

Asheboro City Schools Strategic Plan- Proposed Final Draft

Mission

Every student will have equitable access to engaging learning that transforms life outcomes and prepares them to be collaborative, competitive, and successful in our global world.

Vision

Asheboro City Schools engages students in educational experiences and opportunities that elevate lifelong learning, cultivate exceptional thinkers, and empower students to design their own futures.

Strategic Goals

Goal 1: Belonging

Asheboro City Schools will create a supportive environment where every student and staff member is known, valued, and empowered to succeed.

Objectives

1.1 Student-Centered Supports

Ensure every student is known academically, socially, and emotionally by at least one adult and supported through coordinated systems of care.

1.2 Safe and Supportive Environments

Strengthen systems that promote physical safety, mental health, and positive school climates across all campuses.

1.3 Family and Community Partnerships

Expand meaningful engagement with families and community partners to support student success in and beyond the classroom.

1.4 Inclusive Culture

Foster learning environments where diverse perspectives are valued and all students feel a strong sense of belonging.

1.5 Staff Culture and Support

Cultivate a professional environment where employees feel valued, supported, and connected to the mission of the district.

Goal 2: Consistency

Asheboro City Schools will ensure all students experience high-quality, grade-level instruction every day in every classroom.

Objectives

2.1 High-Quality Instruction

Establish and maintain clear expectations for rigorous, grade-level teaching across all schools.

2.2 Aligned Curriculum and Resources

Implement and consistently utilize high-quality instructional materials aligned to state standards.

2.3 Professional Learning and Leadership Development

Provide ongoing, job-embedded professional development and leadership coaching for teachers and administrators.

2.4 Collaborative Practices

Strengthen professional learning communities that focus on student work, data analysis, and instructional improvement.

2.5 Workforce Excellence

Recruit, develop, and retain high-quality staff who reflect the community and are committed to continuous improvement.

Goal 3: Coherence

Asheboro City Schools will align systems, resources, and priorities to create a clear and unified direction for teaching, learning, and operations.

Objectives

3.1 Instructional Alignment

Ensure curriculum, assessment, intervention, and enrichment efforts are aligned to support grade-level learning for all students.

3.2 Continuous Improvement

Implement a district-wide process for ongoing improvement with clear priorities, measurable outcomes, and regular progress monitoring.

3.3 Communication and Transparency

Strengthen communication systems to ensure clarity, trust, and shared understanding among students, staff, families, and the community.

3.4 Operational Effectiveness

Maintain and enhance facilities, technology, and learning environments to support high-quality instruction and student success.

3.5 Expanded Opportunities

Align academic, extracurricular, and enrichment opportunities—including before/after school and summer programs—to district priorities.

Core Values

Belonging and Well-Being

We believe strong relationships and safe environments are essential for learning.

- We foster respectful, supportive environments where all individuals feel valued.
- We prioritize the physical, emotional, and mental well-being of students and staff.
- We partner with families and communities to support the whole child.

High-Quality Learning

We believe every student deserves access to meaningful, challenging learning experiences.

- We set high expectations and support every learner in reaching them.
- We provide engaging, relevant instruction that prepares students for life and work.
- We are committed to continuous improvement in teaching and learning.

Access and Opportunity

We believe every student should have access to the opportunities they need to succeed.

- We work to remove barriers that limit student success.
- We align resources and supports to meet student needs.
- We are committed to fairness, access, and responsible stewardship of resources.

Collaboration and Trust

We believe strong partnerships drive better outcomes.

- We value teamwork, shared responsibility, and open communication.
- We build trust through transparency, consistency, and integrity.
- We engage families, staff, and community members as partners in success.

Focus and Alignment

We believe clarity and alignment lead to stronger results.

- We prioritize what matters most for student success.
- We align actions, resources, and systems to shared goals.
- We hold ourselves accountable for continuous improvement and results.

Closing Statement

This strategic plan reflects Asheboro City Schools' commitment to ensuring that every student has access to high-quality learning experiences within a supportive and aligned system. By focusing on **Belonging, Consistency, and Coherence**, the district will strengthen outcomes for all students while building a culture of trust, collaboration, and continuous improvement.