



Earn & Learn
Your Way to...

LINCOLN[®]
ELECTRIC

Interested in starting a job or a career at Lincoln Electric?

Auburn Career Center is offering a **FREE** 40-hour course to fast track your way into Lincoln Electric while earning money as you learn. Upon completion of the Manufacturing Safety and Employability course, a drug screen, and a background check, you can earn as much as \$750 and a four-week paid apprenticeship at Lincoln Electric making \$16.50 - \$21.60/hr! After the first four-weeks, apprentices have the opportunity to be hired as full-time employees.

For more information, contact Cory Hutter at 440-357-7542 or chutter@auburncc.org.

Visit auburncc.org or scan the code to learn how you can register for the program.



How much do you want to EARN?

\$250
LEVEL 1

- Attend a pre-course information session
- Complete pre-employment
 - Application
 - Interview
 - Drug Screen
 - Background Check
- Complete the 40-hour course with 100% attendance

\$500
LEVEL 2

- Complete Level 1
- Pass the final exam and earn your credential
 - 76% or better to pass final exam

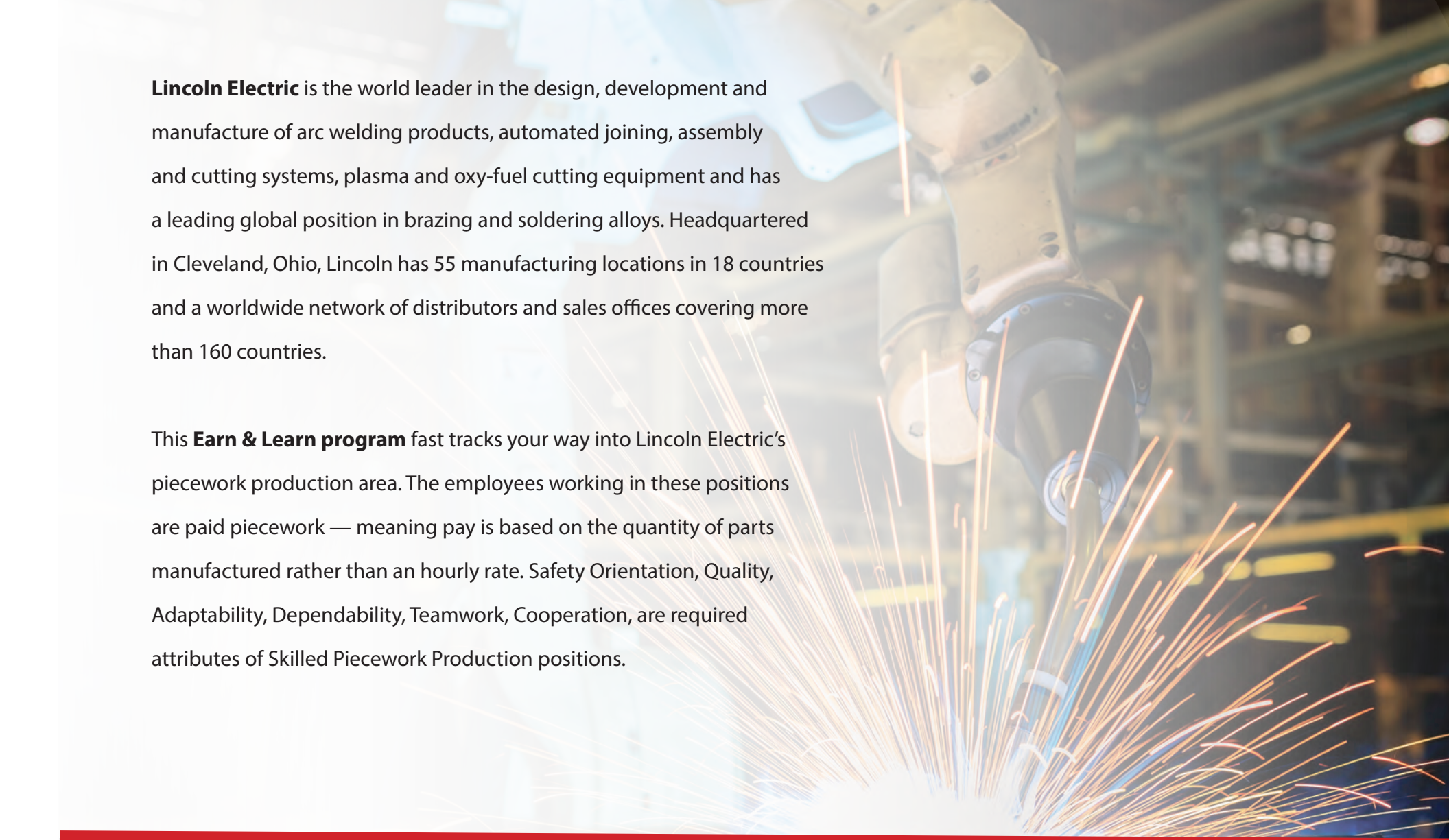
\$750
LEVEL 3

- Complete Levels 1 and 2
- Recruit a friend to join the program with you
- Both you and your recruit must successfully complete the program and start working at Lincoln Electric to qualify



Scan me to find an information session to join.

Earn & Learn



Lincoln Electric is the world leader in the design, development and manufacture of arc welding products, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment and has a leading global position in brazing and soldering alloys. Headquartered in Cleveland, Ohio, Lincoln has 55 manufacturing locations in 18 countries and a worldwide network of distributors and sales offices covering more than 160 countries.

This **Earn & Learn program** fast tracks your way into Lincoln Electric's piecework production area. The employees working in these positions are paid piecework — meaning pay is based on the quantity of parts manufactured rather than an hourly rate. Safety Orientation, Quality, Adaptability, Dependability, Teamwork, Cooperation, are required attributes of Skilled Piecework Production positions.



Benefits of working at

LINCOLN[®]
ELECTRIC

- Annual merit bonuses
- Healthcare
- Retirement
- Tuition reimbursement
- Guaranteed employment
- Piecework - Earn more the harder and better you work
- On-the-job training
- Career advancement
- Numerous job opportunities

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