



K-12 Title IX All Employee Training Posting Materials

Module 1. Introduction to Title IX

- Discrimination-Free Schools
- Non-Discrimination Laws
- Breaking Down the Title IX Statute
- School/District's Requirements

Module 2.1 Recognizing Title IX

- Your Role as an Employee
- Identifying Concerns
- Recognizing and Reporting
- State Abuse Reporting

Module 2.2 Sex Discrimination

- Sex Discrimination Defined
- Supporting Pregnant Students
- Retaliation

Module 2.3 Quid Pro Quo and Hostile Environment

- Quid Pro Quo Defined
- Quid Pro Quo Examples
- Hostile Environment Defined
- Hostile Environment Scenarios
- Reporting Reminder

Module 2.4 Sexual Assault and Interpersonal Violence

- Sexual Assault Defined
- Consent
- Forms of Interpersonal Violence

Reporting Responsibilities

- Mandated Reporting Obligations
- Responding to a Disclosure
- Explaining Next Steps
- Making Your Report

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