24.82 Hourly
248.	Stephanie L. Walters	ESYP-Sub Paraprofessional /BOCES	\$22.42 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
249.	Stephanie L. Walters	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
250.	Brittany L. Wamser-Gross	ESYP-Paraprofessional/BOCES	\$25.17 Hourly
251.	Kali A. Warr	ESYP-Paraprofessional/BOCES	\$19.25 Hourly
252.	Adam J. Washington	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
253.	Roberta J. Wasikowski	ESYP-Phys. Ther/BOCES	\$42.21 Hourly
254.	Stacie L. Webster	ESYP-Teacher/BOCES	\$50.61 Hourly
255.	Melissa R. Weeks	ESYP-Paraprofessional/BOCES	\$21.70 Hourly
256.	Jessica L. Weese	ESYP-Teacher/BOCES	\$46.16 Hourly
257.	Kim L. Wharram	ESYP-Paraprofessional/BOCES	\$25.17 Hourly
258.	Mary G. White	ESYP-Music Therapist/BOCES	\$44.29 Hourly
259.	Kathryn A. Whitman	ESYP-Paraprofessional/Non-BOCES	\$20.25 Hourly
260.	Lori A. Williams	ESYP-Teacher/BOCES	\$55.67 Hourly
261.	Julie J. Wilson	ESYP-Sub Paraprofessional /BOCES	\$22.42 Hourly
262.	Michelle K. Winegarner	ESYP-Teacher/BOCES	\$34.30 Hourly
263.	Susan J. Woolaver	ESYP-Paraprofessional/BOCES	\$22.42 Hourly
264.	Lyndsay H. Wright	ESYP-Occ. Ther/BOCES	\$34.30 Hourly
265.	Christine M. Wydra	ESYP-Paraprofessional/BOCES	\$22.68 Hourly
266.	Kelli K. Zambuto	ESYP-Paraprofessional/BOCES	\$26.42 Hourly
267.	Ariana M. Zglinicki	ESYP-Paraprofessional/BOCES	\$20.10 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Seth M. Adanti	RSSP-Teacher : Science	\$3,613.00 Salary
2.	Seth M. Adanti	RSSP-Teacher : Review	\$1,983.00 Salary
3.	Heather L. Allen	RSSP-Teacher : Mathematics	\$3,613.00 Salary
4.	Heather L. Allen	RSSP-Teacher : Review	\$1,983.00 Salary
5.	David F. Allen	RSSP-Teacher : Social Studies	\$4,626.00 Salary
6.	Kaitlyn C. Allen	RSSP-Teacher : English	\$3,304.00 Salary
7.	Linda S. Antonio	RSSP-Teacher : Review	\$1,983.00 Salary
8.	Jennelle T. Aponte	RSSP-Technology Service Technician : Greece	\$23.34 Hourly
9.	Anthony M. Aviles	RSSP-Teacher : English	\$5,155.00 Salary
10.	Rhian B. Aviles	RSSP-Teacher : English	\$5,155.00 Salary
11.	Mark A. Baker	RSSP-Teacher : Science	\$5,155.00 Salary
12.	Pamela J. Barchet	RSSP-Teacher : Mathematics	\$3,613.00 Salary
13.	Pamela J. Barchet	RSSP-Teacher : Review	\$1,983.00 Salary
14.	Brian D. Barnard	RSSP-Teacher : Science	\$4,626.00 Salary
15.	Nathaniel J. Bartalo	RSSP-Paraprofessional : Greece	\$16.00 Hourly
16.	Christopher J. Beh	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
17.	David A. Bellis	RSSP-Teacher : Review	\$1,983.00 Salary
18.	David A. Bellis	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
19.	Jennifer A. Boerner	RSSP-Sub. Teacher : Science	\$44.06 Hourly
20.	Elena Bolshikhina	RSSP-Paraprofessional : Greece	\$20.00 Hourly
21.	Joshua S. Bopp	RSSP-Teacher : Science	\$4,626.00 Salary
22.	Mary E. Borcyk	RSSP-Paraprofessional : Greece	\$20.00 Hourly
23.	Jacqueline M. Borcyk	RSSP-Paraprofessional : Greece	\$20.00 Hourly
24.	Heidi A. Bossard	RSSP-Teacher : Review	\$1,983.00 Salary
25.	Heidi A. Bossard	RSSP-Sub. Teacher : Mathematics	\$44.06 Hourly
26.	Leslie A. Bruyns	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
27.	Phillip B. Bystry	RSSP-Teacher : Review	\$1,983.00 Salary
28.	Elizabeth A. Cacciola	RSSP-Teacher : Spanish	\$2,996.00 Salary
29.	Sarah E. Carbone-Belknap	RSSP-Teacher : Science	\$3,613.00 Salary
30.	Samantha R. Carpenter	RSSP-Teacher : Literacy	\$3,304.00 Salary
31.	Shannon A. Caton	RSSP-Paraprofessional : Hilton	\$16.25 Hourly
32.	Kelsey K. Cole	RSSP-Teacher : Social Studies	\$5,155.00 Salary
33.	Amanda E. Connor	RSSP-Teacher : Social Studies	\$3,613.00 Salary
34.	Christina A. Cooney	RSSP-Teacher : Review	\$1,983.00 Salary
35.	Patrick J. Coyne	RSSP-Sub. Teacher : Special Ed.	\$44.06 Hourly
36.	Jamie L. Coyne	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
37.	Kendra M. Damann	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
38.	Taylor E. Daughton	RSSP-Teacher : Social Studies	\$4,626.00 Salary
39.	Jennifer L. Davis	RSSP-Clerical : Greece	\$18.50 Hourly
40.	Jessica K. DeLaus	RSSP-Teacher : Mathematics	\$1,983.00 Salary
41.	Katherine A. Distaffen	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
42.	Edward M. Distaffen	RSSP-Teacher : English	\$5,155.00 Salary
43.	Marissa L. DiVincenzo	RSSP-Paraprofessional : Hilton	\$16.00 Hourly
44.	Robert D. Dunham	RSSP-Teacher : Mathematics	\$5,155.00 Salary
45.	Kimberly M. Egan	RSSP-Teacher : Mathematics	\$3,304.00 Salary
46.	Jeffrey S. Eichas	RSSP-Teacher : Review	\$1,983.00 Salary
47.	Erik D. Eldridge	RSSP-Teacher Aide : Greece	\$16.75 Hourly
48.	Anne K. Ellis	RSSP-Teacher : Mathematics	\$5,155.00 Salary
49.	Mindy S. Emmerson	RSSP-Teacher : Science	\$5,155.00 Salary
50.	Christopher W. Engard	RSSP-Teacher : English	\$5,155.00 Salary
51.	Jill M. Ernst Morse	RSSP-Teacher : Library	\$5,155.00 Salary
52.	Kathryn A. Esposito	RSSP-Teacher : Mathematics	\$1,983.00 Salary
53.	Maria C. Esposito	RSSP-Teacher : English	\$3,613.00 Salary
54.	Theresa R. Finlayson	RSSP-Sub. Teacher : Health	\$44.06 Hourly
55.	Kylie N. Fiscella	RSSP-Teacher : Mathematics	\$3,304.00 Salary
56.	Felicia J. Florence	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
57.	Sheila G. Foltz	RSSP-Teacher : Review	\$1,983.00 Salary
58.	Stephen E. Ford	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
59.	Susan M. Frank	RSSP-Teacher : Review	\$1,983.00 Salary

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
60.	Nicholas J. Frechette	RSSP-Teacher : Mathematics	\$3,613.00 Salary
61.	Nicholas J. Frechette	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly
62.	Jennifer K. Fredericks	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
63.	Toni A. Gallo	RSSP-Teacher : English	\$5,155.00 Salary
64.	Andrew C. Gardner	RSSP-Teacher : Social Studies	\$5,155.00 Salary
65.	Che'lana P. Garzone	RSSP-Security Guard : Greece	\$20.00 Hourly
66.	Sara J. Giacalone	RSSP-Coordinator : Hilton	\$5,463.00 Salary
67.	Kimberly A. Giacalone	RSSP-Clerical : Hilton	\$18.50 Hourly
68.	Terrance S. Gilmore	RSSP-Teacher : Social Studies	\$3,613.00 Salary
69.	Kyle D. Gilzow	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
70.	Daniel C. Glover	RSSP-Teacher : Social Studies	\$5,155.00 Salary
71.	Steven M. Goforth	RSSP-Teacher : Social Studies	\$5,155.00 Salary
72.	Beata Z. Gostling	RSSP-Teacher : Special Ed.	\$4,626.00 Salary
73.	Delaina A. Grasso-Infantino	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
74.	Christopher M. Gray	RSSP-Teacher : Physical Ed.	\$5,155.00 Salary
75.	Danielle M. Gridley	RSSP-Teacher : Science	\$5,155.00 Salary
76.	Elizabeth K. Grizzanti	RSSP-Teacher : Social Studies	\$3,613.00 Salary
77.	Malena M. Guadagnino	RSSP-Teacher : Literacy	\$3,304.00 Salary
78.	Gabrielle M. Guhman	RSSP-Paraprofessional : Hilton	\$16.00 Hourly
79.	Anthony J. Guzzetta	RSSP-Teacher : Social Studies	\$3,613.00 Salary
80.	Kari E. Hall	RSSP-Teacher : Mathematics	\$5,155.00 Salary
81.	Tina M. Harrity	RSSP-Teacher : Social Studies	\$5,155.00 Salary
82.	James R. Hauck	RSSP-Teacher : Social Studies	\$5,155.00 Salary
83.	Christopher A. Heimburger	RSSP-Teacher : Science	\$3,613.00 Salary
84.	Christopher A. Heimburger	RSSP-Teacher : Review	\$1,983.00 Salary
85.	Richard G. Hepler III	RSSP-Teacher : Review	\$1,983.00 Salary
86.	Patricia C. Herrman	RSSP-Teacher : Review	\$1,983.00 Salary
87.	Bridget M. Herrmann	RSSP-Teacher : English	\$3,613.00 Salary
88.	Darlene Hibbard	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
89.	Maria C. Hill	RSSP-Teacher : English	\$5,155.00 Salary
90.	John M. Holden	RSSP-Teacher : Review	\$1,983.00 Salary
91.	Melissa L. Holsopple	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
92.	Francisca E. Holtfoth	RSSP-Teacher : English	\$5,155.00 Salary
93.	Scott J. Hopsicker	RSSP-Teacher : Social Studies	\$5,155.00 Salary
94.	Peter J. Horan	RSSP-Teacher : Social Studies	\$5,155.00 Salary
95.	Christine M. Hyland	RSSP-Licensed Practical Nurse : Greece	\$40.00 Hourly
96.	Danielle L. Ike	RSSP-Teacher : Visual Arts	\$5,155.00 Salary
97.	Miranda A. Johnson	RSSP-Paraprofessional : Hilton	\$16.50 Hourly
98.	Michael D. Johnson	RSSP-Teacher : Mathematics	\$5,155.00 Salary
99.	James L. Jones	RSSP-Teacher : English	\$5,155.00 Salary
100.	Bridget A. Jurkowski	RSSP-Teacher : English	\$4,626.00 Salary

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
101.	John M. Kaseman	RSSP-Teacher : Review	\$1,983.00 Salary
102.	Victoria L. Kata	RSSP-Teacher : English	\$5,155.00 Salary
103.	Allison E. Kelly	RSSP-Teacher : Mathematics	\$2,159.00 Salary
104.	Michael B. Kiesow	RSSP-Teacher : Social Studies	\$5,155.00 Salary
105.	Roger J. Klimek	RSSP-Teacher : Review	\$1,983.00 Salary
106.	Lori M. Kohr	RSSP-Clerical : Hilton	\$17.50 Hourly
107.	Kyle E. Kucsmas	RSSP-Teacher : Mathematics	\$5,155.00 Salary
108.	Ashley M. LaClair	RSSP-Security Guard : Hilton	\$20.00 Hourly
109.	JoAnna L. Lamprecht	RSSP-Teacher : Review	\$1,983.00 Salary
110.	Denise Lindner	RSSP-Teacher : Review	\$1,983.00 Salary
111.	Brandy L. Lindsay	RSSP-Paraprofessional : Hilton	\$17.50 Hourly
112.	Kimberly L. Lockhart	RSSP-Sub. Teacher : Health	\$44.06 Hourly
113.	Jonathan B. Maddock	RSSP-Paraprofessional : Greece	\$20.00 Hourly
114.	Amy E. Malta	RSSP-Clerical : Greece	\$18.50 Hourly
115.	Patrick J. Manou	RSSP-Sub. Teacher : English	\$44.06 Hourly
116.	Jeffrey S. Mantell	RSSP-Teacher : Review	\$1,983.00 Salary
117.	Russell G. Marino	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
118.	Lisa M. Marsh	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
119.	Suzette M. Martin	RSSP-Teacher : Reading	\$3,613.00 Salary
120.	Michael G. Masetta	RSSP-Sub. Teacher : Mathematics	\$44.06 Hourly
121.	Katherine A. Mason	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
122.	Maureen E. Mattice	RSSP-Security Guard : Hilton	\$20.00 Hourly
123.	Michael S. McCann	RSSP-Sub. Teacher : English	\$44.06 Hourly
124.	Debra A. McDermott	RSSP-Paraprofessional : Greece	\$17.50 Hourly
125.	Keith P. McGee Jr.	RSSP-Teacher : Mathematics	\$5,155.00 Salary
126.	Michelle L. McLaren	RSSP-Teacher : Social Studies	\$3,613.00 Salary
127.	Lori A. Messmer	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
128.	Amanda M. Mikiciuk	RSSP-Teacher : Mathematics	\$5,155.00 Salary
129.	Jennifer M. Monfiletto	RSSP-Teacher : Social Studies	\$5,155.00 Salary
130.	Brittany A. Moorhead	RSSP-Paraprofessional : Hilton	\$17.50 Hourly
131.	Erin E. Morrison-Fortunato	RSSP-Teacher : Review	\$1,983.00 Salary
132.	Lynda M. Mueller	RSSP-Clerical : Greece	\$18.50 Hourly
133.	Richard D. Mueller	RSSP-Teacher : Social Studies	\$5,155.00 Salary
134.	Justin R. Mull	RSSP-Teacher : Physical Ed.	\$4,626.00 Salary
135.	Scott A. Nash	RSSP-Teacher : English	\$5,155.00 Salary
136.	Kathleen E. Nelms	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
137.	Jeanne Nettnin	RSSP-Security Guard : Hilton	\$20.00 Hourly
138.	Patricia A. O'Shea-Fournier	RSSP-Licensed Practical Nurse : Greece	\$40.00 Hourly
139.	Rebecca E. Page	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
140.	Theresa A. Panzica	RSSP-Teacher : Mathematics	\$5,155.00 Salary
141.	John K. Pardue	RSSP-Security Guard : Hilton	\$20.00 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
142.	Joseph A. Pastor	RSSP-Teacher : Social Studies	\$5,155.00 Salary
143.	Michael A. Paul	RSSP-Security Guard : Greece	\$20.00 Hourly
144.	Neil R. Paul II	RSSP-Teacher : Science	\$5,155.00 Salary
145.	Daniel G. Paulus	RSSP-Teacher : Health	\$5,155.00 Salary
146.	Jonathan T. Peres	RSSP-Teacher : Social Studies	\$5,155.00 Salary
147.	Timothy P. Perry	RSSP-Paraprofessional : Greece	\$17.50 Hourly
148.	William J. Pettine	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
149.	Vita T. Piccarreto	RSSP-Teacher : Health	\$5,155.00 Salary
150.	Stacey L. Pike	RSSP-Teacher : Special Ed.	\$4,935.00 Salary
151.	Stacey L. Pike	RSSP-Teacher : Scheduler	\$1,000.00 Salary
152.	Jennifer L. Polo	RSSP-Teacher : Mathematics	\$5,155.00 Salary
153.	Kelly J. Poole - Davis	RSSP-Teacher : Mathematics	\$4,626.00 Salary
154.	Vanessa A. Powley	RSSP-Teacher : Review	\$1,983.00 Salary
155.	Michael D. Probst	RSSP-Security Guard : Hilton	\$20.00 Hourly
156.	Alexandra E. Reidmiller	RSSP-Licensed Practical Nurse : Hilton	\$40.00 Hourly
157.	Paul D. Reininger	RSSP-Teacher : Mathematics	\$4,626.00 Salary
158.	Steven R. Reiss	RSSP-Teacher : Science	\$5,155.00 Salary
159.	Gina M. Relyea	RSSP-Teacher : Health	\$4,626.00 Salary
160.	Nicholas O. Reynolds	RSSP-Teacher : English	\$5,155.00 Salary
161.	Christine E. Rice	RSSP-Teacher : Social Studies	\$5,155.00 Salary
162.	Matthew R. Richardson	RSSP-Teacher : Social Studies	\$5,155.00 Salary
163.	Melissa Rodriguez Morales	RSSP-Paraprofessional : Greece	\$16.75 Hourly
164.	Jennifer A. Rogers	RSSP-Teacher : English	\$3,613.00 Salary
165.	Jennifer A. Rogers	RSSP-Teacher : Review	\$1,983.00 Salary
166.	Lauri S. Root	RSSP-Clerical : Hilton	\$18.50 Hourly
167.	Matthew C. Rybak	RSSP-Teacher : Mathematics	\$3,613.00 Salary
168.	Matthew C. Rybak	RSSP-Teacher : Review	\$1,983.00 Salary
169.	Michelle Scamacca	RSSP-Teacher : Social Studies	\$5,155.00 Salary
170.	Lisa A. Schillaci	RSSP-Teacher : English	\$5,155.00 Salary
171.	Matthew P. Schirmer	RSSP-Teacher : Social Studies	\$3,613.00 Salary
172.	Ryan D. Schrader	RSSP-Teacher : Science	\$5,155.00 Salary
173.	Kymberly C. Sciolino	RSSP-Teacher : English	\$5,155.00 Salary
174.	Anthony J. Scott	RSSP-Teacher : Social Studies	\$5,772.00 Salary
175.	Carrie J. Serow	RSSP-Teacher : English	\$5,155.00 Salary
176.	Ryan C. Shannon	RSSP-Teacher : Physical Ed.	\$5,155.00 Salary
177.	Angela L. Sica	RSSP-Teacher : Mathematics	\$5,155.00 Salary
178.	Samuel B. Simpson	RSSP-Teacher : Review	\$1,983.00 Salary
179.	Jason A. Sinclair	RSSP-Paraprofessional : Greece	\$16.75 Hourly
180.	William W. Smarcz	RSSP-Teacher : English	\$5,155.00 Salary
181.	Ronnie C. Smith	RSSP-Security Guard : Greece	\$20.00 Hourly
182.	Jennifer L. Smith	RSSP-Teacher : Special Ed.	\$4,935.00 Salary

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
183.	James R. Spencer	RSSP-Teacher : Review	\$1,983.00 Salary
184.	Raymond J. Speranza	RSSP-Security Guard : Greece	\$20.00 Hourly
185.	Alexander M. Stevenson	RSSP-Teacher : Soscial Studies	\$4,626.00 Salary
186.	Carly A. Stevenson	RSSP-Teacher : Science	\$5,772.00 Salary
187.	Rebecca M. Straub	RSSP-Teacher : Special Ed.	\$5,155.00 Salary
188.	Andrew J. Suydam	RSSP-Teacher : Special Ed.	\$5,772.00 Salary
189.	Robert J. Switzer	RSSP-Teacher : Science	\$5,155.00 Salary
190.	Layla N. Taha	RSSP-Teacher : Review	\$1,983.00 Salary
191.	Layla N. Taha	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
192.	Rebecca L. Taylor	RSSP-Teacher : Review	\$1,983.00 Salary
193.	Kelly A. Tellgren	RSSP-Teacher : Review	\$1,983.00 Salary
194.	Cassandra L. Thesing	RSSP-Teacher : English	\$4,626.00 Salary
195.	Joseph M. Tisa	RSSP-Teacher : Review	\$1,983.00 Salary
196.	Joseph F. Tisa	RSSP-Security Guard : Greece	\$20.00 Hourly
197.	Cheryl A. Tisa	RSSP-Teacher : Spanish	\$5,155.00 Salary
198.	David A. Tisa	RSSP-Teacher : Review	\$1,983.00 Salary
199.	Teashira R. Travers	RSSP-Security Guard : Greece	\$20.00 Hourly
200.	Eric K. Trendel	RSSP-Teacher : Social Studies	\$5,155.00 Salary
201.	Caroline A. Tutty	RSSP-Clerical : Greece	\$18.50 Hourly
202.	Mikell A. Tyler	RSSP-Security Guard : Greece	\$20.00 Hourly
203.	Adrian T. Tyndell	RSSP-Security Guard : Hilton	\$20.00 Hourly
204.	Gabrielle E. Uhrig	RSSP-Teacher : Science	\$5,155.00 Salary
205.	Rebecca S. Uzelmeier	RSSP-Teacher : Review	\$1,983.00 Salary
206.	Gina L. Van Allen	RSSP-Clerical : Greece	\$18.00 Hourly
207.	Gina L. Van Allen	RSSP-Paraprofessional : Greece	\$16.00 Hourly
208.	Julie A. Verstraete	RSSP-Sub. Teacher : Health	\$44.06 Hourly
209.	Heather J. Vetrov	RSSP-Teacher : Special Ed.	\$2,467.00 Salary
210.	Daniel P. Viola	RSSP-Teacher : Science	\$3,613.00 Salary
211.	Daniel P. Viola	RSSP-Teacher : Review	\$1,983.00 Salary
212.	James A. Wallington	RSSP-Teacher : Social Studies	\$5,155.00 Salary
213.	Ellen J. Walpole	RSSP-Teacher : English	\$5,155.00 Salary
214.	Kathleen A. Ward	RSSP-Teacher : Review	\$1,983.00 Salary
215.	Melissa B. Wenzel	RSSP-Teacher : Mathematics	\$5,155.00 Salary
216.	Sarah M. Wergin	RSSP-Teacher : Library	\$5,155.00 Salary
217.	Laurel M. West	RSSP-Teacher : Test Coordinator	\$5,463.00 Salary
218.	Kelly R. Wilkins	RSSP-Teacher : Mathematics	\$3,304.00 Salary
219.	Marie L. Wilson	RSSP-Teacher : English	\$5,772.00 Salary
220.	Kerianne C. Wilson	RSSP-Teacher : English	\$5,772.00 Salary
221.	Anna J. Wojtas	RSSP-Paraprofessional : Hilton	\$16.25 Hourly
222.	Kimberly P. Yauchzee	RSSP-Teacher : Special Ed.	\$5,772.00 Salary

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Doherty, Melissa A.	Instructional Support Specialist (NTHS Advisor)	\$619.00
2.	Harrington, Sherri L.	Kit Processor (Team Leader)	\$2,000.00
3.	McGuire, Daniel S.	Inventory Clerk (Team Leader)	\$2,000.00
4.	Probst, Jennifer L.	Teacher-Career & Technical Ed. (Skills USA Advisor)	\$1,642.00
5.	Talbot, Jennifer L.	District Treasurer Manager (Faculty Auditor)	\$1,500.00
6.	Walczak, Brian L.	Teacher-Career & Technical Ed. (DOT Stipend)	\$8,320.00

Jo Anne L. Antonacci
District Superintendent

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Wednesday, August 21, 2024, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President	Trina Lorentz
R. Charles Phillips, Vice President	Gerald Maar
Christa Bowling	Michael May
Kathleen Dillon	

Absent: John Abbott, James Musshafen

Staff Present

Jo Anne Antonacci	Kelly Mutschler
Karen Brown	Marijo Pearson
Stephen Dawe	Steve Roland
Ian Hildreth	Tom Schulte
Kerry Macko	Jill Slavnny

1. The meeting was called to order by President Laba at 6:00 pm.
2. Pledge of Allegiance
3. Agenda Modification - None
4. Approval of Minutes
Resolved: To Approve the Minutes of the July 22, 2024, Re-organizational/Regular Meeting
Moved by C. Phillips, seconded by G. Maar; passed unanimously
5. There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer's Report as presented
Moved by K. Dillon, seconded by C. Phillips; passed unanimously
 2. Resolved: To Accept the WinCap Reports as presented
Moved by G. Maar, seconded by K. Dillon; passed unanimously
7. Audit Committee Update
 1. Resolved: To Accept the July 22, 2024 Audit Committee Meeting Minutes
Moved by M. May, seconded by G. Maar; passed unanimously
8. Board Presentation – Department of Exceptional Children Director Kerry Macko provided the board with an overview of the department's programs and highlights. Ms. Macko left the meeting at 6:24 pm.
9. Old Business
Resolved: To Approve the 2024-25 District-Wide School Safety Plan (S.A.V.E.)
Moved by G. Maar, seconded by K. Dillon; passed unanimously

10. New Business

1. Resolved: To Waive the 2nd Reading and Approve Policy Series 6000
Moved by M. May, seconded by G. Maar; passed unanimously
2. Resolved: To Waive the 2nd Reading and Approve Policy #3211 – Organizational Chart
Moved by M. May, seconded by G. Maar; passed unanimously
3. Resolved: To Approve CTE Equipment Reserve Fund Contribution of \$ 150,000
4. Resolved: To Approve Insurance Reserve Fund Contribution of \$ 300,000
5. Resolved: To Approve Liability Reserve Fund Contribution of \$ 100,000
6. Resolved: To Approve Retirement Contribution Reserve Fund Contribution of \$1,300,000
Items 10.3-6 were moved by M. May, seconded by G. Maar; passed unanimously
7. Resolved: To Designate _____ as Voting Delegate and _____ as Alternate for New York State School Board Association (NYSSBA) Convention
Moved by K. Dillon, seconded by T. Lorentz; passed unanimously
8. Resolved: To Approve 2024-25 Professional Learning Plan
Moved by G. Maar, seconded by C. Bowling; passed unanimously

11. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented
Moved by K. Dillon, seconded by G. Maar; passed unanimously
2. Resolved: To Approve Agreement between School District Claims Auditor and District Superintendent for the period of August 19, 2024 – June 30, 2025
Moved by K. Dillon, seconded by G. Maar; passed unanimously
3. Be it so hereby resolved that the following position be created:
1.0 FTE CTE Facilities Utilization Assistant, 12 months/year
Moved by G. Maar, seconded by K. Dillon; passed unanimously
4. Resolved: That the Board approve the following substitute/per diem/hourly pay rates effective July 1, 2024:

- Cleaner substitute	\$15.25/hour
- Clerical substitute	\$17.00/hour
- Clerical substitute who is a BOCES 2 retiree subbing in a non-similar position	\$20.00/hour
- Clerical substitute who is a BOCES 2 retiree subbing in a similar position	Hourly rate retired at, capped at \$30.00/hour
- College Co-op student	\$20.00/hour
- Interpreter substitute	\$32.45/hour
- Job Training Specialist substitute	\$18.25/hour
- Job Training Specialist substitute who is a BOCES 2 retiree	\$20.00/hour
- Paraprofessional substitute	\$18.25/hour

- Paraprofessional substitute \$20.00/hour
- who is a BOCES 2 retiree
- Registered Nurse substitute \$40.00/hour
- Security Worker substitute \$18.00 - \$25.00/hour
- Student Helper \$15.00/hour
- Teacher substitute per diem
 - Uncertified teacher \$145/day; \$175 after 40 days
 - Certified teacher \$160/day; \$185 after 40 days
 - Teacher Immersion Fellows \$115/day
- Tutor \$35.00/hour

Moved by G. Maar, seconded by K. Dillon; passed unanimously

5. WHEREAS, the BOCES Board has been provided evidence that the following individuals have completed training which meets the requirements of 8 NYCRR 30-2.10 and the Monroe 2-Orleans BOCES 2024-2025 State-approved Annual Professional Performance Review Plan for certification as a Lead Evaluator of teachers, therefore

BE IT RESOLVED, that, upon recommendation of the District Superintendent, the following individuals be certified as a Lead Evaluator of teachers:

- Nicole Bell
- Jon Koeng
- Ryan Maier
- Edward Mongold

Moved by G. Maar, seconded by K. Dillon; passed unanimously

12. Resolved: To Approve the Following Appointments for the 2024-25 School Year:
 - Internal Claims Auditor Vicki Amoroso \$ 33.50/hr
 - Medicaid Compliance Officer Philp Ortolani no additional compensation

Moved by G. Maar, seconded by K. Dillon; passed unanimously

13. Bids/Lease Purchases

Resolved: To Accept the bid recommendations and awarding of the following bids and lease purchases as presented:

Moved by G. Maar, seconded by K. Dillon; passed unanimously

1. Cleaning Services for Large Grease Traps
RFB #2096-25 A
Mr. Rooter Plumbing: \$9,955.83
2. Daily Cleaning Services
RFB #2097-25
Snappie Cleaning Services DBA ACS: \$27,360.00
3. Deep Cleaning Services
RFB# 2098-25
Cleantec Services: \$24, 333.60
4. WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2024 – 2025 fiscal year, for Aperture Education, LLC, and

WHEREAS, The Monroe 2-Orleans BOCES is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the Monroe 2-Orleans BOCES Board authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned software/learning packages, and record training sessions in Zoom and post those recorded sessions to the consortium, and,

BE IT FURTHER RESOLVED, That the Monroe 2-Orleans BOCES Board agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the Monroe 2-Orleans BOCES Board agrees
(1) to abide by majority decisions of the participating BOCES on quality standards;
(2) Erie 1 BOCES will negotiate contracts according to the majority recommendations;
(3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

14. Executive Officer's Report

Opening Day is September 3, 2024. Doors open at 7:45 am. The formal program will begin at 8:30 am. Board members are invited to participate. Incoming District Superintendent Tom Putnam will begin the school year welcoming staff back that morning.

The Greece Board of Education recognized DS Jo Anne Antonacci at their August board meeting for her contributions to the Greece community, students, and families.

New staff orientation will take place August 21-27 in the Professional Development Center.

Board President Dennis Laba took this opportunity during the board meeting to recognize that this meeting would be District Superintendent Jo Anne Antonacci's last board meeting. Together with the rest of the board members present, President Laba thanked Mrs. Antonacci for her 47 years of service to Monroe 2-Orleans BOCES and for her leadership, commitment, and vision in her role as District Superintendent for the past fourteen and a half years.

15. Upcoming Meetings/Calendar Events – the various meetings for the month were listed in the agenda

16. Other Items -There were no other items

17. At 6:49 pm a motion was made by M. May to adjourn to executive session; seconded by K. Dillon; passed unanimously

Respectfully Submitted



Kelly Mutschler
Clerk of the Board

Members Present

Dennis Laba
R. Charles Phillips
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerald Maar
Michael May

Others Present: Jo Anne Antonacci, Karen Brown, Tom Schulte, Jill Slavny.

At 7:01 pm, Ms. Brown, Mr. Schulte and Ms. Slavny left executive session.

At 7:57 pm a motion was made by K. Dillon, seconded by G. Maar to come out of Executive Session; passed unanimously.

MOTIONS OUT OF EXECUTIVE SESSION

Resolved: To Approve the 2023-24 Monroe 2-Orleans BOCES building-level emergency response plans for:

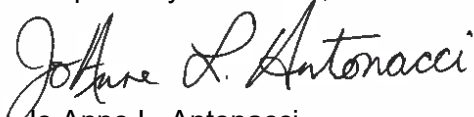
- 2024-25 BOCES 4 Science, 771 Elmgrove Rd, Gates, NY 14624
- 2024-25 CaTS Comm and Tech Service Center, 3625 Buffalo Road, Gates, NY
- 2024-25 CMC Warehouse, 35 Turner Drive, Spencerport, NY
- 2024-25 Educational Services Center, 3599 Big Ridge Road, Spencerport, NY
- 2024-25 Ridgecrest, 3625 Buffalo Road, Gates, NY
- 2024-25 Rochester Tech Park, 160 Wallace Way, Gates, NY
- 2024-25 Springdale Farms, 696 Colby Street, Spencerport, NY
- 2024-25 Transitions (Paul Rd) 849 Paul Rd Rochester NY
- 2024-25 Village Plaza 16-18-20 Slayton Ave Spencerport NY
- 2024-25 WEMOCO 3589 Big Ridge Rd. Spencerport NY
- 2024-25 Westside Academy 3555 Buffalo Road, Gates, NY
- 2024-25 Westview, 3635 Buffalo Road, Gates, NY

Moved by M. May, seconded by G. Maar; Passed unanimously

18. Adjournment

At 7:58 pm a motion was made by C. Phillips to adjourn the meeting, seconded by G. Maar; passed unanimously.

Respectfully Submitted,


Jo Anne L. Antonacci
Clerk Pro Tem

11.1 Personnel and Staffing

I, Jo Anne L. Antonacci, District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Howard, Jennifer J.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Inst. Sppt. Serv/ELA & Literacy
 Salary: \$62,500.00
 Prorated Salary: \$62,500.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Lunt, Danielle C.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2027
 Effective: 09/03/2024
 Tenure Area: Inst. Sppt. Serv/Science
 Salary: \$58,571.12
 Prorated Salary: \$58,571.12
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: Merrifield, Megan A.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$45,703.00
 Prorated Salary: \$45,703.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary - Teaching

4. Name: Miceli, Sydnee R.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$54,000.00
 Prorated Salary: \$54,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

5. Name: Wheelock, Kirsten E.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$45,703.00
 Prorated Salary: \$45,703.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Amoroso, Vicki M.
 Title: School District Claims Auditor, 12 months/yr.
 Probationary Period: 08/19/2024 - 08/18/2025
 Salary: \$69,680.00
 Prorated Salary: \$60,300.00
 Civil Service Title: School District Claims Auditor
 FTE: 1.0
 Department: Administration

Appointment(s): Probationary Civil Service - Non Teaching

- | | | |
|----|----------------------|--|
| 2. | Name: | Burrage, Tina M. |
| | Title: | Office Account Clerk, 12 months/yr. |
| | Probationary Period: | 07/29/2024 - 02/25/2025 |
| | Salary: | \$50,024.00 |
| | Prorated Salary: | \$46,176.00 |
| | Civil Service Title: | Office Account Clerk |
| | FTE: | 1.0 |
| | Department: | Career/Tech Education |
| 3. | Name: | DeWitte, Abigail K. |
| | Title: | Paraprofessional, 10 months/yr. |
| | Probationary Period: | 09/03/2024 - 09/02/2025 |
| | Salary: | \$28,126.00 |
| | Prorated Salary: | \$28,126.00 |
| | Civil Service Title: | Student Behavioral Assistant |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 4. | Name: | Drexel, Joanna |
| | Title: | Management Assistant, 12 months/yr. |
| | Probationary Period: | 08/19/2024 - 08/18/2025 |
| | Salary: | \$56,160.00 |
| | Prorated Salary: | \$48,600.00 |
| | Civil Service Title: | Management Assistant |
| | FTE: | 1.0 |
| | Department: | Operations & Maintenance |
| 5. | Name: | Farden, Kyrstin M. |
| | Title: | Health Support Specialist, 10 months/yr. |
| | Probationary Period: | 09/03/2024 - 09/02/2025 |
| | Salary: | \$53,500.00 |
| | Prorated Salary: | \$53,500.00 |
| | Civil Service Title: | School Nurse (Registered Nurse) |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |

Appointment(s): Probationary Civil Service - Non Teaching

- | | | |
|----|----------------------|---|
| 6. | Name: | Grugnale, Stacy E. |
| | Title: | Paraprofessional, 10 months/yr. |
| | Probationary Period: | 09/03/2024 - 09/02/2025 |
| | Salary: | \$26,754.00 |
| | Prorated Salary: | \$26,754.00 |
| | Civil Service Title: | Student Behavioral Assistant |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 7. | Name: | Haines, Emily M. |
| | Title: | Audiologist, 10 months/yr. |
| | Probationary Period: | 09/03/2024 - 09/02/2025 |
| | Salary: | \$60,000.00 |
| | Prorated Salary: | \$60,000.00 |
| | Civil Service Title: | Audiologist |
| | FTE: | 1.0 |
| | Department: | Exceptional Child/Special Ed |
| 8. | Name: | Holz, Karen T. |
| | Title: | Data Clerk, 12 months/yr. |
| | Probationary Period: | 07/29/2024 - 06/12/2025 |
| | Salary: | \$43,492.80 |
| | Prorated Salary: | \$40,147.20 |
| | Civil Service Title: | Office Clerk IV |
| | FTE: | 1.0 |
| | Department: | Center for Workforce Development |
| 9. | Name: | Jackling, Steven J. |
| | Title: | Technology Support Tech., 12 months/yr. |
| | Probationary Period: | 08/02/2024 - 03/03/2025 |
| | Salary: | \$46,009.60 |
| | Prorated Salary: | \$41,762.56 |
| | Civil Service Title: | Network Technician |
| | FTE: | 1.0 |
| | Department: | CaTS |

Appointment(s): Probationary Civil Service - Non Teaching

10. Name: McDaniel, Shannon N.
 Title: Payroll Clerk, 12 months/yr.
 Probationary Period: 07/29/2024 - 04/02/2025
 Salary: \$43,472.00
 Prorated Salary: \$40,128.00
 Civil Service Title: Office Clerk IV
 FTE: 1.0
 Department: Administration
11. Name: Nesbitt, Daniel A.
 Title: Technology Support Tech., 12 months/yr.
 Probationary Period: 08/02/2024 - 04/09/2025
 Salary: \$47,000.00
 Prorated Salary: \$42,661.54
 Civil Service Title: Network Technician
 FTE: 1.0
 Department: CaTS
12. Name: Swanson, Julie K.
 Title: Registered Nurse, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$49,000.00
 Prorated Salary: \$49,000.00
 Civil Service Title: School Nurse (Registered Nurse)
 FTE: 1.0
 Department: Exceptional Child/Special Ed
13. Name: Taverna-Kleehammer, Diahn
 Title: Labor Relations Specialist, 12 months/yr.
 Probationary Period: 07/29/2024 - 07/30/2024
 Salary: \$85,716.80
 Prorated Salary: \$47,473.92
 Civil Service Title: Attorney
 FTE: 0.6
 Department: Administration

Appointment(s): Provisional Civil Service - Non Teaching

1. Name: Hamel, Abigail E.
 Title: Music Therapist, 10 months/yr.
 Effective: 09/03/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$49,500.00
 Prorated Salary: \$49,500.00
 Civil Service Title: Music Therapist
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Johnston, Taryn E.
 Title: Library Software & Media Specialist, 10 months/yr.
 Effective: 09/03/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$45,000.00
 Prorated Salary: \$45,000.00
 Civil Service Title: Library Software & Media Specialist
 FTE: 1.0
 Department: CaTS

3. Name: Venturo, Mica L.
 Title: Vocational Rehab. Counselor, 10 months/yr.
 Effective: 09/03/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$54,000.00
 Prorated Salary: \$54,000.00
 Civil Service Title: Vocational Rehabilitation Counselor
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Annual

1. Name: Carney, Patricia L.
 Title: Teacher-Deaf & Hearing Impaired/Annual, 10 months/yr.
 Effective: 09/03/2024-06/30/2025
 Salary: \$53,000.00
 Prorated Salary: \$26,500.00
 FTE: 0.5
 Department: Exceptional Child/Special Ed

Appointment(s) - Annual

2. Name: Jackson, Tyrell M.
 Title: Teacher-ESL/Annual, 10 months/yr.
 Effective: 09/03/2024-06/30/2025
 Salary: \$55,000.00
 Prorated Salary: \$27,500.00
 FTE: 0.5
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

1. Name: Dewey, Hailey M.
 Title: Kit Processor, 12 months/yr.
 Civil Service Title: School Aide
 Effective: 10/02/2023
 FTE: 1.0
 Department: BOCES 4 Science
2. Name: Griffin, Jasmin M.
 Title: Cleaner, 12 months/yr.
 Civil Service Title: Cleaner
 Effective: 10/02/2023
 FTE: 1.0
 Department: Operations & Maintenance
3. Name: Kordovich, Sonya N.
 Title: Communication Support Specialist, 12 months/yr.
 Civil Service Title: Information Specialist
 Effective: 08/29/2023
 FTE: 1.0
 Department: CaTS
4. Name: Lee, Julia E.
 Title: Paraprofessional, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 10/30/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

5. Name: Romano, Ashley N.
 Title: Kit Processor, 12 months/yr.
 Civil Service Title: School Aide
 Effective: 10/02/2023
 FTE: 1.0
 Department: BOCES 4 Science
6. Name: Spitzer, Mark A.
 Title: Paraprofessional, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 10/11/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed
7. Name: Trevor, Ashley M.
 Title: Communication Support Specialist, 12 months/yr.
 Civil Service Title: Information Specialist
 Effective: 10/04/2023
 FTE: 1.0
 Department: CaTS
8. Name: Vollmer, Sarah L.
 Title: Vocational Rehab. Counselor, 10 months/yr.
 Civil Service Title: Vocational Rehabilitation Counselor
 Effective: 10/17/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Temporary - Non Teaching

1. Name: Brickler, Diane J.
 Title: Vocational Rehab. Counselor
 Effective: 09/03/2024 - 11/03/2024
 Salary: \$44,182.00
 Prorated Salary: \$9,057.31
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Temporary - Non Teaching

2. Name: Hamilton, Caitlin L.
 Title: Occupational Therapist
 Effective: 09/03/2024 - 12/03/2024
 Salary: \$56,000.00
 Prorated Salary: \$17,360.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Rescinding Position(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Auble, Michael J.	ESYP-Teacher/BOCES, 10 months/yr.	Exceptional Child/Special Ed	1.0	07/01/2024

Retirement(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>	<u>BOCES Exp:</u>
1.	Antonacci, Jo Anne M.	District Superintendent	Administration	1.0	08/30/2024	47 years

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Bellis, David A.	RSSP-Teacher	Instructional Programs	1.0	08/07/2024
2.	Bellis, David A.	RSSP-Sub. Teacher	Instructional Programs	1.0	08/07/2024
3.	Brady, Kalen L.	Cleaner	Operations & Maintenance	1.0	08/16/2024
4.	Brickler, Diane J.	Job Training Specialist	Exceptional Child/Special Ed	1.0	06/25/2024
5.	Calnan, Heather A.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	06/30/2024
6.	Galindo, Celia I.	Substitute-Teacher/Uncert.	Exceptional Child/Special Ed	1.0	08/06/2024
7.	Galindo, Celia I.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	08/06/2024
8.	Guerrouaz, Fatima	Paraprofessional	Exceptional Child/Special Ed	1.0	07/26/2024
9.	James, Ryan D.	ESYP-Paraprofessional/BOCES	Exceptional Child/Special Ed	1.0	08/09/2024

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
10.	Johnson, Megan M.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	08/15/2024
11.	Kubitz, Allen J.	Teacher-Physical Education	Exceptional Child/Special Ed	1.0	08/05/2024
12.	Kubitz, Allen J.	ESYP-Sub Teacher/BOCES	Exceptional Child/Special Ed	1.0	08/05/2024
13.	Lee, Julia E.	ESYP-Paraprofessional/BOCES	Exceptional Child/Special Ed	1.0	07/25/2024
14.	Lunt, Danielle C.	Teacher-Science	Instructional Programs	1.0	08/30/2024
15.	Mapes, Landon D.	Technology Support Tech.	CaTS	1.0	08/30/2024
16.	Mariotti, Nicole M.	Teacher-Autism Specialist	Exceptional Child/Special Ed	1.0	08/30/2024
17.	McLean, Jeffory L.	Teacher-Career & Technical Ed/Annual	Career/Tech Education	1.0	08/09/2024
18.	O'Loughlin, Heather J.	Teacher-Special Education	Exceptional Child/Special Ed	0.5	07/23/2024
19.	O'Loughlin, Heather J.	Instructional Support Specialist	Exceptional Child/Special Ed	0.5	07/23/2024
20.	O'Loughlin, Heather J.	ESYP-Teacher/BOCES	Exceptional Child/Special Ed	1.0	07/23/2024
21.	Roffman, Dawn L.	ESYP-Teacher/Non-BOCES	Exceptional Child/Special Ed	1.0	07/26/2024
22.	Sharpe, Allison M.	Instructional Support Specialist	Career/Tech Education	1.0	08/23/2024
23.	Swanson, Julie K.	Substitute-Registered Nurse	Exceptional Child/Special Ed	1.0	06/30/2024
24.	Washington, Adam J.	ESYP-Paraprofessional/Non-BOC ES	Exceptional Child/Special Ed	1.0	07/25/2024
25.	Young, Adam C.	School Aide	BOCES 4 Science	1.0	07/15/2024

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Frisbee, Emma R.	Cleaner	Operations & Maintenance	1.0	08/01/2024

Modified Assignment(s): Change of Assignment(s) - Non Teaching

1. Name: Fumia, Rebecca L.
 Old Title: Adult Ed-Instructor, 10 months/yr.
 New Title: Adult Ed-High School Equivalency, 10 months/yr.
 Effective: 09/03/2024
 Salary: \$51,680.00
 Prorated Salary: \$51,680.00
 FTE: 1.0
 Department: Center for Workforce Development

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

1. Name: Liberti, Haley L.
 Title: Office Clerk IV (Non-Comp), 12 months/yr
 Extended From: 05/06/2024 through 05/07/2025
 FTE: 0.57
 Department: Administration

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Liberti, Haley L.	Office Clerk IV (Non-Comp), 12 months/yr	Administration	0.57	10/24/2024 - 10/25/2024

Absence(s) - Unpaid Approved Adjustment

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Pogel, Allaysia M.	Account Clerk	Career/Tech Education	1.0	06/24/2024 - 09/10/2024

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	McKelvey, Darnell	Cleaner	Operations & Maintenance	1.0	06/25/2024 - 06/26/2024 (1 day, .5 hr.)

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Robert A. Allen	Printer/Hourly	\$29.86 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
2.	Christopher Bethmann	Professional Development Spec. Hourly	\$42.86 Hourly
3.	Nicole M. Carpenter	Adult Ed-Instructor	\$29.50 Hourly
4.	Janice C. Childs	Adult Ed-Instructor	\$26.00 Hourly
5.	Michael A. Farrow	Substitute-Security Worker	\$25.00 Hourly
6.	Rebecca L. Fumia	Adult Ed-Instructor	\$30.76 Hourly
7.	Vernon T. Hetherington	Adult Ed-Instructor	\$35.00 Hourly
8.	Taryn E. Johnston	Library Software & Media Specialist/Hrly	\$28.13 Hourly
9.	Debra R. Lubberts	Instructional Tech Specialist/Hourly	\$47.86 Hourly
10.	Aaron R. Peters	Student Helper	\$15.00 Hourly
11.	Linda C. Rabjohn	Adult Ed-Instructor	\$35.00 Hourly
12.	Michelle M. Ryan	Administrator-Substitute	\$768.44 Daily
13.	David E. Shalke	Adult Ed-Instructor	\$35.00 Hourly
14.	Ariel E. Travis	Student Helper	\$15.00 Hourly
15.	Keith L. Wyatt	Student Helper	\$15.00 Hourly

Miscellaneous Staffing: Career/Technical Summer Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Jonathan S. Stanley	CTE-Summer Program-Paraprofessional	\$25.00 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Samantha L. Fowler	ESYP-Sub Teacher/BOCES	\$259.13 Daily
2.	Samantha L. Fowler	ESYP-Sub Clerical/BOCES	\$18.00 Hourly
3.	Samantha L. Fowler	ESYP-Sub Paraprofessional /BOCES	\$22.00 Hourly
4.	Mackenzie M. Garcia	ESYP-Sub Teacher/BOCES	\$306.26 Daily
5.	Catherine D. Jackson	ESYP-Teacher/BOCES	\$42.69 Hourly
6.	Julia E. Lee	ESYP-Sub Paraprofessional /BOCES	\$20.10 Hourly
7.	Madeline K. Ruoff	ESYP-Paraprofessional/BOCES	\$19.70 Hourly
8.	Kristyn A. Sengillo	ESYP-Sub Teacher/BOCES	\$145.00 Daily
9.	Julie K. Swanson	ESYP-Sub RN/BOCES	\$40.00 Hourly
10.	Eileen E. VanValkenburg	ESYP-Clerical/BOCES	\$22.22 Hourly
11.	Lisa M. Welles	ESYP-Sub Teacher/BOCES	\$290.00 Daily

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Kaitlyn C. Allen	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly
2.	Madison N. Allis	RSSP-Teacher : Review	\$1,983.00 Salary
3.	Andrew K. Brown	RSSP-Sub. Teacher : Mathematics	\$44.06 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
4.	Anthony J. Consiglio	RSSP-Teacher : Review	\$1,983.00 Salary
5.	Christina A. Cooney	RSSP-Sub. Teacher : English	\$44.06 Hourly
6.	John J. DeSantis-Wright	RSSP-Paraprofessional : Greece	\$16.00 Hourly
7.	Paul R. Dorch	RSSP-Security Guard : Greece	\$20.00 Hourly
8.	Katie N. Elkins	RSSP-Teacher : Review	\$1,983.00 Salary
9.	Destiny R. Fernandes	RSSP-Paraprofessional : Greece	\$16.00 Hourly
10.	Melissa S. Ferrindino	RSSP-Teacher : Review	\$1,983.00 Salary
11.	Stephen E. Ford	RSSP-Teacher : Review	\$1,674.00 Salary
12.	Chelsea L. Gibbs	RSSP-Teacher : Review	\$1,983.00 Salary
13.	Malena M. Guadagnino	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly
14.	David M. Heffron	RSSP-Teacher : Review	\$1,983.00 Salary
15.	Zachary C. Keller	RSSP-Teacher : Review	\$1,983.00 Salary
16.	Kristen M. Knapp	RSSP-Teacher : Review	\$1,983.00 Salary
17.	Nicholas J. Laurini	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
18.	Susan E. Maccarone	RSSP-Sub. Teacher : Pre K-6	\$44.06 Hourly
19.	Patrick J. Manou	RSSP-Teacher : Review	\$1,923.00 Salary
20.	Russell G. Marino	RSSP-Teacher : Review	\$1,366.00 Salary
21.	Anna J. Marshall	RSSP-Teacher : Review	\$1,983.00 Salary
22.	Michael S. McCann	RSSP-Teacher : English	\$5,155.00 Salary
23.	Patrick J. McGinnity	RSSP-Sub. Teacher : Science	\$44.06 Hourly
24.	Michelle L. McLaren	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly
25.	Brittany A. Moorhead	RSSP-Sub. Teacher : Special Ed.	\$44.06 Hourly
26.	Michael A. Morris	RSSP-Security Guard : Hilton	\$20.00 Hourly
27.	Tige E. Noni	RSSP-Teacher : Review	\$1,983.00 Salary
28.	Karyn E. Prior	RSSP-Teacher : Review	\$1,983.00 Salary
29.	Ross T. Stevens	RSSP-Paraprofessional : Greece	\$17.50 Hourly
30.	Joseph M. Tisa	RSSP-Sub. Teacher : Social Studies	\$44.06 Hourly
31.	Daniel P. Viola	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly
32.	Courtney R. Webster	RSSP-Teacher : Review	\$1,983.00 Salary
33.	Kelly R. Wilkins	RSSP-Sub. Teacher : Proctor	\$44.06 Hourly

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Bayar, Lisa B.	Vocational Rehab. Counselor (Department Chairperson)	\$2,270.00
2.	Carmina, Kathryn L.	Teacher-Deaf & Hard of Hearing (Department Chairperson)	\$1,754.00
3.	Eichas, Krystal J.	Teacher-Speech & Hearing (Department Chairperson)	\$2,270.00

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
4.	Fowler, Andrew J.	Teacher-Special Education (Curriculum Chairperson)	\$1,190.00
5.	Gagnier, Toni A.	Audiologist (Department Chairperson)	\$1,754.00
6.	Gallagher, Thomas M.	Teacher-Blind & Visually Impaired/Annual (Department Chairperson)	\$1,754.00
7.	Glass, Amy M.	Assistive Technology Specialist (Department Chairperson)	\$1,135.00
8.	Glass, Amy M.	Assistive Technology Specialist (Loan Program Coordinator)	\$567.50
9.	Gold, Christopher A.	Music Therapist (Department Chairperson)	\$2,270.00
10.	Granville, Alicia M.	Teacher-Special Education (Curriculum Chairperson)	\$1,190.00
11.	Lawrence, Cynthia A.	School Nurse Practitioner (Department Chairperson)	\$1,135.00
12.	Martin, Katrina M.	Teacher-Autism Specialist (Department Chairperson)	\$877.00
13.	McClellan, Kristen M.	Registered Nurse (Department Chairperson)	\$1,135.00
14.	McDermott, Daniel A.	Events Specialist (Additional Duties)	\$200.00
15.	Molitor, Dawn A.	Teacher-Autism Specialist (Department Chairperson)	\$877.00
16.	O'Connor-Maulfair, Maureen A.	Teacher-Special Education (Department Chairperson)	\$2,270.00
17.	Piatek, Amy F.	Physical Therapist (Department Chairperson)	\$2,270.00
18.	Pound, Melissa M.	Assistive Technology Specialist (Department Chairperson)	\$1,135.00
19.	Pound, Melissa M.	Assistive Technology Specialist (Loan Program Coordinator)	\$567.50
20.	Rathke, Rachael E.	Teacher-ESL (Department Chairperson)	\$1,754.00
21.	Tantillo, Maria	School Social Worker (Department Chairperson)	\$2,270.00

Jo Anne L. Antonacci
District Superintendent

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Special Meeting held on Thursday, September 12, 2024, at 5:30 pm at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerry Maar
Michael May
Jame Musshafen

Staff Present: Thomas K. Putnam

1. The meeting was called to order by President Laba at 5:30 pm.
2. Pledge of Allegiance
3. At 5:31 pm a motion was made by J. Abbott to adjourn to executive session; seconded by M. May; passed unanimously

At 6:25 pm a motion was made by J. Abbott, seconded by K. Dillon to come out of Executive Session; passed unanimously.

4. Adjournment

At 6:25 pm a motion was made by M. May to adjourn the meeting, seconded by C. Phillips, passed unanimously.

Respectfully Submitted,



Thomas K. Putnam, Ed.D.
Clerk Pro Tem

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Wednesday, September 18, 2024, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerald Maar
Michael May
James Musshafen

Staff Present

Thomas K. Putnam
Karen Brown
Stephen Dawe
Ian Hildreth
Kelly Mutschler

Marijo Pearson
Steve Roland
Tom Schulte
Jill Slavny

1. The meeting was called to order by President Laba at 6:00 pm.
2. Pledge of Allegiance
3. Agenda Modification - None
4. Approval of Minutes
 1. Resolved: To Approve the Minutes of the August 21, 2024, Regular Meeting
Moved by K. Dillon, seconded by C. Phillips; passed unanimously
 2. Resolved: To Approve the Minutes of the September 12, 2024, Special Meeting
Moved by M. May, seconded by K. Dillon; passed unanimously
5. There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer's Report as presented
Moved by K. Dillon, seconded by G. Maar; passed unanimously
 2. Resolved: To Accept the Win Cap Reports as presented
Moved by K. Dillon, seconded by G. Maar; passed unanimously
7. Board Presentation – Assistant Superintendent for Human Resources Karen Brown provided the board with an annual update. The board asked questions and thanked Ms. Brown for her presentation. Director of Operations and Maintenance Travis Sleight provided the board with an annual update. The board asked questions and thanked Mr. Sleight who then left the meeting at 6:29 pm
8. Old Business There was no old business

9. New Business

1. Resolved: To Waive the 2nd Reading and Approve Policy Series 7000
Moved by M. May, seconded by G. Maar; passed unanimously

2. WHEREAS, the Board of the Monroe 2-Orleans BOCES is entering into certain construction contracts (collectively "Contracts") in connection with its 2023 Capital Improvement Project (the "Project"); and

WHEREAS, the Board believes that, for purposes of efficiency and economy, the District Superintendent or the Assistant Superintendent for Finance and Operations should be authorized to approve any change to the Contracts in the amount up to and including Twenty-Five Thousand Dollars (\$25,000), changes of Twenty-Five Thousand and One Dollars to Fifty Thousand Dollars (\$25,001 - \$50,000) in consultation with the Board Officers; and changes in excess of Fifty Thousand Dollars (\$50,000) by the District Superintendent only after attempting to canvass all Board members; and

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

Pursuant to the provisions of the New York State Education Law, the Board is authorized to, and by this Resolution does hereby authorize, the District Superintendent or the Assistant Superintendent for Finance and Operations to approve any changes to the Contracts in the amount of Twenty-Five Thousand Dollars (\$25,000) or less, changes of Twenty-Five Thousand and One Dollars to Fifty Thousand Dollars (\$25,001 - \$50,000) in consultation with the Board Officers; and changes in excess of Fifty Thousand Dollars (\$50,000) by the District Superintendent only after attempting to canvass all Board members, unless, after a good faith review of the proposed change(s), that the change(s) would constitute a material alteration of the Contracts.

Moved by G. Maar, seconded by K. Dillon; passed unanimously

3. Assistant Superintendent for Instructional Programs Tom Schulte provided the board with an annual update on School Safety and the Educational Climate. The board asked questions and thanked Mr. Schulte for the update
4. The Board reviewed the New York State School Boards Association proposed resolutions and executive cabinet feedback on NYSSBA's support of those resolutions. The resolutions will be voted on ahead of the annual convention in October. Kathy Dillon is the board voting delegate.

10. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented
Moved by G. Maar, seconded by K. Dillon; passed unanimously

11. Bids/Lease Purchases

Resolved: To Accept the bid recommendations and awarding of the following bids and lease purchases as presented:

Moved by J. Abbott, seconded by G. Maar; passed unanimously

1. COOPERATIVE AUDIO-VISUAL EQUIPMENT INSTALLATION SERVICE
Bid #RFB-2114-25
The Smart Guys \$86,625.00

12. Committee Reports

1. District Operations Committee – John Abbott, Kathleen Dillon
Greece CSD administrators presented on the process of developing and implementing a personal electronic device policy.
2. Legislative Committee – Kathleen Dillon, Dennis Laba
Reviewed the plan for 24-25 meetings with legislators
3. Information Exchange Committee – Jim Musshafen, Trina Lorentz
MCSBA Executive Director Amy Thomas presented an overview of the MCSBA services and reviewed required training for new board members

13. Executive Officer's Report

District Superintendent Thomas Putnam will be attending the DS meeting on September 30, 2024, in Brooklyn. District Superintendents will have the opportunity to visit NYC public schools.

Regionalization surveys are being conducted with school districts.

There has been an increase in noncredible threats to school districts and BOCES. Safety and Security Coordinator Doug Comanzo and Communications Manager Steve Dawe are in regular contact with the DS.

The Space Committee met this week to review potential sites.

14. Upcoming Meetings/Calendar Events – the various meetings for the month were listed in the agenda
15. Other Items -There were no other items
16. At 6:50 pm J. Abbott made a motion to adjourn to executive session; seconded by K. Dillon; passed unanimously

Respectfully Submitted



Kelly Mutschler
Clerk of the Board

Members Present

Dennis Laba
R. Charles Phillips
John Abbott
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerald Maar
Michale May
Jim Musshafen

Others Present: Thomas K. Putnam, Karen Brown, Marijo Pearson, Steven Roland, Thomas Schulte, Jill Slavny

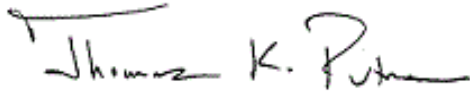
At 7:00 pm, Ms. Brown, Dr. Pearson, Mr. Roland, Mr. Schulte, and Ms. Slavny left the executive session.

At 7:32 pm a motion was made by K. Dillon, seconded by T. Lorentz to come out of Executive Session; passed unanimously.

18. Adjournment

At 7:33 pm a motion was made by C. Phillips to adjourn the meeting, seconded by M. May; passed unanimously.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Thomas K. Putnam". The signature is written in a cursive, flowing style.

Thomas K. Putnam
Clerk Pro Tem

10.1 Personnel and Staffing

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Aaron, Erin E.
 Title: School Psychologist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Psychologist
 Salary: \$48,026.00
 Prorated Salary: \$48,026.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Fairhead, Liam H.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Inst. Sppt. Serv/Special Education
 Salary: \$53,000.00
 Prorated Salary: \$53,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: Killenbeck, Corinne A.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$49,000.00
 Prorated Salary: \$49,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary - Teaching

4. Name: Newman, Natasha L.
 Title: Teacher-Autism Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Psychologist
 Salary: \$62,000.00
 Prorated Salary: \$62,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed
5. Name: Randall, Marissa A.
 Title: Teacher-English, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: English
 Salary: \$53,000.00
 Prorated Salary: \$53,000.00
 FTE: 1.0
 Department: Instructional Programs
6. Name: Roy, Jennifer E.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/04/2024 - 09/05/2028
 Effective: 09/04/2024
 Tenure Area: Special Education
 Salary: \$62,000.00
 Prorated Salary: \$61,690.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed
7. Name: Shadrick, Sydney E.
 Title: Assistive Technology Specialist, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$53,000.00
 Prorated Salary: \$53,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary - Teaching

8. Name: Strub, Bridget R.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 08/27/2024 - 08/26/2028
 Effective: 08/27/2024
 Tenure Area: Inst. Sppt. Serv/Technology
 Salary: \$52,000.00
 Prorated Salary: \$52,000.00
 FTE: 1.0
 Department: Career/Tech Education
9. Name: Suleski, Paul A.
 Title: School Social Worker, 10 months/yr.
 Probationary Period: 09/09/2024 - 09/08/2028
 Effective: 09/09/2024
 Tenure Area: Social Worker
 Salary: \$54,000.00
 Prorated Salary: \$52,920.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed
10. Name: Warr, Kali A.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2028
 Effective: 09/03/2024
 Tenure Area: Special Education
 Salary: \$45,703.00
 Prorated Salary: \$45,703.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Brickler, Diane J.
 Title: Vocational Rehab. Counselor (Non-Comp), 10 months/yr.
 Probationary Period: 09/06/2024 - 09/05/2025
 Salary: \$44,182.00
 Prorated Salary: \$43,519.27
 Civil Service Title: Vocational Rehab. Counselor (Non-Comp)
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Colotti, Wilma A.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: DiSano, Joseph S.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 08/27/2024 - 08/26/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Career/Tech Education

4. Name: Harding, Sara N.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$26,754.00
 Prorated Salary: \$26,754.00
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

5. Name: Haskins, Alexis M.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$26,754.00
 Prorated Salary: \$26,754.00
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

6. Name: Heglund, Melissa E.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$25,382.00
 Prorated Salary: \$25,382.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

7. Name: Jackson, Christina
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

8. Name: McCarthy, Karen C.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

9. Name: Naro, Christopher J.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$22,932.00
 Prorated Salary: \$22,932.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

10. Name: Neumire, Juliana C.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$26,754.00
 Prorated Salary: \$26,754.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

11. Name: Nobles, Daniel R.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$25,382.00
 Prorated Salary: \$25,382.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

12. Name: Porchea, Chadaka D.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

13. Name: Rogers, Susan K.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/01/2024 - 09/30/2025
 Salary: \$25,382.00
 Prorated Salary: \$22,662.50
 Civil Service Title: School Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

14. Name: Santos, Karen
 Title: Registered Nurse, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$59,500.00
 Prorated Salary: \$59,500.00
 Civil Service Title: School Nurse (Registered Nurse)
 FTE: 1.0
 Department: Exceptional Child/Special Ed

15. Name: Yankloski, Amanda A.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/03/2024 - 09/02/2025
 Salary: \$28,126.00
 Prorated Salary: \$28,126.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Provisional Civil Service - Non Teaching

1. Name: Evans, Allison C.
 Title: Music Therapist, 10 months/yr.
 Effective: 09/03/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$45,703.00
 Prorated Salary: \$45,703.00
 Civil Service Title: Music Therapist
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Provisional Civil Service - Non Teaching

2. Name: Montfort, Erich D.
 Title: Art Therapist, 10 months/yr.
 Effective: 09/03/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$53,000.00
 Prorated Salary: \$26,500.00
 Civil Service Title: Art Therapist
 FTE: 0.5
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

1. Name: Bernstine, Shari K.
 Title: Office Clerk IV, 12 months/yr.
 Civil Service Title: Office Clerk IV
 Effective: 11/13/2023
 FTE: 1.0
 Department: CaTS
2. Name: DiGioia, Elizabeth M.
 Title: Cleaner, 12 months/yr.
 Civil Service Title: Cleaner
 Effective: 11/06/2023
 FTE: 1.0
 Department: Operations & Maintenance
3. Name: Kohler, Marcia E.
 Title: Kit Processor, 12 months/yr.
 Civil Service Title: School Aide
 Effective: 11/06/2023
 FTE: 1.0
 Department: BOCES 4 Science
4. Name: Lorenzo, Danielle K.
 Title: Communication Specialist, 12 months/yr.
 Civil Service Title: Information Specialist
 Effective: 11/09/2023
 FTE: 1.0
 Department: CaTS

Appointment(s): Permanent Civil Service - Non Teaching

5. Name: Rosso, Carmella A.
 Title: Lead Kit Processor, 12 months/yr.
 Civil Service Title: School Aide
 Effective: 11/16/2023
 FTE: 1.0
 Department: BOCES 4 Science

6. Name: Taverna-Kleehammer, Diahn
 Title: Labor Relations Specialist, 12 months/yr.
 Civil Service Title: Attorney
 Effective: 07/31/2023
 FTE: 0.6
 Department: Administration

7. Name: Zglinicki, Ariana M.
 Title: Paraprofessional, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 11/27/2023
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Tenure Appointment Review(s) - Administration

1. Name: Gareau-Kurtz, Shawna
 Title: Director-Center for Workforce Dev., 12 months/yr.
 Tenure Area: Director-Center for Workforce Dev.
 Effective: 02/01/2025
 FTE: 1.0

Tenure Appointment Review(s) - Teaching

1. Name: Ackerman, Matthew J.
 Title: Teacher-Special Education, 10 months/yr.
 Tenure Area: Special Education
 Effective: 01/24/2025
 FTE: 1.0

Tenure Appointment Review(s) - Teaching

2. Name: Doherty, Melissa A.
 Title: Instructional Support Specialist, 10 months/yr.
 Tenure Area: Inst. Sppt. Serv/Special Education
 Effective: 01/24/2025
 FTE: 1.0

Appointment(s) - Regular Substitute - Teaching

1. Name: Marilyn A. Argenta
 Title: Reg. Sub.-Special Education Teacher
 Effective: 09/03/2024 - 10/31/2024
 Salary: \$52,000.00
 Prorate Salary: \$10,400.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed
2. Name: Hannah P. Creary
 Title: Reg. Sub.-Special Education Teacher
 Effective: 09/03/2024 - 10/31/2024
 Salary: \$45,703.00
 Prorate Salary: \$9,140.60
 FTE: 1.0
 Department: Exceptional Child/Special Ed
3. Name: Michael Z. Fauci
 Title: Reg. Sub.-Career & Technical Ed.
 Effective: 08/27/2024 - 01/01/2025
 Salary: \$52,600.00
 Prorate Salary: \$21,040.00
 Replacement For: Cohen, Christopher M.
 FTE: 1.0
 Department: Career/Tech Education
4. Name: Tyler J. Interlichia
 Title: Reg. Sub.-Special Education Teacher
 Effective: 09/03/2024 - 10/31/2024
 Salary: \$45,703.00
 Prorate Salary: \$9,140.60
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Regular Substitute - Teaching

5. Name: Shannon R. Moser
Title: Reg. Sub.-Special Education Teacher
Effective: 09/03/2024 - 10/31/2024
Salary: \$45,703.00
Prorate Salary: \$9,140.60
FTE: 1.0
Department: Exceptional Child/Special Ed

Rescinding Position(s):

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> |
|----|----------------------|--|------------------------------|-------------|-------------------|
| 1. | Jackson, Tyrell M. | Teacher-ESL/Annual, 10 months/yr. | Exceptional Child/Special Ed | 0.5 | 09/03/2024 |
| 2. | Merrifield, Megan A. | Teacher-Special Education, 10 months/yr. | Exceptional Child/Special Ed | 1.0 | 08/16/2024 |

Resignation(s):

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> |
|-----|------------------------|-----------------------------|----------------------------------|-------------|-------------------|
| 1. | Chavanne, Sara K. | Teacher-Speech & Hearing | Exceptional Child/Special Ed | 1.0 | 10/09/2024 |
| 2. | Coleates, Alicia M. | Teacher-Special Education | Exceptional Child/Special Ed | 1.0 | 09/19/2024 |
| 3. | Gossling, Rhea H. | Paraprofessional | Exceptional Child/Special Ed | 0.6 | 08/20/2024 |
| 4. | Interlichia, Tyler J. | Paraprofessional | Exceptional Child/Special Ed | 1.0 | 09/02/2024 |
| 5. | Killenbeck, Corinne A. | Substitute-Paraprofessional | Exceptional Child/Special Ed | 1.0 | 08/20/2024 |
| 6. | Killenbeck, Corinne A. | Substitute-Teacher/Uncert. | Exceptional Child/Special Ed | 1.0 | 08/20/2024 |
| 7. | Maier, Nancy Joann | Kit Processor | BOCES 4 Science | 0.6 | 08/22/2024 |
| 8. | Moser, Shannon R. | Paraprofessional | Exceptional Child/Special Ed | 1.0 | 08/19/2024 |
| 9. | Neumire, Juliana C. | Substitute-Teacher/Uncert. | Exceptional Child/Special Ed | 1.0 | 08/20/2024 |
| 10. | Neumire, Juliana C. | Substitute-Paraprofessional | Exceptional Child/Special Ed | 1.0 | 08/20/2024 |
| 11. | Paolucci, Americo | Adult Ed-Instructor | Center for Workforce Development | 1.0 | 08/28/2024 |
| 12. | Pelliccia, Natalie M. | Teacher-Special Education | Exceptional Child/Special Ed | 1.0 | 09/13/2024 |

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
13.	Piatek, Rosalie	Substitute-Occupational Therapist	Exceptional Child/Special Ed	1.0	09/09/2024
14.	Reed, Kayla M.	School Counselor	Exceptional Child/Special Ed	1.0	09/20/2024
15.	Santos, Karen	Registered Nurse	Exceptional Child/Special Ed	1.0	09/05/2024
16.	Warr, Kali A.	Substitute-Teacher/Uncert.	Exceptional Child/Special Ed	1.0	08/20/2024
17.	Warr, Kali A.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	08/20/2024
18.	Wheelock, Kirsten E.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	10/02/2024

Modified Assignment(s) - Change of Status

- Name: Cobstill, Scot M.
Title: Job Training Specialist, 10 months/yr.
Effective: 09/03/2024
Salary: \$30,760.24
Prorated Salary: \$12,304.10
Old FTE: 1.0
New FTE: 0.4
Department: Exceptional Child/Special Ed
- Name: Montfort, Erich D.
Title: Paraprofessional, 10 months/yr.
Effective: 09/03/2024
Salary: \$28,949.20
Prorated Salary: \$14,474.60
Old FTE: 1.0
New FTE: 0.5
Department: Exceptional Child/Special Ed

Modified Assignment(s): Change of Hours - Decrease

1. Name: Zajonczkoski, Colleen A.
 Title: Office Clerk III, 10 months/yr.
 Effective: 09/06/2024
 Salary: \$30,030.00
 Prorated Salary: \$29,579.55
 Old Hours/Day: 8.0
 New Hours/Day: 7.5
 FTE: 1.0
 Department: Career/Tech Education

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Felice, Meghan E.	Security Worker, 12 months yr.	Administration	0.5	08/12/2024 - 08/16/2024
2.	Rutherford, Emily A.	Office Clerk III, 10 months/yr.	Career/Tech Education	1.0	09/17/2024 - 09/20/2024
3.	Volz, Kara E.	Occupational Therapist Exceptional Child/Special Ed		1.0	09/03/2024 - 09/30/2024

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Cheryl A. Ayers	Substitute-Teacher/Uncert.	\$145.00 Daily
2.	Mary Etta Chorbajian	Substitute-Teacher/Cert.	\$160.00 Daily
3.	Mary Etta Chorbajian	Substitute-Paraprofessional	\$20.00 Hourly
4.	David A. Cortese	Adult Ed-Instructor	\$35.00 Hourly
5.	Gabriela Diaz	Adult Ed-Instructor	\$24.00 Hourly
6.	Karla P. Gaitan Vanegas	Adult Ed-Instructor	\$33.50 Hourly
7.	Rhea H. Gossling	Substitute-Paraprofessional	\$18.25 Hourly
8.	James E. Jewell	Substitute-Teacher/Cert.	\$160.00 Daily
9.	James E. Jewell	Substitute-Student Behavioral Asst.	\$20.00 Hourly
10.	Debra J. Mannix	Substitute-Teacher/Cert.	\$160.00 Daily
11.	Debra J. Mannix	Substitute-Paraprofessional	\$20.00 Hourly
12.	Debra C. Moran	Substitute-Teacher/Uncert.	\$145.00 Daily
13.	Debra C. Moran	Substitute-Paraprofessional	\$18.25 Hourly
14.	Brandon L. Niedzwiecki	Adult Ed-Instructor	\$34.00 Hourly
15.	Darlene J. Purol	Substitute-Paraprofessional	\$18.25 Hourly
16.	Carlos O. Ramirez	Adult Ed-Instructor	\$35.00 Hourly
17.	Logan J. Reed	Substitute-Paraprofessional	\$18.25 Hourly
18.	Mark R. Sandow	Adult Ed-Instructor	\$35.00 Hourly
19.	Rolanda R. Stevens	Substitute-Paraprofessional	\$18.25 Hourly

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
20.	Emily C. Thompson	Substitute-Paraprofessional	\$18.25 Hourly

Miscellaneous Staffing: Extended School Year Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Susan J. Atwater	ESYP-Sub RN/BOCES	\$40.00 Hourly
2.	Gail B. Bailey	ESYP-Sub Paraprofessional /BOCES	\$18.00 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Elizabeth A. Cacciola	RSSP-Sub. Teacher : Spanish	\$44.06 Hourly
2.	Stefanie A. Glad	RSSP-Sub. Teacher : Test Corrector	\$44.06 Hourly

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Piccolo, Rachael L.	Teacher-Career & Technical Ed. (Mentoring)	\$1,342.00
2.	Wise, Matthew N.	Teacher-Career & Technical Ed. (Mentoring)	\$1,342.00



Thomas K. Putnam, Ed. D.
District Superintendent

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Wednesday, October 16, 2024, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerald Maar
Michael May
James Musshafen

Absent: J. Abbott, C. Phillips

Staff Present

Thomas K. Putnam
Karen Brown
Amanda Dedie
Kelly Mutschler

Marijo Pearson
Steve Roland
Tom Schulte
Jill Slavny
Richard White

1. The meeting was called to order by President Laba at 6:00 pm.
2. Pledge of Allegiance
3. Agenda Modification
Resolved: To Approve Agenda Modification Adding Item 11.3
Moved by M. May, seconded by G. Maar; passed unanimously
4. Approval of Minutes
Resolved: To Approve the Minutes of the September 18, 2024, Regular Meeting
Moved by G. Maar, seconded by K. Dillon; passed unanimously
5. There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer's Report as presented
Moved by K. Dillon, seconded by G. Maar; passed unanimously
 2. Resolved: To Accept the Win Cap Reports as presented
Moved by K. Dillon, seconded by T. Lorentz; passed unanimously
7. Board Presentation – Tom Zuber of Mengel, Metzger, Barr, CPA reviewed the 2023-24 Audit with the board. Mr. Zuber left the meeting at 6:10 pm
 1. Resolved: To Accept the Audit Report entitled Basic Financial Statement for year ended June 30, 2024
Moved by G. Maar; seconded by K. Dillon; passed unanimously

2. Resolved: To Accept the Management Letter for the year ended June 30, 2024
Moved by K. Dillon; seconded by G. Maar; passed unanimously

3. Resolved: To Accept Corrective Action Plan for the Year Ended June 30, 2024
(Mengel, Metzger, Barr & Co)
Moved by G. Maar; seconded by K. Dillon; passed unanimously

8. Old Business There was no old business

9. Recognition of Board Members – Dr. Putnam presented each board member with a copy of the book In Our Classroom, How We Learn and Play in Our Own Way, by Diana Schuda, illustrated by Ahmad Sabadunya. The book was chosen by Preschool Supervisor Heather Malone and will be housed in the Preschool classrooms. The nine copies have a commemorative sticker recognizing each board member on the inside cover. Treats were provided by Chef Tom Noto's CTE students.

10. New Business

1. Resolved: Approve 2024 Regional Summer School Lease Amendments for Greece CSD and Hilton CSD
Moved by K. Dillon, seconded by G. Maar; passed unanimously

2. Resolved: Approve 2024 Extended School Year Lease Amendment for Spencerport
Moved by M. May, seconded by G. Maar; passed unanimously

3. Resolved: To Accept Donation of Kubodo I2550 Tractor from David J. Izzo
Moved by K. Dillon, seconded by G. Maar; passed unanimously

4. Resolved: To Accept Donation of Wooden Bookshelves from the Sisters of Saint Joseph of Rochester Mother House
Moved by M. May, seconded by K. Dillon; passed unanimously

5. Tom Schulte provided a report on the 2024 Regional Summer School and Extended School Year programs.

6. Resolved: To Accept Transfer of Ownership of 2014 Cadillac SRX VIN# 3GFNEE34ES571772 from Monroe Community College

7. Resolved: To Accept Transfer of Ownership of 2016 Chevrolet Traverse VIN# 1GNKVHKD6GJ325997 from Monroe Community College

Items 10.6 and 10.7 were moved together by K. Dillon, seconded by G. Maar; passed unanimously

11. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented
Moved by K. Dillon, seconded by T. Lorentz; passed unanimously

2. Resolved: That the Board approves the Agreement between the District Superintendent of Monroe 2-Orleans BOCES and the United Public Service Employees Union, Operations, Maintenance and Security Bargaining Unit, for the period of July 1, 2024 – June 30, 2027, as presented.
Moved by K. Dillon, seconded by G. Maar; passed unanimously

3. Resolved: That the Board approves the Agreement between the District Superintendent of Monroe 2-Orleans BOCES and the Monroe 2-Orleans BOCES United Professionals Bargaining Unit, for the period of July 1, 2024 – June 30, 2027, as presented.

Moved by K. Dillon, seconded by T. Lorentz; passed unanimously

12. Bids/Lease Purchases

Resolved: To Accept the bid recommendations and awarding of the following bids and lease purchases as presented:

Moved by K. Dillon, seconded by G. Maar; passed unanimously

PRINT SHOP SUPPLIES

Bid #RFB-2100-24

Central Ink	\$47,746.00
Mark Andy Print Products	\$14,454.20
G.E. Richards Graphic Supplies	\$6,646.46

COOPERATIVE FINE PAPER

Bid# RFB-2099-24

WB Mason	\$550,815.48
Economy Paper Co.	\$350,781.62
Lindenmeyr-Munroe	\$99,614.30
Veritiv Operating Corp.	\$57,396.00
Quill	\$13,246.89
Check-O-Matic	\$8,381.80
Head to Heels	\$3,695.38

13. Committee Reports

1. District Operations Committee – John Abbott, Kathleen Dillon
Topic – Healthcare and increased costs
2. Legislative Committee – Kathleen Dillon, Dennis Laba
Topic – Position paper, subcommittee was formed and has met
3. Information Exchange Committee – Jim Musshafen, Trina Lorentz
Topic – Cornell Cooperative Extension, included reference to Monroe 2-Orleans BOCES and Springdale Farm program

14. Executive Officer's Report

1. Albany DS Report
Regionalization
 - Districts completing Regionalization Survey in the NYSED Portal (currently due 12/6)
 - District Superintendents are tasked with hosting Regionalization meetings with component districts
 - District Superintendents must submit outcomes in writingNYS Blue Ribbon Commission on Graduation Measures
 - Four key transformations presented in June 2024:
 - Adopting the NYS Portrait of a Graduate
 - Redefining credits
 - Sunsetting diploma assessment requirements
 - Moving to one diploma

2. Local Updates

ACT for Education

- Marketing the positives of working for school districts
- Building partnerships with the Chamber of Commerce
- Celebrating Community Champions Event

Transition Updates

- Tour and information gathering at Ridgecrest Academy
- Tour and information gathering at CWD
- Tour and information gathering at Springdale Farms
- Presentation to Hilton BOE

15. Upcoming Meetings/Calendar Events – the various meetings for the month were listed in the agenda

16. Other Items

Kathy Dillon mentioned that the NYSSBA Annual Meeting voting took place and resolutions supported were emailed to members. Dr. Putnam provided a Space Committee Update

17. At 6:46pm G. Maar made a motion to adjourn to executive session to discuss the employment history of a particular person; seconded by M. May; passed unanimously

Respectfully Submitted



Kelly Mutschler
Clerk of the Board

Members Present

Dennis Laba
Christa Bowling
Kathleen Dillon

Trina Lorentz
Gerald Maar
Michale May
Jim Musshafen

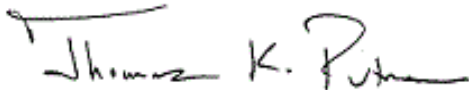
Others Present: Thomas K. Putnam, Karen Brown, Marijo Pearson, Steven Roland, Thomas Schulte, Jill Slavny

At 7:05 pm a motion was made by M. May, seconded by G. Maar to come out of Executive Session; passed unanimously.

18. Adjournment

At 7:06 pm a motion was made by M. May to adjourn the meeting, seconded by G. Maar; passed unanimously.

Respectfully Submitted,



Thomas K. Putnam
Clerk Pro Tem

11.1 Personnel and Staffing

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Keating, Emma
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 11/15/2024 - 11/14/2028
 Effective: 11/15/2024
 Tenure Area: Inst. Sppt. Serv/Special Education
 Salary: \$65,000.00
 Prorated Salary: \$48,100.00
 FTE: 1.0
 Department: Curriculum, Inst. & Prof. Dev

2. Name: Moser, Shannon R.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 09/19/2024 - 09/18/2028
 Effective: 09/19/2024
 Tenure Area: Special Education
 Salary: \$45,703.00
 Prorated Salary: \$42,960.86
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: Webster, Stacie L.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 11/07/2024 - 11/06/2027
 Effective: 11/07/2024
 Tenure Area: Inst. Sppt. Serv/Special Education
 Salary: \$70,850.94
 Prorated Salary: \$55,263.72
 FTE: 1.0
 Department: Career/Tech Education

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Christian, Katherine M.
 Title: Billing Specialist, 12 months/yr.
 Probationary Period: 10/15/2024 - 10/14/2025
 Salary: \$58,240.00
 Prorated Salary: \$41,216.00
 Civil Service Title: Office Account Clerk
 FTE: 1.0
 Department: Administration

2. Name: Gregg, Latasha D.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/30/2024 - 09/29/2025
 Salary: \$28,126.00
 Prorated Salary: \$25,256.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

3. Name: Lawrence, Patricia A.
 Title: Office Clerk IV, 12 months/yr.
 Probationary Period: 10/01/2024 - 09/30/2025
 Salary: \$43,617.60
 Prorated Salary: \$32,545.44
 Civil Service Title: Office Clerk IV
 FTE: 1.0
 Department: Exceptional Child/Special Ed

4. Name: Leonard, Brandi L.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/30/2024 - 09/29/2025
 Salary: \$22,932.00
 Prorated Salary: \$20,592.00
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

5. Name: Muller, Benjiman M.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/01/2024 - 09/30/2025
 Salary: \$28,126.00
 Prorated Salary: \$25,112.50
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

6. Name: Palermo, Sarah M.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 09/16/2024 - 09/15/2025
 Salary: \$28,126.00
 Prorated Salary: \$26,691.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

7. Name: Taylor, Carol A.
 Title: Office Clerk IV (Non-Comp), 12 months/yr.
 Probationary Period: 09/23/2024 - 09/22/2025
 Salary: \$41,600.00
 Prorated Salary: \$16,000.00
 Civil Service Title: Office Clerk IV (Non-Competitive)
 FTE: 0.5
 Department: Curriculum, Inst. & Prof. Dev

Appointment(s): Provisional Civil Service - Non Teaching

1. Name: Sanson, Hannah G.
 Title: Communication Support Specialist, 12 months/yr.
 Effective: 10/08/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$44,000.00
 Prorated Salary: \$31,984.62
 Civil Service Title: Information Specialist
 FTE: 1.0
 Department: CaTS

Appointment(s) - Annual

- | | |
|------------------|---|
| Name: | Brown, Gregory D. |
| Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| Effective: | 09/23/2024-06/30/2025 |
| Salary: | \$56,600.00 |
| Prorated Salary: | \$52,638.00 |
| FTE: | 1.0 |
| Department: | Career/Tech Education |

Appointment(s): Permanent Civil Service - Non Teaching

- | | |
|----------------------|---------------------------------|
| Name: | Montfort, Erich D. |
| Title: | Paraprofessional, 10 months/yr. |
| Civil Service Title: | Student Behavioral Assistant |
| Effective: | 12/11/2023 |
| FTE: | 0.5 |
| Department: | Exceptional Child/Special Ed |
- | | |
|----------------------|---------------------------------------|
| Name: | Wright, Lyndsay H. |
| Title: | Occupational Therapist, 10 months/yr. |
| Civil Service Title: | Occupational Therapist |
| Effective: | 12/23/2023 |
| FTE: | 1.0 |
| Department: | Exceptional Child/Special Ed |

Tenure Appointment(s) - Administration

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following for tenure:

- | | |
|--------------|---|
| Name: | Gareau-Kurtz, Shawna |
| Title: | Director-Center for Workforce Dev., 12 months/yr. |
| Tenure Area: | Director-Center for Workforce Dev. |
| Effective: | 02/01/2025 |
| FTE: | 1.0 |

Tenure Appointment(s) - Teaching

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following for tenure:

1. Name: Ackerman, Matthew J.
 Title: Teacher-Special Education, 10 months/yr.
 Tenure Area: Special Education
 Effective: 01/24/2025
 FTE: 1.0

2. Name: Doherty, Melissa A.
 Title: Instructional Support Specialist, 10 months/yr.
 Tenure Area: Inst. Sppt. Serv/Special Education
 Effective: 01/24/2025
 FTE: 1.0

Appointment(s) - Regular Substitute - Teaching

1. Name: Alan M. Marga
 Title: Reg. Sub.-Special Education Teacher
 Effective: 09/16/2024 - 06/30/2025
 Salary: \$50,000.00
 Prorate Salary: \$47,750.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Temporary - Non Teaching

1. Name: Raspudic, Lianna M.
 Title: Occupational Therapist
 Effective: 09/30/2024 - 03/31/2025
 Salary: \$54,000.00
 Prorated Salary: \$32,670.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Temporary - Non Teaching

2. Name: VanOrden, Hailey E.
 Title: Occupational Therapist
 Effective: 10/15/2024 - 04/15/2025
 Salary: \$48,026.00
 Prorated Salary: \$29,535.99
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Rescinding Position(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Colotti, Wilma A.	Paraprofessional, 10 months/yr.	Exceptional Child/Special Ed	1.0	08/30/2024

Retirement(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>	<u>BOCES Exp:</u>
1.	Nesci, Angela	Stock Control Clerk	Exceptional Child/Special Ed	1.0	01/03/2025	27 years

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Brajdic, Phoebe J.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	09/30/2024
2.	Brown, Gregory D.	Substitute-Teacher/Uncert.	Career/Tech Education	1.0	09/20/2024
3.	Heintz, Donna M.	School Social Worker	Exceptional Child/Special Ed	1.0	11/01/2024
4.	Johnson, Justin J.	Paraprofessional	Exceptional Child/Special Ed	1.0	08/30/2024
5.	Lawrence, Patricia A.	Office Clerk IV, 12 months/yr.	Curriculum, Inst. & Prof. Dev	1.0	09/30/2024
6.	Leonard, Brandi L.	Paraprofessional	Exceptional Child/Special Ed	1.0	10/09/2024
7.	Muller, Benjiman M.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	09/30/2024
8.	Neama, Lames Q.	Paraprofessional	Exceptional Child/Special Ed	1.0	10/11/2024
9.	Webster, Stacie L.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	11/06/2024

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
10.	Wheelock, Kirsten E.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	09/20/2024 (Adjusted)
11.	Williams, Kelsey M.	Substitute-Teacher/Cert.	Exceptional Child/Special Ed	1.0	09/13/2024
12.	Williams, Kelsey M.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	09/13/2024
13.	Yankloski, Amanda A.	Paraprofessional	Exceptional Child/Special Ed	1.0	09/10/2024

Modified Assignment(s) - Adjustment(s) to Salary

1.	Name:	Zajoneczkoski, Colleen A.
	Title:	Office Clerk III, 10 months/yr.
	Effective:	07/01/2024
	Salary From:	\$20.02/hr.
	Salary To:	\$21.02/hr.
	FTE:	1.0
	Department:	Career/Tech Education

Modified Assignment(s): Change of Assignment(s) - Non Teaching

1.	Name:	Hoven, Mackenzie M.
	Old Title:	Occupational Therapist, 10 months/yr.
	New Title:	Occupational Therapist/Assistive Technology Specialist, 10 months/yr.
	Effective:	09/03/2024
	Salary:	\$49,584.00
	Prorated Salary:	\$49,584.00
	Civil Service Title:	Occupational Therapist
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

Modified Assignment(s): Change of Assignment(s) - Non Teaching

2. Name: Masters, Mark
 Title: Paraprofessional, 10 months/yr.
 Effective: 09/23/2024
 Salary: \$30,760.24
 Prorated Salary: \$28,563.08
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Old Department: Exceptional Child/Special Ed
 New Department: Career/Tech Education

Modified Assignment(s): Adjustment of Probationary Period- Teaching

1. Name: Frate, Rachel M.
 Title: Teacher-Speech & Hearing
 Extended From: 09/05/2023 through 12/18/2027
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

1. Name: Capaldo, Ashley N.
 Title: Registered Nurse
 Extended From: 01/02/2024 through 01/02/2025
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Harmon, Ashley M.
 Title: Paraprofessional
 Extended From: 01/29/2024 through 02/06/2024
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Cadregari, Laura M.	Paraprofessional	Exceptional Child/Special Ed	1.0	10/03/2024 - 11/04/2024
2.	Harmon, Ashley M.	Paraprofessional	Exceptional Child/Special Ed	1.0	09/25/2024 - 10/04/2024

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
3.	Jones, Glynis E.	Physical Therapist	Exceptional Child/Special Ed	0.6	09/17/2024 - 11/08/2024 (24 days)
4.	Mapes, Landon D.	Technology Support Tech.	CaTS	1.0	08/26/2024 - 08/30/2024
5.	Olson, Casey M.	Assistive Technology Specialist	Exceptional Child/Special Ed	1.0	09/03/2024 - 06/27/2025
6.	Pincelli, Kristy C.	Teacher-ESP Resource	BOCES 4 Science	1.0	10/08/2024 - 10/10/2024 (2.5 days)
7.	Rutherford, Emily A.	Office Clerk III, 10 months/yr.	Career/Tech Education	1.0	10/21/2024 - 10/22/2024
8.	Venturo, Mica L.	Vocational Rehab. Counselor	Exceptional Child/Special Ed	1.0	10/21/2024 - 10/28/2024

Absence(s) - Unpaid Approved Adjustment

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Volz, Kara E.	Occupational Therapist	Exceptional Child/Special Ed	1.0	09/03/2024 - 11/01/2024

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Boxx, Nicole A.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/21/2024 - 06/21/2024 (.5 day)
2.	Capaldo, Ashley N.	Registered Nurse	Exceptional Child/Special Ed	1.0	06/24/2024 - 06/24/2024
3.	Courtney, Zelda B.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/18/2024 - 06/18/2024 (.5 day)
4.	Fox, Brianna L.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/20/2024 - 06/20/2024
5.	Frate, Rachel M.	Teacher-Speech & Hearing	Exceptional Child/Special Ed	1.0	06/20/2024 - 06/20/2024 (.5 day)
6.	Gates, Gina R.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/20/2024 - 06/20/2024
7.	Gray, Shannon J.	Kit Processor	BOCES 4 Science	0.5	10/07/2024 - 10/07/2024
8.	Kittel, Bridget M.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/20/2024 - 06/20/2024 (.5 day)
9.	Koss, Stephanie C.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/21/2024 - 06/24/2024 (1.5 days)
10.	Kudla, Jennifer A.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/24/2024 - 06/25/2024 (1.5 days)

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
11.	McKee, Darlene M.	Occupational Therapist	Exceptional Child/Special Ed	1.0	06/20/2024 - 06/21/2024
12.	Molitor, Dawn A.	Teacher-Autism Specialist	Exceptional Child/Special Ed	1.0	06/24/2024 - 06/24/2024 (.5 day)
13.	Smith, Christopher J.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/21/2024 - 06/21/2024
14.	Wamser-Gross, Brittany L.	Paraprofessional	Exceptional Child/Special Ed	1.0	06/21/2024 - 06/21/2024

Miscellaneous Staffing: Daily / Hourly Appointment(s)

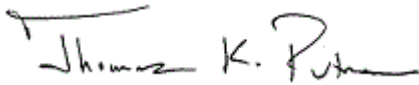
	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Phoebe J. Brajdic	Substitute-Paraprofessional	\$18.25 Hourly
2.	Gregory D. Brown	Substitute-Teacher/Uncert.	\$283.00 Daily
3.	Hannah P. Creary	Tutor	\$35.00 Hourly
4.	Emma L. Frankenberger	Substitute-Paraprofessional	\$18.25 Hourly
5.	Delia M. Johnson	Substitute-Paraprofessional	\$18.25 Hourly
6.	Tammy J. McGrath	Adult Ed-Instructor	\$35.00 Hourly
7.	Maureen J. O'Donnell	Substitute-Registered Nurse	\$40.00 Hourly
8.	John M. Ramsdell	Adult Ed-Instructor	\$32.00 Hourly
9.	Logan J. Reed	Substitute-Teacher/Uncert.	\$145.00 Daily
10.	Austin J. Saeva	Substitute-Teacher/Cert.	\$160.00 Daily
11.	Kevin M. Statt	Substitute-Teacher/Uncert.	\$308.00 Daily
12.	Laurie N. Streb	Adult Ed-Instructor	\$30.00 Hourly
13.	Nia E. Strong	Substitute-Teacher/Uncert.	\$145.00 Daily
14.	Nia E. Strong	Substitute-Paraprofessional	\$18.25 Hourly
15.	Cassandra K. Washo	Substitute-Teacher/Uncert.	\$145.00 Daily
16.	Cassandra K. Washo	Substitute-Paraprofessional	\$18.25 Hourly
17.	Savannah K. Wehner	Adult Ed-School Aide	\$15.25 Hourly

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Barnard, Scott E.	Teacher-Career & Technical Ed. (Mentoring)	\$1,342.00
2.	Brown, Danielle R.	School Psychologist (Mentoring)	\$1,342.00
3.	Canarvis, Melissa J.	Occupational Therapist (Mentoring)	\$1,342.00
4.	Carroll, Megan A.	Teacher-Blind & Visually Impaired (Mentoring)	\$1,342.00
5.	Eichas, Krystal J.	Teacher-Speech & Hearing (Mentoring)	\$1,342.00
6.	Garcia, Mackenzie M.	Teacher-Special Education (Mentoring)	\$1,342.00
7.	Garcia, Mackenzie M.	Teacher-Special Education (Mentoring)	\$536.80
8.	Lupisella, Carol J.	Teacher-Career & Technical Ed. (Mentoring)	\$1,207.80

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
9.	McKain, Carrie L.	Assistive Technology Specialist (Mentoring)	\$1,342.00
10.	Micheli, Sherri L.	School Counselor (Mentoring)	\$1,342.00
11.	Miller, Brittany L.	Teacher-Special Education (Mentoring)	\$1,342.00
12.	O'Connor-Maulfair, Maureen A.	Teacher-Special Education (Mentoring)	\$1,342.00
13.	Sekaz, Stephanie A.	Teacher-Special Education (Mentoring)	\$1,342.00
14.	Seman, Sharon M.	Teacher-Special Education (Mentoring)	\$1,342.00
15.	Spagnola, Kimberly A.	School Counselor (Mentoring)	\$1,342.00
16.	Tantillo, Maria	School Social Worker (Mentoring)	\$1,342.00
17.	VanWinkle, Robert	Teacher-Special Education (Mentoring)	\$1,342.00
18.	Wingrove, Katie E.	Teacher-Special Education (Mentoring)	\$536.80



Thomas K. Putnam, Ed. D.
District Superintendent

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Wednesday, November 20, 2024, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
Kathleen Dillon

Trina Lorentz
Michael May
James Musshafen

Absent: John Abbott,
Christa Bowling,
Gerald Maar

Staff Present

Thomas K. Putnam
Karen Brown
Steve Dawe
Ian Hildreth
Heather Malone
Gary Manuse

Kelly Mutschler
Marijo Pearson
Steve Roland
Tom Schulte
Jill Slavny
Kim Stephenson

1. The meeting was called to order by President Laba at 6:00 pm.
2. Pledge of Allegiance
3. Agenda Modification
4. Approval of Minutes
Resolved: To Approve the Minutes of the October 16, 2024, Regular Meeting
Moved by K. Dillon, seconded by J. Musshafen; passed unanimously
5. There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer's Report as presented
Moved by J. Musshafen, seconded by M. May; passed unanimously
 2. Resolved: To Accept the Win Cap Reports as presented
Moved by K. Dillon, seconded by J. Musshafen; passed unanimously
7. Audit Committee
Resolved: To Approve the October 16, 2024, Audit Committee Meeting Minutes
Moved by J. Musshafen, seconded by M. May; passed unanimously
8. Board Presentation –Director for the Department of Exceptional Children Kerry Macko introduced Special Education Supervisor Heather Malone and Assistant School Business Official Gary

Manuse. Ms. Malone and Mr. Manuse provided the board with an update on the preschool program and budget. The board asked questions and thanked Ms. Macko, Ms. Malone and Mr. Manuse who then left the meeting at 6:30 pm.

9. Old Business There was no old business

10. New Business

1. Resolved: To Waive the Second Reading and Approve Policy # 2310 – Public Access to Records.
Moved by M. May, seconded by J. Musshafen; passed unanimously
2. First Reading of new Policy # 6459 - The Board asked for clarification on sections of the policy. District Superintendent Thomas Putnam and Assistant Superintendent Thomas Schulte will bring more information to the board for review at a future board meeting.
3. Resolved: To Accept Donation of 2007 Toyota Camry VIN# JTNBE46K873073731 from Garber Automotive
Moved by J. Musshafen, seconded by K. Dillon; passed unanimously

11. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented
Moved by J. Musshafen, seconded by K. Dillon; passed unanimously
2. Resolved: That the Board approve the following substitute rates effective November 21, 2024:
 - Security Worker substitute \$18.00 - \$26.00/hour, based on experience
Moved by J. Musshafen, seconded by M. May passed unanimously

12. Bids/Lease Purchases

Resolved: To Accept the bid recommendations and awarding of the following bids and lease purchases as presented:

Bids 12.1-3 were moved together M. May, seconded by K. Dillon; passed unanimously

1. COOPERATIVE HVAC REPAIR, MAINTENANCE AND INSTALLATION SERVICE
Bid #RFB-2117-25
Monroe Piping & Sheet Metal Llc \$97,950.00
2. COOPERATIVE PLUMBING REPAIR, MAINTENANCE AND INSTALLATION SERVICE
Bid #RFB-2118-25
Monroe Piping & Sheet Metal, LLC \$10,506.00
3. COOPERATIVE FOOD SERVICE EQUIPMENT REPAIR, MAINTENANCE AND INSTALLATION SERVICE
Bid #RFB-2119-25
Monroe Piping and Sheet Metal, LLC \$12,580.00
(refrigerated)
Monroe Piping and Sheet Metal, LLC \$13,690.00
(non-refrigerated)

4. Equipment Lease-Purchase For the benefit of Gates-Chili CSD District

Whereas, Board of Cooperative Educational Services, Second Supervisory District of Monroe County ("BOCES 2"), a body politic and corporate duly organized and existing as a political subdivision, municipal corporation or similar public entity of the State of New York, is authorized by the laws of the State of New York to purchase, acquire and lease personal property and to enter into contracts with respect thereto; and

Whereas, pursuant to New York State Education Regulations contained at 8 NYCRR Part 170.3(f), and in furtherance of BOCES 2's mission and essential functions, BOCES 2 desires to purchase, acquire and lease certain equipment constituting personal property in connection BOCES's ongoing service programs; to wit, the Lessor anticipates entering into a contract with Gates-Chili Central School District (the "District") relating to same; and

Whereas, in order to acquire such equipment, the BOCES 2 proposes to enter into with Toshiba (the "Lessor"), the form of which has been presented to the governing body of the BOCES 2 at this meeting; and

Whereas, the governing body of the BOCES 2 deems it for the benefit of the BOCES 2 and for the efficient and effective administration thereof to enter into the Agreement for the purchase, acquisition and leasing of the equipment therein described on the terms and conditions therein provided;

Now, Therefore, Be It And It Is Hereby Resolved;

Section 1. Approval of Documents. The form, terms and provisions of the Agreement and cross-contracts with the District (collectively, the "Agreements") are hereby approved in substantially the form presented at this meeting, with such insertions, omissions and changes as shall be approved by counsel to BOCES 2 or other authorized representatives of BOCES 2 executing the same, the execution of such documents being conclusive evidence of such approval; and the BOCES 2 Board President is hereby authorized and directed to execute, and the BOCES 2 District Superintendent is hereby authorized and directed to attest and countersign the Agreements and any related exhibits attached thereto, and the BOCES 2 District Clerk is hereby authorized to affix the seal of BOCES 2 to such documents.

Section 2. Findings - Financial. The BOCES 2 Board finds and determines that it is in BOCES 2's best financial interest to acquire the Equipment for the benefit of the District because:

- (i) it provides an opportunity to use the equipment without committing to the full costs of purchase; and
- (ii) after seeking competitive quotes, Lessor provides the most financially advantageous lease terms; and

Section 3. Findings - Ordinary Contingent Expense. The BOCES 2 Board finds and determines that the Equipment is necessary to maintain BOCES 2's educational program, preserve property or assure the health and safety of students and staff and thus payments under the Agreements constitute ordinary contingent

expenses.

Section 4. Other Actions Authorized. The officers and employees of BOCES 2 shall take all action necessary or reasonably required by the parties to the Agreements to carry out, give effect to and consummate the transactions contemplated thereby and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreements.

Section 5. No General Liability. Nothing contained in this Resolution, the Agreements nor any other instrument shall be construed with respect to BOCES 2 as incurring a pecuniary liability or charge upon the general credit of BOCES 2 or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Agreements or any other instrument or document executed in connection therewith impose any pecuniary liability upon BOCES 2 or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under the Agreements are special limited obligations of BOCES 2 as provided in the Agreements.

Section 6. Section 265(b)(3) Designation. BOCES 2 hereby designates the Agreements as a “qualified tax-exempt obligation” for the purposes and within the meaning of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended. BOCES 2 further represents that BOCES 2 reasonably anticipates that BOCES 2 and other entities that BOCES 2 controls will not issue tax-exempt obligations (including the Agreement) that exceed the aggregate principal amount of \$10,000,000 during the calendar year in which the Agreement is executed and delivered.

Section 7. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 8. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

Move by M. May, seconded by K. Dillon; passed unanimously

13. Executive Officer's Report

1. **Albany DS Report**

Regionalization

- Districts completing Regionalization Survey in the NYSED Portal. Due date extended to 12/6
- SED is reviewing stakeholder feedback through 11/24 (when comment period closes)
- Most up to date information: www.nysed.gov/regionalization

NYS Foundation Aid Study

- Conducted by the Rockefeller Institute
- Anticipated delivery to the Governor in early December 2024
- Potential impact on NYS budget decisions

2. **Local Updates**

Education Foundation

- Successful Foundation Celebration on 11/16/24!

Wheatland-Chili Superintendent Search

- WCCSD Board appointed BOCES 2 as the search consultant on 11/18/24
- Anticipated start date for new superintendent is 7/1/25

Transition Updates

- Tour and information gathering at Westside
- Tour and information gathering at Westview
- Tour and information gathering at Integrated Preschool at Gates Chili
- Presentation to Churchville-Chili BOE

National Technical Honor Society Induction Ceremony – 11/14/2024

Crystal Apple Award Recipient – Steve Dawe, Manager – Communications Group

Space Committee Update

14. Committee Reports

1. District Operations Committee – John Abbott, Kathleen Dillon
Topic – Electric Buses Presentation
2. Legislative Committee – Kathleen Dillon, Dennis Laba
Topic – Zoom meetings with legislators have been scheduled, registration form sent to MCSBA members
3. Information Exchange Committee – Jim Musshafen, Trina Lorentz
Topic – Blue Ribbon Commission; Daniel White, District Superintendent Monroe One BOCES and Thomas Putnam, District Superintendent Monroe 2-Orleans BOCES presented.

15. Upcoming Meetings/Calendar Events – the various meetings for the month were listed in the agenda

16. Other Items

17. At 7:20 pm J. Musshafen made a motion to adjourn the meeting; seconded by K. Dillon; passed unanimously

Respectfully Submitted



Kelly Mutschler
Clerk of the Board

11.1 Personnel and Staffing

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Dahlman, Meghan P.
 Title: Instructional Support Specialist, 10 months/yr.
 Probationary Period: 12/02/2024 - 12/01/2027
 Effective: 12/02/2024
 Tenure Area: Inst. Sppt. Serv/Special Education
 Salary: \$60,000.00
 Prorated Salary: \$42,000.00
 FTE: 1.0
 Department: Curriculum, Inst. & Prof. Dev

2. Name: Miller, Steven T.
 Title: School Counselor, 10 months/yr.
 Probationary Period: 11/01/2024 - 10/31/2028
 Effective: 11/01/2024
 Tenure Area: School Counseling & Guidance
 Salary: \$65,000.00
 Prorated Salary: \$52,000.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Mahoney, Kaileigh M.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 11/13/2024 - 11/12/2025
 Salary: \$26,754.00
 Prorated Salary: \$19,656.00
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

2. Name: Moore, Brittany L.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/21/2024 - 10/20/2025
 Salary: \$28,126.00
 Prorated Salary: \$23,103.50
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Career/Tech Education

3. Name: Naron, Rebekah E.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 11/06/2024 - 11/05/2025
 Salary: \$27,577.20
 Prorated Salary: \$20,964.30
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Career/Tech Education

4. Name: Pellerino, Gina L.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/15/2024 - 10/14/2025
 Salary: \$28,126.00
 Prorated Salary: \$23,677.50
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

5. Name: Stevens, Rolanda R.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/31/2024 - 10/30/2025
 Salary: \$24,843.00
 Prorated Salary: \$19,139.25
 Civil Service Title: Teacher Aide
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

6. Name: Wilkins, Justin J.
 Title: Paraprofessional, 10 months/yr.
 Probationary Period: 10/24/2024 - 10/23/2025
 Salary: \$28,126.00
 Prorated Salary: \$22,673.00
 Civil Service Title: Student Behavioral Assistant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Provisional Civil Service - Non Teaching

1. Name: Kelly, Caitlin P.
 Title: Behavior Specialist, 10 months/yr.
 Effective: 11/01/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$57,000.00
 Prorated Salary: \$45,600.00
 Civil Service Title: Student Behavioral Consultant
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Probst, Frederick H.
 Title: Facilities Utilization Assistant, 12 months/yr.
 Effective: 11/04/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$65,124.00
 Prorated Salary: \$42,581.08
 Civil Service Title: Facilities Utilization Assistant
 FTE: 1.0
 Department: Career/Tech Education

3. Name: Walters, Stephanie L.
 Title: Office Clerk III, 12 months/yr.
 Effective: 10/15/2024 - Provisional until evaluated/tested by Civil Service
 Salary: \$44,720.00
 Prorated Salary: \$31,648.00
 Civil Service Title: Office Clerk III
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

1. Name: Capaldo, Ashley N.
 Title: Registered Nurse, 10 months/yr.
 Civil Service Title: School Nurse (Registered Nurse)
 Effective: 01/02/2024
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Hutchinson, David R.
 Title: Senior Purchasing Specialist, 12 months/yr.
 Civil Service Title: Assistant Purchasing Agent
 Effective: 01/16/2024
 FTE: 1.0
 Department: Administration

3. Name: Lockamyeir, Stephany M.
 Title: Paraprofessional, 10 months/yr.
 Civil Service Title: Teacher Aide
 Effective: 01/08/2024
 FTE: 1.0
 Department: Career/Tech Education

4. Name: Mentz, Brady Q.
 Title: Stock Clerk/Courier, 12 months/yr.
 Civil Service Title: Driver/Messenger
 Effective: 01/24/2024
 FTE: 1.0
 Department: BOCES 4 Science

Appointment(s) - Regular Substitute - Teaching

1. Name: Donna L. Tebo
 Title: Reg. Sub.-Special Education Teacher
 Effective: 09/25/2024 - 11/08/2024
 Salary: \$62,000.00
 Prorate Salary: \$57,040.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Appointment(s) - Regular Substitute - Teaching

2. Name: Denice D. Welch
 Title: Reg. Sub.-Science Teacher
 Effective: 11/13/2024 - 01/24/2025
 Salary: \$68,000.00
 Prorate Salary: \$16,320.00
 FTE: 1.0
 Department: Instructional Programs

Retirement(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>	<u>BOCES Exp:</u>
1.	Cadregari, Laura M.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/06/2024	15 years

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Armes, Elizabeth	Substitute-School Social Worker	Exceptional Child/Special Ed	1.0	11/01/2024
2.	Centanni-Sylar, Julia	Paraprofessional	Instructional Programs	1.0	11/22/2024
3.	Haskins, Alexis M.	Paraprofessional	Exceptional Child/Special Ed	1.0	10/18/2024
4.	Iannucci, Virginia A.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/15/2024
5.	Maheu, Lynette D.	Substitute-Teacher/Cert.	Exceptional Child/Special Ed	1.0	10/22/2024
6.	Naron, Rebekah E.	Paraprofessional	Career/Tech Education	1.0	10/25/2024
7.	Ortolani, Philip A.	Supervisor-Except. Children/Special Ed.	Exceptional Child/Special Ed	1.0	11/15/2024
8.	Stevens, Rolanda R.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	10/30/2024
9.	Thiers, Alicia M.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	10/31/2024
10.	Walters, Stephanie L.	Paraprofessional	Exceptional Child/Special Ed	1.0	10/11/2024
11.	Webster, Stacie L.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	11/08/2024 (Adjusted)
12.	Young, Taylor A.	Office Clerk IV, 12 months/yr.	Career/Tech Education	1.0	10/11/2024
13.	Zigarowicz, Laura A.	Administrative Support Specialist	Curriculum, Inst. & Prof. Dev	1.0	11/08/2024

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Gray, Shannon J.	Kit Processor	BOCES 4 Science	0.5	11/08/2024

Modified Assignment(s) - Adjustment(s) to Salary

1.	Name:	Mancuso, David R.
	Title:	Senior Paraprofessional, 10 months/yr.
	Effective:	11/21/2024
	Salary From:	\$36,289.40
	Salary To:	\$41,160.00
	New Prorated Salary:	\$28,980.00
	FTE:	1.0
	Department:	Career/Tech Education

Modified Assignment(s): Change of Hours - Increase

1.	Name:	Spitzer, Mark A.
	Title:	Paraprofessional, 10 months/yr.
	Effective:	09/30/2024
	Salary:	\$26,205.20
	Prorated Salary:	\$23,531.20
	Old Hours/Day:	6.0
	New Hours/Day:	7.0
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

Modified Assignment(s): Change of Hours - Decrease

1.	Name:	Courtney, Zelda B.
	Title:	Paraprofessional, 10 months/yr.
	Effective:	11/04/2024
	Salary:	\$24,813.60
	Prorated Salary:	\$19,116.60
	Old Hours/Day:	7.0
	New Hours/Day:	6.0
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

Modified Assignment(s): Change of Hours - Decrease

2. Name: Grugnale, Stacy E.
 Title: Paraprofessional, 10 months/yr.
 Effective: 10/15/2024
 Salary: \$22,932.00
 Prorated Salary: \$19,305.00
 Old Hours/Day: 7.0
 New Hours/Day: 6.0
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Modified Assignment(s) - Change of Start Date

1. Name: Webster, Stacie L.
 Title: Instructional Support Specialist, 10 months/yr.
 Effective From: 11/07/2024
 Effective To: 11/12/2024
 Probationary Period: 11/12/2024 - 11/11/2027
 Salary: \$70,850.94
 Prorated Salary: \$54,555.22
 FTE: 1.0
 Department: Career/Tech Education

Modified Assignment(s) - Adjustment of Assignment(s) -

1. Name: Argenta, Marilyn A.
 Title: Reg. Sub.-Special Education Teacher
 Adjusted To: 09/03/2024-11/07/2024
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Creary, Hannah P.
 Title: Reg. Sub.-Special Education Teacher
 Adjusted To: 09/03/2024-06/27/2025
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Modified Assignment(s) - Adjustment of Assignment(s) -

3. Name: Interlichia, Tyler J.
 Title: Reg. Sub.-Special Education Teacher
 Adjusted To: 09/03/2024-06/27/2025
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Modified Assignment(s): Adjustment of Probationary Period- Teaching

1. Name: Frate, Rachel M.
 Title: Teacher-Speech & Hearing
 Extended From: 09/05/2023 through 03/07/2028
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Howard, Jennifer J.
 Title: Instructional Support Specialist
 Extended From: 09/03/2024 through 09/02/2027
 FTE: 1.0
 Department: Exceptional Child/Special Ed

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Bemis, Tiffany C.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/19/2024 - 12/16/2024
2.	Creary, Hannah P.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	10/25/2024 - 10/25/2024
3.	Frate, Rachel M.	Teacher-Speech & Hearing	Exceptional Child/Special Ed	1.0	11/08/2024 - 02/07/2025
4.	Rutherford, Emily A.	Office Clerk III, 10 months/yr.	Career/Tech Education	1.0	10/21/2024 - 10/22/2024 (not unpaid)
5.	Young, Taylor A.	Office Clerk IV, 12 months/yr.	Career/Tech Education	1.0	07/22/2024 - 10/11/2024 (39 days)

Absence(s) - Unpaid Approved Adjustment

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Jones, Glynis E.	Physical Therapist	Exceptional Child/Special Ed	0.6	09/17/2024 - 01/03/2025

Absence(s) - Unpaid Unapproved Absences

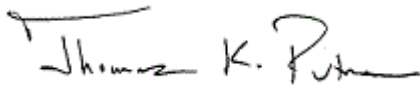
	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Argenta, Marilyn A.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	10/24/2024 - 11/01/2024 (3 days)
2.	Gray, Shannon J.	Kit Processor	BOCES 4 Science	0.5	11/04/2024 - 11/05/2024 (1.5 days)
3.	Gray, Shannon J.	Kit Processor	BOCES 4 Science	0.5	10/28/2024 - 10/29/2024
4.	Tebo, Donna L.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	09/30/2024 - 10/02/2024

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Janice C. Childs	Adult Ed-Instructor	\$35.00 Hourly
2.	Alexis M. Haskins	Substitute-Paraprofessional	\$18.25 Hourly
3.	Maureen A. Kleehammer	Substitute-LPN	\$30.00 Hourly
4.	Alexander T. Quartley	Adult Ed-School Aide	\$15.25 Hourly
5.	Tyler J. Sharpe	Substitute-Teacher/Uncert.	\$145.00 Daily
6.	Barbara M. Swanson	Adult Ed-Instructor	\$35.00 Hourly
7.	Elijah J. Torres	Adult Ed-School Aide	\$15.25 Hourly

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Christensen, Cindy M.	Teacher-Career & Technical Ed. (Mentoring)	\$1,342.00
2.	Fowler, Andrew J.	Teacher-Special Education (Mentoring)	\$1,342.00
3.	Vinnik, Lindsay E.	Occupational Therapist (Mentoring)	\$1,207.80



 Thomas K. Putnam, Ed. D.

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT COUNTIES OF
MONROE AND ORLEANS**

MINUTES

of the Regular Meeting held on Wednesday, December 18, 2024, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, 3599 Big Ridge Road, Spencerport, New York 14559

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Kathleen Dillon
Christa Bowling

Trina Lorentz
Gerald Maar
Michael May
James Musshafen

Staff Present

Thomas K. Putnam
Karen Brown
Steve Dawe
Ian Hildreth

Kelly Mutschler
Marijo Pearson
Steve Roland
Tom Schulte
Jill Slavný

Guests: Katie Carmina, Kate Jackson

1. The meeting was called to order by President Laba at 6:02 pm.
2. Pledge of Allegiance
3. Agenda Modification - Agenda Item 11.5 will not be walked in and will be brought to the board at a future meeting
4. Approval of Minutes
Resolved: To Approve the Minutes of the November 20, 2024, Regular Meeting
Moved by K. Dillon, seconded by G. Maar; passed unanimously
5. There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer's Report as presented
Moved by J. Abbott, seconded by K. Dillon; passed unanimously
 2. Resolved: To Accept the Win Cap Reports as presented
Moved by G. Maar, seconded by J. Musshafen; passed unanimously
7. Board Presentation – Safety and Security Coordinator Doug Comanzo provided the board with the annual security update. The board asked questions and thanked Mr. Comanzo who then left the meeting at 6:25 pm.
8. Old Business There was no old business

9. New Business

1. Resolved: Accept Single Audit Report for Year Ended June 30, 2024
Moved by J. Abbott, seconded by G. Maar; passed unanimously
2. Resolved: To Accept \$5,000.00 Donation from the Donald F. and Maxine D. Davison Foundation
Moved by C. Phillips, seconded by J. Musshafen; passed unanimously
3. The Scholarship review practice was reviewed for new board members. Christa Bowling and Dennis Laba volunteered to review scholarship applications for 2025

10. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented
Moved by J. Abbott, seconded by K. Dillon; passed unanimously

11. Bids/Lease Purchases

Resolved: To Accept the bid recommendations and awarding of the following bids and lease purchases as presented:

Bids 12.1-4 were moved together by M. May, seconded by G. Maar; passed unanimously

1. COOPERATIVE MULTIMEDIA AUDIO VISUAL EQUIPMENT

Bid #RFB-2101-24

The Smart Guys	\$19,719.00
Fusion Digital.	\$12,490.00
Blumm USA	\$9,567.00

2. COOPERATIVE ELECTRIC SUPPLY

Bid #RFB-2120-25

Energy Cooperative of America	Actual Usage
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3. COOPERATIVE BUILDING SUPPLIES

Bid #RFB-2115-25

Cooper Friedman Electric Supply Co.	\$2,852.50
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4. WHEREAS, It is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2024 – 2025 fiscal year, for Kialo GmbH, 3P Learning, Carnegie Learning, Deeloh Technologies (dba Extempore), EdforTech Alliance, Khan Academy, Inc, Learning Explorer, Inc., MakeMusic, Inc., McGraw-Hill, Merlyn Mind, Inc.(CDWG), Mosa Mack Science, Inc., Study.com, Tequipment, Working on Learning (dba TeacherMade), Brisk Labs Corp, Age of Learning, Inc, Benchmark Education Company, LLC, CharmTech Labs, Edmentum, Harris Computer Corp, Houghton Mifflin Harcourt, Imagination Station (dba Istation), Just Right Reader, Learning A-Z, Lexia Learning Systems, MobyMax Education, Nearpod, LLC, Newsela, Reading Horizons, Renaissance Learning, William H. Sadlier, Inc.
and,

WHEREAS, The Monroe 2-Orleans BOCES is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, That the Monroe 2-Orleans BOCES Board authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned software/learning packages, and record training sessions in Zoom and post those recorded sessions to the consortium, and,

BE IT FURTHER RESOLVED, That the Monroe 2-Orleans BOCES Board agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,

BE IT FURTHER RESOLVED, That the Monroe 2-Orleans BOCES Board agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.

12. Executive Officer's Report

1. **Albany DS Report**

- Payback to districts for the purchase of electric buses will be reduced from 12 years to 8 years
- The regionalization survey is now optional for districts. Districts not completing the survey will still be included in feedback/planning meetings.

2. **Local Updates**

- The December 18 Space meeting has been cancelled
- The O & M Building has a completion target of Spring 2026
- A tour of the RTP space is being scheduled for early January

13. Committee Reports

1. District Operations Committee – John Abbott, Kathleen Dillon
Topic – Electric buses, representatives from RG&E were present for the discussion
2. Legislative Committee – Kathleen Dillon, Dennis Laba
Topic – Zoom meetings with legislative aides, preparation for the February 2025 legislative breakfast
3. Information Exchange Committee – Jim Musshafen, Trina Lorentz
Topic – Presentation on the Blue Ribbon Commission and Regionalization

14. Upcoming Meetings/Calendar Events – the various meetings for the month were listed in the agenda

15. Other Items - none

16. At 6:45 pm C. Phillips made a motion to adjourn the meeting to executive session to discuss the employment history of a particular person; seconded by G. Maar; passed unanimously

Respectfully Submitted



Kelly Mutschler
Clerk of the Board

Members Present

Dennis Laba, President
R. Charles Phillips, Vice President
John Abbott
Christa Bowling

Trina Lorentz
Gerald Maar
Michael May
James Musshafen

Others present: Thomas K. Putnam, Karen Brown, Marijo Pearson, Steve Roland, Thomas Schulte, Jill Slavny

At 7:10pm, a motion was made by M. May, seconded by G. Maar to come out of Executive Session; passed unanimously.

17. Adjournment

At 7:10pm, a motion was made by M. May to adjourn the meeting, seconded by G. Maar , passed unanimously.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Thomas K. Putnam". The signature is written in a cursive, flowing style.

Thomas K. Putnam, Ed.D.
Clerk Pro Tem

10.1 Personnel and Staffing

I, Thomas K. Putnam, Ed. D., District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Teaching

1. Name: Creary, Hannah P.
 Title: Teacher-Special Education, 10 months/yr.
 Probationary Period: 11/21/2024 - 11/20/2028
 Effective: 11/21/2024
 Tenure Area: Special Education
 Salary: \$46,700.00
 Prorated Salary: \$33,624.00
 FTE: 1.0
 Department: Exceptional Child/Special Ed

2. Name: Staskiewicz, Adam M.
 Title: Teacher-Career & Technical Ed., 10 months/yr.
 Probationary Period: 12/09/2024 - 12/08/2028
 Effective: 12/09/2024
 Tenure Area: Machine Tool Operation/Machine Shop 7-12
 Salary: \$57,843.52
 Prorated Salary: \$39,044.35
 FTE: 1.0
 Department: Career/Tech Education

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Felice, Meghan E.
 Title: Security Worker, 12 months yr.
 Probationary Period: 12/02/2024 - 02/25/2025
 Salary: \$42,640.00
 Prorated Salary: \$21,320.00
 Civil Service Title: Security Worker
 FTE: 0.5
 Department: Administration

Appointment(s): Probationary Civil Service - Non Teaching

2.	Name:	Hamilton, Caitlin L.
	Title:	Occupational Therapist, 10 months/yr.
	Probationary Period:	11/12/2024 - 11/11/2025
	Salary:	\$58,000.00
	Prorated Salary:	\$44,660.00
	Civil Service Title:	Occupational Therapist
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

3.	Name:	Laucht, Gabriella M.
	Title:	Paraprofessional, 10 months/yr.
	Probationary Period:	12/09/2024 - 12/08/2025
	Salary:	\$25,382.00
	Prorated Salary:	\$16,446.50
	Civil Service Title:	School Aide
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

4.	Name:	Petrella, Ashlea A.
	Title:	Paraprofessional, 10 months/yr.
	Probationary Period:	12/12/2024 - 12/11/2025
	Salary:	\$24,108.00
	Prorated Salary:	\$15,252.00
	Civil Service Title:	Student Behavioral Assistant
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

Appointment(s): Provisional Civil Service - Non Teaching

1.	Name:	Carpenter, Autumnne M.
	Title:	Vocational Rehab. Counselor, 10 months/yr.
	Effective:	11/25/2024 - Provisional until evaluated/tested by Civil Service
	Salary:	\$52,000.00
	Prorated Salary:	\$36,920.00
	Civil Service Title:	Vocational Rehabilitation Counselor
	FTE:	1.0
	Department:	Exceptional Child/Special Ed

Appointment(s) - Annual

- | | |
|------------------|---|
| Name: | Statt, Kevin M. |
| Title: | Teacher-Career & Technical Ed/Annual, 10 months/yr. |
| Effective: | 11/19/2024-06/30/2025 |
| Salary: | \$64,500.00 |
| Prorated Salary: | \$47,085.00 |
| FTE: | 1.0 |
| Department: | Career/Tech Education |

Appointment(s): Permanent Civil Service - Non Teaching

- | | |
|----------------------|-------------------------------------|
| Name: | Burrage, Tina M. |
| Title: | Office Account Clerk, 12 months/yr. |
| Civil Service Title: | Office Account Clerk |
| Effective: | 02/26/2024 |
| FTE: | 1.0 |
| Department: | Career/Tech Education |
- | | |
|----------------------|--------------------------|
| Name: | Conte, Andrew P. |
| Title: | Cleaner, 12 months/yr. |
| Civil Service Title: | Cleaner |
| Effective: | 02/05/2024 |
| FTE: | 1.0 |
| Department: | Operations & Maintenance |
- | | |
|----------------------|---|
| Name: | Fitzpatrick, Janet M. |
| Title: | Health Services Specialist, 12 months/yr. |
| Civil Service Title: | School Nurse (Registered Nurse) |
| Effective: | 03/01/2024 |
| FTE: | 1.0 |
| Department: | Statewide School Health Services |
- | | |
|----------------------|------------------------------|
| Name: | Hettrich, Karen A. |
| Title: | Kit Processor, 12 months/yr. |
| Civil Service Title: | School Aide |
| Effective: | 02/20/2024 |
| FTE: | 1.0 |
| Department: | BOCES 4 Science |

Appointment(s): Permanent Civil Service - Non Teaching

5. Name: Van Wycke, Jenna R.
 Title: Paraprofessional, 10 months/yr.
 Civil Service Title: Student Behavioral Assistant
 Effective: 02/12/2024
 FTE: 1.0
 Department: Career/Tech Education

Tenure Appointment Review(s) - Teaching

1. Name: Smith, Corinne R.
 Title: Professional Development Spec., 10 months/yr.
 Tenure Area: Inst. Sppt. Serv/Bil-ESL Inst. for ELL
 Effective: 04/27/2025
 FTE: 1.0

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Creary, Hannah P.	Reg. Sub.-Special Education Teacher	Exceptional Child/Special Ed	1.0	11/20/2024
2.	Diaz, Gabriela	Adult Ed-Instructor	Center for Workforce Development	1.0	11/12/2024
3.	DiGioia, Elizabeth M.	Cleaner	Operations & Maintenance	1.0	11/15/2024
4.	Frankenberger, Emma L.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	12/09/2024
5.	Grugnale, Stacy E.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/26/2024
6.	Jordan, Helena B.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	11/12/2024
7.	Mancuso-Hogle, Diane P.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/22/2024
8.	Shaffner, Janette L.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	12/13/2024
9.	Spear, Kayla R.	Substitute-Teacher/Uncert.	Exceptional Child/Special Ed	1.0	11/12/2024
10.	Spear, Kayla R.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	11/12/2024
11.	Strong, Nia E.	Substitute-Teacher/Uncert.	Exceptional Child/Special Ed	1.0	12/13/2024

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
12.	Strong, Nia E.	Substitute-Paraprofessional	Exceptional Child/Special Ed	1.0	12/13/2024
13.	Yamonaco, Marvin A.	School Investigator	Administration	1.0	12/20/2024

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Baker, Jenna A.	Substitute-Security Worker	Administration	1.0	11/25/2024

Modified Assignment(s) - Adjustment(s) to Salary

1.	Name:	Mancuso, David R.
	Title:	Senior Paraprofessional, 10 months/yr.
	Effective From:	11/21/2024
	Effective To:	07/01/2024
	Salary From:	\$36,289.40
	Salary To:	\$41,160.00
	FTE:	1.0
	Department:	Career/Tech Education

Modified Assignment(s) - Change of Status

1.	Name:	Cobstill, Scot M.
	Title:	Job Training Specialist, 10 months/yr.
	Effective:	12/06/2024
	Salary:	\$30,760.24
	Prorated Salary:	\$20,088.32
	Old FTE:	0.4
	New FTE:	1.0
	Department:	Exceptional Child/Special Ed

Modified Assignment(s): Change of Hours - Decrease

- Name:** Shields, Rachel L.
Title: Paraprofessional, 10 months/yr.
Effective: 11/19/2024
Salary: \$28,563.08
Prorated Salary: \$20,402.20
Old Hours/Day: 7.0
New Hours/Day: 6.5
FTE: 1.0
Department: Exceptional Child/Special Ed

Modified Assignment(s): Adjustment of Probationary Period- Teaching

- Name:** Bethmann, Christopher
Title: Professional Development Spec.
Adjusted To: 09/03/2024 through 09/02/2027
FTE: 1.0
Department: Curriculum, Inst. & Prof. Dev

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

- Name:** Moore, Brittany L.
Title: Paraprofessional
Extended From: 10/21/2024 through 10/21/2025
FTE: 1.0
Department: Career/Tech Education
- Name:** Palermo, Sarah M.
Title: Paraprofessional
Extended From: 09/16/2024 through 10/22/2025
FTE: 1.0
Department: Exceptional Child/Special Ed

Absence(s) - Unpaid Approved Absences

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> |
|----|--------------------|--------------------------|------------------------------|-------------|-------------------------|
| 1. | Knopp, Megan Q. | Teacher-Speech & Hearing | Exceptional Child/Special Ed | 1.0 | 12/23/2024 - 02/26/2025 |
| 2. | Moore, Brittany L. | Paraprofessional | Career/Tech Education | 1.0 | 11/25/2024 - 11/25/2024 |
| 3. | Palermo, Sarah M. | Paraprofessional | Exceptional Child/Special Ed | 1.0 | 11/12/2024 - 12/19/2024 |

Absence(s) - Unpaid Approved Absences

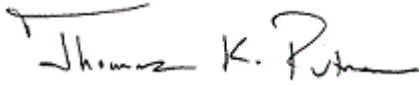
	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
4.	Probst, Frederick H.	Facilities Utilization Assistant	Career/Tech Education	1.0	12/23/2024 - 12/30/2024 (2 days)
5.	Smith, Christopher J.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/13/2024 - 11/13/2024
6.	Smith, Christopher J.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/21/2024 - 12/02/2024 (6 days)

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Courtney, Zelda B.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/08/2024 - 11/08/2024 (.5 day)
2.	Courtney, Zelda B.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/20/2024 - 11/26/2024 (2 days)
3.	Greggs, Latasha D.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/22/2024 - 11/22/2024 (.5 day)
4.	Harmon, Ashley M.	Paraprofessional	Exceptional Child/Special Ed	1.0	11/19/2024 - 11/19/2024

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Jenna A. Baker	Substitute-Security Worker	\$21.00 Hourly
2.	Ernest J. Campoli	Substitute-Security Worker	\$26.00 Hourly
3.	James W. Chamot	Adult Ed-Instructor	\$35.00 Hourly
4.	Michael A. Farrow	Substitute-Security Worker	\$26.00 Hourly
5.	Nathan R. Hogue	Substitute-Security Worker	\$26.00 Hourly
6.	Payal G. Kami	Adult Ed-School Aide	\$15.25 Hourly
7.	Daniel A. Nesbitt	Substitute-Cleaner	\$15.75 Hourly
8.	Peter J. Zambuto	Substitute-Security Worker	\$26.00 Hourly

A handwritten signature in black ink, reading "Thomas K. Putnam". The signature is written in a cursive style with a horizontal line above the first name.

Thomas K. Putnam, Ed. D.