

STARK COUNTY
CATHOLIC SCHOOLS

# Annual Report 2019-2020





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# President's Message

At Stark County Catholic Schools, our student body depends upon support from community members like you to achieve the level of academic success for which we are known.

For over 100 years, Stark County Catholic Schools have been a cornerstone of the Stark County community. Each year, more than 2,300 students receive an education rooted in faith, excellence, and service.

The benefits of a Catholic education are endless. Statistics show that as a result of the Catholic school experience, our students, as adults, are more active in their communities, more committed to service, more likely to vote, more likely to earn higher wages, and more likely to attend church.

In 2018, Holy Cross Academy, Stark County Catholic High Schools, and all of our individual schools came together under one system, Stark County Catholic Schools (SCCS). That system includes Central Catholic, St. Thomas Aquinas, Our Lady of Peace, Regina Coeli, SS. Philip & James, St. Barbara, St. James, St. Joan of Arc, St. Mary, St. Michael, St. Paul, and St. Peter. SCCS features one board of trustees, president, and administrative team who serve all 12 Catholic schools in Stark County which allows us to combine efforts and work together to be ambitious in our marketing, enrollment and fundraising strategies.

Stark County Catholic Schools are committed to expanding our student body to keep pace with the changing demographics of our county while offering an unmatched education to deserving scholars. With your support, our Catholic schools can grow into the next phase of our history and meet the needs of our changing Stark County community.





# **MISSION**

Stark County Catholic Schools (SCCS) prepare students for positions of responsibility and leadership through a rigorous and competitive curriculum rooted in Catholic values and traditions. With a comprehensive array of demanding academic courses, athletics, and extracurricular activities, students develop spiritual, mental, physical and leadership capabilities. These capabilities help guide them to make appropriate choices consistent with their academic and life goals, reflecting the spirit of Catholic education, faith, and the lifelong pursuit of service to others.

# **VISION**

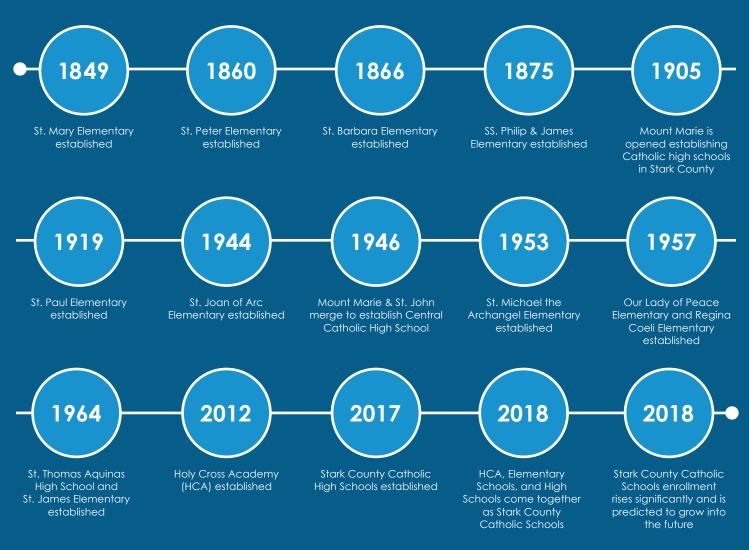
Our Catholic Schools will continue to be the premier educational institutions in Stark County, Ohio. We, Stark County Catholic Schools, are committed to the values and traditions of the Catholic Church. These are the basis of our comprehensive and competitive college preparatory curriculum which is designed to promote academic scholarship and spiritual growth of our students coupled with the appreciation of how service to others makes the world a better place.

# **HISTORY**

Catholic education in Stark County can trace its roots to the farm of John Shorb. In 1807, John Shorb and his family were the first Catholics living in Canton. A few years later 15 Catholic families were gathering for Mass under an Oak tree on the Shorb farm. In 1823, John Shorb donated five acres of his land as the site for the first Catholic Church in Northeast Ohio, St. John the Baptist Catholic Church.

Access to Catholic school education was established when St. Mary began a school in their church basement in 1849, by 1855 a one-room schoolhouse was built. In 1905, families in Northeast Ohio had the option for a Catholic high school education when The Academy of Immaculate Conception of Mount Marie opened its doors. Later, Mount Marie would merge with St. John High School, to form Central Catholic. Catholic education continued to expand in Stark County since it's beginning in 1849, many of those schools are still operational today.

# TIMELINE OF CATHOLIC SCHOOLS IN STARK COUNTY



# SERVICE









Students who complete their education and faith formation at Stark County Catholic Schools are:

- (1) grounded in their Catholic faith and Christian values;
- (2)more than prepared for successful futures; and
- (3) have been exposed to opportunities for service to others that should instill in them a sense of responsibility-if not a desire--to do more for others utilizing the education and the gifts God has given each of them. Our Stark County Catholic Schools' students complete more than 10,000 hours of service in the community each year!

SERVICE TO OUR PARISHES — Our Catholic Schools are an extension of our Catholic Parishes. Our students gather for weekly and Holy Day Masses, participate in Sacraments, Advent and Lenten practices, Stations of the Cross, Eucharistic Adoration, and daily prayers. Many of our students are Altar Servers, Eucharistic Ministers, and Liturgical Readers. Our students participate in activities and service projects offered by their parish.

**SERVICE TO OUR COMMUNITY** – Every high school student participates in service activities as a requirement of enrollment and elementary students regularly participate in service projects and community outreach. Students are offered service opportunities for many interests and have the ability to volunteer throughout the school year. It is our belief that this focus on service reinforces the importance of being engaged in the community and giving to those in need.

**SERVICE TO SOCIETY –** We strive to not only prepare our students for their role as members of our Catholic church but also for their responsibilities as productive and active members of our government, economy, and society in general.

# **ACADEMIC ACHIEVEMENTS**

Stark County Catholic Schools have long been known for their academic excellence.

17:1 thin

0

of our high school graduates attend college

26
Honors courses

**143** Traditional high school courses

Community educational partnerships





70% of our high school faculty holds a master's degree or higher 100% high school graduation rate

\$14 million earned in college scholarships



Accelerated programs (Algebra I and Spanish) offered at Middle School level

## 16 Advanced Placement (AP) Courses

Percentage of students with a 3+ 65% CCHS, 65% STA National Average 61%



**ACT Scores** 

CCHS **24.5**, STA **23.7** 

State Average 22/National Average 21

87

High school students take **College Credit Plus (CCP)**, which allows students to enroll in early admissions college courses. Students take classes online, on a college campus or select college courses offered in our schools.

# **ENROLLMENT**

Stark County Catholic Schools are reversing a trend of declining enrollment over the last 20 years. This enrollment growth comes after the diocese implemented a president–principal business model. This approach allows for the president to facilitate the marketing, enrollment, and development needs of the schools while the principals focus on daily operations, in order to maintain the educational excellence for which Catholic schools are known.

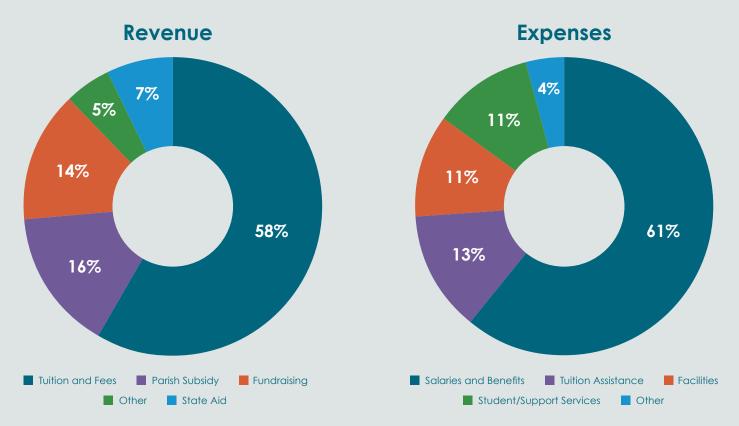
# **10-YEAR ENROLLMENT TRENDS**





Stark County Catholic Schools maintains a high level of fiscal responsibility of its funds, which are monitored by school administration, managed by the Finance Committee of the Board of Directors and governed through policies approved by the Board of Directors.

SCCS has distributed \$2.5 million in tuition assistance and scholarships annually. We are committed to making a faith-based education accessible to all and are continually exploring ways to increase the availability of financial aid to meet the needs of our community.



# STRATEGIC PLAN

# The purpose of our strategic plan is to:



Ensure sustainability of enrollment and academic excellence, rooted in Catholic tradition.



Assess the growth in enrollment required over the foreseeable future.



Guide the growth of the schools' footprint with a collaborative approach to the execution of goals, objectives and action plans.

## **Focus Areas:**



## **Academics**

SCCS seeks to expand our academic programs to differentiate from the public-school systems. We strive to offer new approaches to learning, career path exploration and skill building for lifelong success. Our strategic plan calls for an annual examination of all schools' capacity and academic offerings.



## **Catholic Identity**

A strong sense of community and commitment to the Catholic faith are credited for the success of the Catholic Schools in Stark County. Service to others, retreats and overall spiritual development are critical components of what sets us apart. Our plan calls for further strengthening the Catholic identity of our schools.



# **Enrollment Management and Marketing**

Our strategic plan requires development of programs and marketing materials that differentiate our Catholic Schools from public schools. In addition, it encourages the expansion of volunteer opportunities. The plan also provides for building stronger ties with partner schools in Stark County.

## **Our Strategic Plan Areas of Focus:**



## **Development**

Stark County Catholic Schools seeks to administer its fundraising program in a manner consistent with our mission. We are committed to building upon current development efforts to expand our donor base and identify new methods to increase the revenue streams of SCCS to build organizational sustainability.



# Culture, Personnel and Internal Communications

Our strategic plan addresses communications both between faculty and staff, and between families and the schools. We will institute annual reviews of student handbooks and enforcement as well as staff training. The plan calls for consistent ways to convey information to parents and students.



## **Buildings and Grounds**

Providing modern spaces that support all schools' learning goals and visually connect the schools to Catholic values is important. The strategic plan incorporates suggestions for building and grounds, including furniture and equipment upgrades, and collaboration across all campuses.



# **Feasibility and Growth**

We are committed to being responsive to changing Stark County educational needs. We will regularly evaluate fluctuations in the schooling landscape and options for a future with fewer parishes and priests.



## Governance

Governance and reviews of our various policies within this area as well as assessments on current and future staffing of key positions within the schools will be conducted yearly.



## **Student Life**

Athletics and extracurriculars have long been an important part of each Catholic Schools' traditions. Fine Arts, Science and Technology and Global Leadership must be expanded to provide compelling offerings to students. We seek to be competitive with our public-school peers.



# **DEVELOPMENT EFFORTS**

From the earliest days of Catholic education in Stark County, our schools have attracted families of all kinds. Students come to our schools seeking life-changing opportunities to study in an environment where they will be the primary focus. These families have imbued our schools with singular qualities: a willingness to work hard, adherence to good values, and an uncommon appreciation for the opportunity our Catholic schools affords them.

Historically, the cost of tuition is a major factor in a family's decision to enroll at Catholic schools, especially today in the face of rising educational competition.

On average, tuition for a high school student is \$9,500 and the actual cost of educating that student is \$14,000.

Elementary school students pay, on average, \$3,300 while the actual cost to educate an elementary student is \$5,900. As faculty and staff compensation and benefits continue to increase, so does tuition.

A number of our families currently receive tuition assistance, with \$2.5 million awarded each year. Many of these scholarships are made possible by our generous donors.

In 2019, we established permanentlyendowed scholarship funds to ensure that our schools can continue to admit students based on their academic ability rather than their ability to pay. Additionally, a healthy and growing endowment enables the schools to be less relignt on tuition revenue, an important consideration in the educational marketplace in Stark County.



# PLEASE JOIN US IN OUR MISSION!

We are not a public, tax-supported school system. We rely on our parishes, tuition income, a few select fundraisers, and the generosity of people who share our commitment to providing the best possible Catholic school education. We have the privilege, and the responsibility, of guiding the future – the future of our Church, and our future government, economic, and societal leaders. Please join us as we work together to strengthen Stark County Catholic Schools for today and into tomorrow.



If you would like to	Then Consider	How you may benefit
Support SCCS today Receive charitable income-tax deduction	An outright gift of cash	Deduct 100% of the gift value for federal income tax purposes
Support SCCS without depleting your cash reserves Avoid capital-gain tax	A gift of appreciated securities	Provide support to SCCS while decreasing the out-of-pocket cost to you by avoiding capital-gain tax
Minimize taxes on the transfer of a business you own Provide support for SCCS	A gift of closely held business stock	Receive an income-tax deduction and avoid capital-gain tax
Make a significant future gift without affecting your current lifestyle	A charitable bequest	Reduce estate and death taxes and retain control over your assets during your lifetime.
Leave assets to SCCS and your heirs upon your death but you are not sure what to leave to whom	Naming SCCS as a beneficiary of your retirement or life insurance benefits	Avoid estate tax on retirement or life insurance plan assets while making other property available to pass to your heirs
Make a significant gift to SCCS Retain an income for yourself	A charitable remainder unitrust	Receive a variable income stream and an immediate income-tax deduction
Make a significant gift to SCCS Retain an income for yourself	A charitable remainder annuity trust	Receive a fixed-income stream and an immediate income-tax deduction and avoid capitalgain tax
Use your assets to support SCCS today Retain control over the distribution of those assets to heirs	A charitable lead trust	Freeze value of assets contributed for gift- and estate-tax purposes and avoid estate tax on future appreciation

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Rexel USA

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Stephanie J. Snyder

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Taggart's Ice Cream\*

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Zoe E. Wagner

Gabriel & Melanie Wanchick

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Marilyn Welcsh West Main Veterinary Clinic\*

Stephanie & Jeff Wheeler

Anne White Winking Lizard\*

Gerald J. Wise Wolf Financial Group\*

Lindsay M. Woolford

Sarah E. Work

\* Indicates event/athletics sponsorship.

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Mrs. Jackie Zufall
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# STARK COUNTY CATHOLIC SCHOOLS

## **Central Catholic High School**

Grades 9 - 12 | Canton, Ohio

## Our Lady of Peace Elementary School

Grades K - 5 | Canton, Ohio

## Regina Coeli Elementary School

Prek - Grade 5 | Alliance, Ohio

## SS. Philip & James Elementary School

Prek - Grade 8 | Canal Fulton, Ohio

### St. Barbara Elementary School

Prek - Grade 8 | Massillon, Ohio

#### St. James Elementary School

Prek - Grade 8 | Waynesburg, Ohio

## St. Joan of Arc Elementary School

Prek - Grade 8 | Canton, Ohio

### St. Mary Elementary School

Prek - Grade 8 | Massillon, Ohio

## St. Michael the Archangel Elementary School

Prek - Grade 8 | Canton, Ohio

## St. Paul Elementary School

Prek - Grade 8 | North Canton, Ohio

## St. Peter Elementary School

Prek - Grade 5 | Canton, Ohio

## St. Thomas Aquinas High School & Middle School

Grades 6 - 12 | Louisville, Ohio



STARK COUNTY
CATHOLIC SCHOOLS