



Dr. Jeffrey Hartman, Principal, Stow-Munroe Falls High School

**How to Right the Ship When it's Happily Adrift:
Creating Conditions for Survivable and Sustained Change**

This session shares the experiences of a large public high school grappling with change, identity, and performance. We will explore the varying cognitive and emotional frameworks activated when leaders want to undertake meaningful, lasting change and the real-world ways leaders can survive. This includes the power of the status quo, why change is risky, navigating the emotional processing of staff, and building a team of champions for change.