

Title IX & Civil Rights Compliance

Steubenville City Schools

The Board of Education of Steubenville City Schools does not discriminate on the basis of sex in its education programs or activities and is required by Title IX of the Education Amendments of 1972 and its implementing regulations not to discriminate in such a manner. This requirement extends to admissions and employment.

Steubenville City Schools is committed to maintaining an educational and work environment free from discrimination, harassment, intimidation, and retaliation. The District responds promptly and equitably to reports of sex discrimination, sex-based harassment, disability discrimination, and related civil rights concerns.

Title IX Coordinator

Dr. Shana Wydra

Steubenville City Schools

420 North 4th Street

Steubenville, Ohio 43952

Phone: (740) 283-3767

Email: swydra@rollred.org

The Title IX Director coordinates the District's efforts to comply with Title IX, including:

- Receiving reports and complaints involving sex discrimination and sex-based harassment
- Coordinating supportive measures
- Overseeing grievance procedures
- Coordinating investigations and compliance efforts
- Monitoring training and prevention initiatives

Section 504 / ADA Coordinator

Ms. Angelia Forte

Steubenville City Schools

420 North 4th Street

Steubenville, Ohio 43952

Phone: (740) 283-3767

Email: aforte@rollred.org

The Section 504 / ADA Coordinator oversees matters involving:

- Accessibility concerns
- Section 504 compliance
- Americans with Disabilities Act (ADA) compliance
- Monitoring District compliance with federal disability laws
- Coordination of disability-related civil rights concerns involving students and employees

Reporting Concerns

Any student, parent/guardian, employee, applicant, or community member may report concerns involving:

- Sex discrimination
- Sexual harassment
- Retaliation
- Disability discrimination
- Accessibility concerns
- Other civil rights concerns

Reports may be made in person, by mail, by telephone, or by electronic mail using the contact information listed above.

Reports may be submitted regardless of whether a formal complaint is filed.

Supportive Measures

Steubenville City Schools offers supportive measures designed to restore or preserve equal access to educational programs and activities without unreasonably burdening another party.

Supportive measures may include:

- Academic support
- Schedule modifications
- Counseling referrals
- Increased supervision
- Other individualized supports, as appropriate

Supportive measures are available with or without the filing of a formal complaint.

Training Materials

Steubenville City Schools provides annual training for employees and specialized training for Title IX personnel in accordance with federal regulations.

Training topics include:

- Recognizing and reporting sexual harassment
- Employee reporting obligations
- Supportive measures
- Grievance procedures
- Evidence evaluation
- Retaliation prevention
- Civil rights compliance
- FERPA and confidentiality requirements

Training is delivered through PublicSchoolWORKS and supplemented through ATIXA professional development resources and compliance guidance.

Additional training resources include:

- ATIXA K-12 Title IX Fundamentals
- ATIXA All Employee Training Materials
- Civil Rights Fundamentals for Educators

Confidentiality & Retaliation

The District will maintain privacy and confidentiality consistent with applicable law, including FERPA and Title IX requirements.

Retaliation against any individual for reporting concerns, participating in a grievance process, or exercising rights under Title IX or related civil rights laws is strictly prohibited.

Website Links

- [Policy ACA – Nondiscrimination on the Basis of Sex in Education Programs or Activities](#)
- [ParentInfoCenter](#)
- Training Materials (attached)