

# STEUBENVILLE CITY SCHOOLS

Title IX Training  
Information



# TITLE IX TRAINING MATERIALS FOR DISTRIBUTION

These materials reflect the scope and substance of training provided to Title IX personnel in accordance with 34 CFR Part 106.

Training is delivered through PublicSchoolWORKS and supplemented by ATIXA member resources, ongoing professional development activities, and additional guidance materials.

Due to the proprietary nature of certain training platforms, these materials represent the content and competencies addressed through those trainings.



# M-960 – TRAINING FOR ALL SCHOOL EMPLOYEES

- ▶ Overview of Title IX and sex discrimination
- ▶ Employee reporting obligations (K–12)
- ▶ Recognizing sexual harassment
- ▶ Prohibition of retaliation
- ▶ Reporting procedures
- ▶ *All employees are expected to promptly report concerns to ensure the District can respond in a manner that is not deliberately indifferent.*



# M-995 – ROLES AND RESPONSIBILITIES

- ▶ Coordinator, investigator, decision-maker roles
- ▶ Avoiding bias and conflicts
- ▶ Overview of grievance procedures
- ▶ Supportive measures coordination
- ▶ Title IX personnel must be trained to carry out their responsibilities in a fair, impartial, and legally compliant manner.



# M-069 – FORMAL COMPLAINT PROCESS

- ▶ Steps in grievance process
- ▶ Conducting investigations
- ▶ Evidence gathering and review
- ▶ Investigative report development
- ▶ *The District is responsible for conducting prompt, equitable investigations with an objective evaluation of all relevant evidence.*



# M-070 – INFORMAL RESOLUTION

- ▶ Voluntary process
- ▶ Written consent required
- ▶ Facilitated resolution options
- ▶ Limitations in K–12
- ▶ Not permitted in employee-student cases
- ▶ *Informal resolution must be free from coercion and is intended to provide an alternative pathway to resolve concerns while preserving access to education.*



# M-993 – 2024 UPDATES (ALL STAFF)

- ▶ Updated definition of sex discrimination
- ▶ Expanded harassment protections
- ▶ Reporting obligations reinforced
- ▶ *Ongoing updates ensure staff remain informed of evolving federal expectations and compliance requirements.*



# M-984 – 2024 ROLES UPDATE

- ▶ Updated coordinator responsibilities
- ▶ Supportive measures clarification
- ▶ Alignment with new regulations
- ▶ *Ongoing updates ensure staff remain informed of evolving federal expectations and compliance requirements.*



# M-983 – 2024 INVESTIGATION UPDATES

- ▶ Updated investigation procedures
- ▶ Evidence evaluation standards
- ▶ Decision-making updates
- ▶ *Decision-makers must apply the designated standard of evidence and issue determinations with a clear rationale.*



# ATIXA PROFESSIONAL DEVELOPMENT RESOURCES

- ▶ Participation in ATIXA member-based professional resources
- ▶ Engagement in compliance briefings, webinars, and guidance updates
- ▶ Ongoing review of evolving Title IX regulations and interpretations
- ▶ Topic areas include:
  - ▶ Grievance process requirements
  - ▶ Supportive measures and accommodations
  - ▶ Investigative practices and evidence evaluation
  - ▶ Policy implementation and compliance strategies
- ▶ *These resources support ongoing alignment with current Title IX expectations and best practices.*



# ATIXA – INVESTIGATIONS

- ▶ Access to current Title IX guidance and regulatory updates
- Use of resources to support:
  - ▶ Investigative practices
  - ▶ Supportive measures implementation
  - ▶ Procedural compliance
- ▶ *Supplement to district-required training delivered through PublicSchoolWORKS*



# ATIXA – COMPLIANCE UPDATES

- ▶ Ongoing federal updates
- ▶ Integration with FERPA and Section 504
- ▶ Best practices
- ▶ *Ongoing engagement with evolving compliance guidance*



# ACCESS TO TRAINING MATERIALS

- ▶ Training delivered through PublicSchoolWORKS and ATIXA
- ▶ Full content is proprietary
- ▶ Slides reflect scope and substance of training
- ▶ Materials are provided in accordance with 34 CFR Part 106 requirements

