



South Fayette Township School District

Regular Meeting

Tuesday, September 27, 2022

7:30 PM

High School Studio

REVISED AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

- ◆ Pledge of Allegiance
- ◆ Recognition of National Merit Scholarship Semifinalists – Dr. Hartzell
 - ✓ Himanish Kolli
 - ✓ Viraj Urs
- ◆ Recognition – Pittsburgh Magazine 40 Under 40 Class of 2022 Awardee Jessica Rogowicz – Dr. Hartzell
- ◆ Discussion – Caps and Gowns – Dr. Hartzell
- ◆ Update – American Council on Germany's Social Cohesion: Creating Inclusive Communities Project – Dr. Herring
- ◆ Update – Facility Planning – Dan Engen and Jeremy Beatty, DRAW Collective

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the September 27, 2022, **revised** Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent and Director of Student Support Services recommend Board approval to hire a Classroom Paraeducator in the Intermediate School effective September 28, 2022.**
 - **The Superintendent and Administrators recommend Board approval of EPRs for the 2022-2023 school year.**
 - **The Superintendent and Director of Student Support Services recommend Board approval of the resignation of a Classroom Paraeducator in the Elementary School. The employee's last day worked will be October 7, 2022.**

I. CONSENT AGENDA

1. Approval of Minutes from the following Board Meetings:

Special Meeting	August 8, 2022
Committee Meeting	August 16, 2022
Regular Meeting	August 23, 2022

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Rebecca Bruce
Middle School Activity Fund	Rebecca Bruce

3. Authorization for payment of monthly invoices from the General Fund for the amount of **\$1,328,928.42** beginning with check number **73020** through check number **73268** and the Cafeteria Fund for the amount of **\$84,936.89** beginning with check number **8426** through check number **8445**.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

1. The Superintendent, Director of Curriculum Cristine Wagner-Deitch, and Director of Finance Brian Tony recommend Board approval of the proposal for Navigate 360 to perform 2-day on-site Private ALICE Instructor Certification Training for the building principals, at a total cost of \$17,000.00.

At the Committee Meeting on September 20, 2022, the Board of School Directors approved the following item:

Olexa seconded Burroughs on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Professional Services Agreement between the South Fayette Township School District and the Lancaster-Lebanon IU13, for Cristine Wagner-Deitch, Director of Curriculum to provide data leadership consulting services to PIL (Pennsylvania Inspired Leaders), effective retroactive from August 1, 2022 through June 30, 2023. The District will receive an amount not to exceed \$3,981.25.

Voice Vote – All Yes

2. The Superintendent, Director of Curriculum Cristine Wagner-Deitch, and Director of Finance Brian Tony recommend Board approval of a Facilitated Programs Agreement with NEWBOCO (The New Bohemian Innovation Collaborative) to support introductory training on artificial intelligence for K-12, at a cost not to exceed \$3,000.00 for the 2022-2023 school year. *(pending revisions as identified by the solicitor)*
3. The Superintendent, Director of Finance Brian Tony, and Facilities Director Steve Timmins recommend Board approval to enter into a Demand Response Program Enrollment Agreement with enel X. The energy curtailment agreement is for a five year period beginning June 1, 2023 through May 31, 2028. Since 2013, the District has earned \$310,706.00 for participating in this program.

III. PERSONNEL

At the Committee Meeting on September 20, 2022, the Board of School Directors approved the following items:

Brinsky seconded Burroughs on the recommendation of the Superintendent and Administrators for Board approval to hire Patrick Harrigan as the Communications Director, effective upon release from his current school district, at the salary of \$85,000, prorated for the 2022-2023 school year and on the mutually agreed upon terms and conditions of the Communications Director agreement.

Voice Vote – Burroughs, Patankar, Hannah, Brinsky,
Iagnemma, Olexa, Iriti – All Yes
Fornella – No
Welch - Abstained

Brinsky seconded Hannah on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval of the resignation of Jessica McElligott as a Food Service employee effective retroactive to June 12, 2022.

And on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval to hire the following as Food Service employees, pending receipt of required documents, effective September 21, 2022, at the probationary rate of \$12.24 per hour. After completion of a successful probationary period, the rate will be \$15.30 per hour:

- Rachel Morelli
- Daxa Patel
- Lindsay Merritt
- Janice Edkins

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Jane Vennum as a Student Monitor in the Elementary School, effective retroactive to August 24, 2022, at the probationary rate of \$11.87 per hour. After completion of a successful probationary period, the rate will be \$14.83 per hour. Mr. Geist is recommending the probationary period start on August 24, 2022, due to Ms. Vennum working as a substitute student monitor since the first day of school.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2022-2023 school year:

- Nazli Pervez, SmartStart Program, pending receipt of required documents
- Danielle Kretschman, Nurse, pending receipt of required documents
- Rachel Morelli, Substitute Bus Aide at the rate of \$8.65 per hour and Clerical at the rate of \$11.00 per hour, pending receipt of required documents
- Janice Edkins, Substitute Bus Aide at the rate of \$8.65 per hour, pending receipt of required documents
- Michelle Henderson, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour, and Clerical at the rate of \$11.00 per hour
- Deekota Yadav, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour, Clerical at the rate of \$11.00 per

hour, and Student Monitor at the rate of \$10.00 per hour, pending receipt of required documents

- Kara Lang, Elementary K-6
- Amanda Evans, SmartStart Program
- Kara Garrubba, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour, Clerical at the rate of \$11.00 per hour, and Student Monitor at the rate of \$10.00 per hour, pending receipt of required documents
- Hannah Deichler, English 7-12, pending receipt of required documents

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the resignation of Alyson Lesutis as an Administrative Assistant in the High School. Ms. Lesutis' last day of work will be September 23, 2022.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire Ante Mesin as a Permanent Substitute Special Education Math teacher in the Middle School, pending receipt of required documents, at the Bachelor's step 1 rate of \$50,250, prorated, effective for the 2022-2023 school year.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Victoria Laurie as a Bus Driver effective retroactive to September 12, 2022, at the probationary rate of \$23.76 per hour. After completion of a successful probationary period, the rate will be \$29.70 per hour. Ms. Laurie has been a substitute Bus Driver since August 24, 2022.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire the following as Bus Aides effective September 21, 2022, at the prevailing rate of \$20.70 per hour:

- Dolores Kyle
- Stacey Tomlinson
- Robin Cox

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire Teil Bruneau as a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, at the probationary rate of \$17.05 per hour, effective October 1, 2022. After completion of a successful probationary period, the rate will be \$21.32 per hour. This is a new position.

Voice Vote – All Yes

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the following EPRs effective for the 2022-2023 school year, at the prevailing rate of \$21.32 per hour.

Personal Care Paraeducator Extra-Curricular Activity – High School Best Buddies	Leslie Willetts
Personal Care Paraeducator Extra-Curricular Activity – High School Comic Book Club	Leslie Willetts
Personal Care Paraeducator Extra-Curricular Activity – High School Fall Showcase	Angela Vogel

2. The Superintendent and Administrators recommend Board approval of the leave of absence request for Tomee Jo Tracey, Learning Support teacher in the Elementary School effective on or about November 9, 2022.
3. The Superintendent and Administrators recommend Board approval of the leave of absence request for Gina Roth, Math teacher in the High School effective on or about January 17, 2023.
4. The Superintendent and Director of Finance/HR Brian Tony recommend Board approval of the intermittent FMLA leave of absence request for Tracey Fox, Payroll Administrator, effective retroactive to August 29, 2022.
5. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to adjust the hourly wage for Leslie Willetts as a substitute bus driver effective for the 2022-2023 school year, to the prevailing rate of \$29.70 per hour. Mrs. Willetts was previously approved at a lower rate.
6. The Superintendent recommends Board approval for Tyler Geist, a Penn West (Cal U) student, to complete his Doctoral Program and Superintendent's Letter of Eligibility requirements with Dr. Miller during the 2022-2023 school year. There will be no cost to the district.
7. The Superintendent and Administrators recommend Board approval for Jayden Hartner, a Washington & Jefferson College student, to complete her two-week internship experience with Sarah Cabonor, ELL English/Language Arts teacher in the Intermediate School, pending receipt of required documents, from January 1, 2023 through May 1, 2023. There will be no cost to the District.
8. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to hire the following as after school tutors for the 2022-2023 school year:
 - Lyndsy Grinko, High School Keystone Biology
 - Kelley Hallett, High School Keystone Algebra I
 - Rebecca Rudy, High School Keystone Algebra 1
 - Jacqueline Mannina, High School Keystone Literature
9. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of Elizabeth Kline as a Special Education Teacher of Record for special education students enrolled in cyber school, effective for the 2022-2023 school year. Ms. Kline will be paid 1.5 hours per week at the rate of \$43.50 per hour.
10. The Superintendent and Administrators recommend Board approval of the EPR list for the 2022-2023 school year.
11. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend Board approval of Keith Froelich as a Girls 7th/8th Grade Basketball Coach, pending receipt of required documents, effective for the 2022-2023 school year.
12. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the following eight (8) teachers for the Board approved Data Science/Universal Design for Learning (UDL) Coach positions for a two-year period (2022-2023 and 2023-2024). They will be paid with funding from the PDE PA Smart Advancing Grant.

- Sarah Nee – Elementary School
- Karalee Nelson – Elementary School
- Brittney Lunn – Intermediate School
- Shad Wachter – Intermediate School
- Hunter Barnhart – Middle School
- Anthony Mannarino – Middle School
- Lynette Lortz – High School
- Alex Hobbs – High School

New motions from the September 27, 2022 Executive Session agenda:

1. The Superintendent and Assistant Superintendent recommend Board approval of a salary adjustment for the Permanent Substitute Special Education Math teacher in the Middle School, for the 2022-2023 school year.
2. The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers and support personnel for the 2022-2023 school year.
3. The Superintendent and Middle School Principal recommend Board approval to hire a Building Substitute in the Middle School, effective retroactive to September 23, 2022.
4. The District Solicitor recommends Board approval to authorize the Superintendent of the South Fayette Township School District to resolve the Unit Clarification matter.
5. **The Superintendent and Director of Student Support Services recommend Board approval to hire a Classroom Paraeducator in the Intermediate School effective September 28, 2022.**
6. **The Superintendent and Administrators recommend Board approval of an EPR for the 2022-2023 school year.**
7. **The Superintendent and Director of Student Support Services recommend Board approval of the resignation of a Classroom Paraeducator in the Elementary School. The employee's last day worked will be October 7, 2022.**

IV. EDUCATION

1. The Superintendent and High School Principals recommend Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the Music Department to Nashville, Tennessee, from Thursday, March 30, 2023 through Sunday, April 2, 2023 for the annual Band and Chorus Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.
2. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell recommend Board approval to dispose of the attached list of textbooks in the High School as per Board Policy 706.1. The District will attempt to resell the textbooks, if not, they will be donated.
3. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the following trial clubs effective for the 2022-2023 school year:

- Best Buddies – Middle School
 - Chess Club – Middle School
 - Baking Club – Middle School
 - Dance Team – High School
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the following as club proposals effective for the 2022-2023 school year:
- Kids of Steel – Intermediate School
 - Dance Team – Middle School
 - Cash Club – High School
 - Stand Together – High School
5. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval to permit Charlotte Rudolph, Intermediate School Music teacher to attend the 2022 Professional Development Conference sponsored by American Orff-Schulwerk Association (AOSA) in Kansas City, Missouri from Wednesday, November 2, 2022 through Saturday, November 5, 2022. The cost of the conference includes registration, travel, lodging, meals, and a substitute teacher for 3 days and is included in the 2022-2023 budget.
6. The Superintendent and Administrators recommend Board approval of the revised 2022-2023 School Calendar, eliminating the seven (7) “Possible Snow Make Up Days” on February 20, 2023, April 21, 2023, and June 12 through 16, 2023, in order to utilize Flexible Instruction Days (FIDS). *(information provided)*
7. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval of the revised report cards for the Elementary School effective for the 2022-2023 school year. *(information provided)*

V. TRANSPORTATION

1. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the bus stops and routes for the 2022-2023 school year. For audit purposes, the records will be kept in the transportation office.

Informational:

- **30-passenger bus from the 2021-2022 bid received on 9/26/2022**
- **Two 24-passenger buses, one from the 2021-2022 bid and one from the 2022-2023 bid will be received within 30 days**

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend Board approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Wilmington, Delaware, to play in a girls basketball tournament. The team would depart from South Fayette, tentatively on Tuesday, December 27, 2022, and tentatively return on Friday, December 30, 2022. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the district. The tentative itinerary is attached.

2. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan recommend Board approval for the Boys Junior Varsity and Varsity Baseball teams to travel to Tampa, Florida, to play in a baseball tournament. The team would depart from South Fayette, tentatively on Thursday, March 23, 2023, and tentatively return on Monday, March 27, 2023. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the district. The tentative itinerary is attached.

VII. CONSTRUCTION

1. There are no additional items to discuss.

VIII. MISCELLANEOUS

1. Board approval of the final reading of the revisions to the policies in Section 300 – Employees, as reviewed by PSBA, the Superintendent, Solicitor, and Board Members.
2. The Superintendent and Athletic Director Mark Keener recommend Board approval to amend the Act 195 Resolution of 1990, which was revised on January 20, 1994, January 23, 2007, March 27, 2012, October 22, 2019, November 26, 2019, and April 28, 2020. The resolution permits non-profit organizations to receive a small games of chance license. The amendment would include the following club and/or booster organization added to the resolution. *(information provided)*
 - South Fayette Girls Tennis Boosters
3. The Superintendent recommends Board approval to endorse the following as PSBA candidates:
 - Michael Gossert as 2023 President-Elect (one-year term)
 - Allison Mathis as 2023 Vice President (one-year term)
 - Julie Preston as 2023-2025 Central Zone Representative (three-year term)
 - Thomas Kerek as 2023-2024 Section C1 Advisor (two-year term)
 - Karen Beck Pooley as 2023-2024 Section E2 Advisor (two-year term)
 - Amy Goldman as 2023-2024 Section E4 Advisor (two-year term)
4. Board approval of the first reading of the revisions to the policies in Section 600 – Finances as reviewed by PSBA, the Superintendent, Solicitor, and Board Members. *(information provided)*

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted April 26, 2022)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Jen Iriti
B. South Fayette Foundation	Paul Brinsky
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Tom Iagnemma
E. SHASDA	Lena Hannah

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.