



South Fayette Township School District

Regular Meeting

Tuesday, November 23, 2021

7:30 PM

High School Studio

REVISED AGENDA

MEETING CALLED TO ORDER – President Alan Vezzi

- ◆ Pledge of Allegiance

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the November 23, 2021, **revised** Regular Meeting agenda. **New motions, which were received and added today, are listed below:**
 - The Superintendent and the Board of Directors Negotiation Committee recommend Board approval of a new collective bargaining agreement between the District and the South Fayette Education Association effective for the 2021-2022 school year through the 2025-2026 school year.
 - The Superintendent, Athletic Director, and Head Varsity Boys Basketball Coach recommend Board approval of Volunteer Assistant Boys Basketball Coach, pending receipt of required document, effective for the 2021-2022 season.
 - The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval for the Intermediate School to enter into a partnership with Tree Pittsburgh in order to plant trees on campus. This partnership will impact third grade students and work in conjunction with their science curriculum. As per the MOU and work with our Director of Facilities, the maintenance of the trees will become part of our grounds maintenance cycle. There will be no cost to the District.
 - The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the agreement with the Caring Foundation to provide a train the trainer model for our staff to offer grief counseling for students, effective for the 2021-2022 and 2022-2023 school year. There will be no cost to the District.
 - The Superintendent, Athletic Director, and Head Varsity Swim Coach recommend Board approval of an Assistant Swim Coach, pending receipt of required documents, effective for the 2021-2022 school year.
 - The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principal recommend Board approval for a student from Robert Morris University, to complete her pre-student teaching and student teaching in the High School from January 10, 2022 through April 22, 2022, pending receipt of required documents. There will be no cost to the District.

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Meeting

October 19, 2021
October 26, 2021

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund
Tax Collector Reports
(July – October 2021)
Board Summary Reports
(June – October 2021)

Mark Keener
Rebecca Bruce
Rebecca Bruce
Kevin Biber

Chris Juzwick

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.
4. Authorize payment of monthly invoices from the General Fund for the amount of \$914,910.43 beginning with check number 71069 through check number 71278, the Cafeteria Fund for the amount of \$55,930.43 beginning with check number 8303 through check number 8316, and the Construction Fund for the amount of \$2,994.00 for check number 034.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

At the Committee Meeting on November 16, 2021, the Board of School Directors approved the following items:

Ainsworth seconded Brinsky on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of Resolution 21-04, presented by bond counsel, authorizing the incurring of nonelectoral debt by the South Fayette Township School District, through the issuance of General Obligation Bonds, to fund the redemption of all or portions of the School District's General Obligation Bonds Series of 2017, in order to achieve debt service savings, all in accordance with the Local Government Unit Debt Act.

Roll Call – Burroughs, Iriti, Iagnemma, Brinsky, Ainsworth,
Vezzi - All Yes
Absent - Petrillo

Brinsky seconded Burroughs on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of Resolution 21-05, presented by bond counsel, authorizing the incurring of nonelectoral debt by the South Fayette Township School District, through the issuance of General Obligation Bonds or Notes, to fund the redemption of all or portions of the School District's General Obligation Bonds Series B of 2014, in order to achieve debt service savings, all in accordance with the Local Government Unit Debt Act.

Roll Call – Burroughs, Iriti, Iagnemma, Brinsky, Ainsworth,
Vezzi - All Yes
Absent - Petrillo

Iagnemma seconded Ainsworth and in accordance with Act 1 of 2006, and on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the resolution for any property tax increase for the 2022-2023 fiscal year not to exceed the district's base index of 4.5%. A copy of the approved resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so, the Board adopts Resolution 21-06 Not to Exceed the Index.

Roll Call – Burroughs, Iriti, Iagnemma, Brinsky, Ainsworth,
Vezzi - All Yes
Absent - Petrillo

Burroughs seconded Brinsky on the recommendation of the Superintendent and Assistant Director of Finance Chris Juzwick for Board approval of the license quote renewal from Learning A-Z, for reading/fluency and spelling/vocabulary programs used in grades K-5. The final cost for the 2022-2023 school year is \$6,624.18, which includes a "loyalty discount" of \$2,349.15.

Voice Vote – All Yes

1. **The Superintendent and the Board of Directors Negotiation Committee recommend Board approval of a new collective bargaining agreement between the District and the South Fayette Education Association effective for the 2021-2022 school year through the 2025-2026 school year.**
2. **The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval for the Intermediate School to enter into a partnership with Tree Pittsburgh in order to plant trees on campus. This partnership will impact third grade students and work in conjunction with their science curriculum. As per the MOU and work with our Director of Facilities, the maintenance of the trees will become part of our grounds maintenance cycle. There will be no cost to the District.**
3. **The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the agreement with the Caring Foundation to provide a train the trainer model for our staff to offer grief counseling for students, effective for the 2021-2022 and 2022-2023 school year. There will be no cost to the District.**

III. PERSONNEL

At the Committee Meeting on November 16, 2021, the Board of School Directors approved the following items:

Iriti seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2021-2022 school year:

- Kimberly Limberiou, Pre K-4
- Chloe Matrascia, Art K-12
- Rebecca McClintock, Clerical at the rate of \$11.00 per hour, Student Monitor at the rate of \$10.00 per hour, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour, pending receipt of required documents

And on the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler for Board approval to hire the following as after school tutors for the 2021-2022 school year:

- Taylor Coyne , Intermediate School PSSA Math
- Rocky Violi, Intermediate School PSSA Math
- Rhonda Fratto, Intermediate School PSSA Reading

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and Elementary School Principal Laurie Gray for Board approval to hire Alexis Deyarmin as a Physical Education teacher in the Elementary School at the Bachelor's Step 1 rate of \$48,581, prorated, effective for the 2021-2022 school year. This position is due to an internal move.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to hire Shannon David as a Long Term Substitute English teacher in the High School at the rate of \$160.00 per day, effective on or about January 14, 2022.

And on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2021-2022 school year:

Mentor Teacher for Alexis Deyarmin, ES Physical Education teacher	Dana Falosk
Mentor Teacher for Shannon David, HS Long Term Substitute English Teacher	Theresa Smyczek

Voice Vote – All Yes

Iriti seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval to hire the following as their building substitute teachers at the rate of \$150.00 per day:

- Kimberly Limberiou, Elementary School effective for the 2021-2022 school year; start date is November 17, 2021
- Mai Hassan, Elementary School effective retroactive to October 27, 2021 to January 14, 2022

- Taiylor Baumgardner, Intermediate School effective retroactive to October 5, 2021 through November 10, 2021
- Ashley Iagnemma, Intermediate School effective December 6, 2021

Voice Vote – Burroughs, Iriti, Brinsky, Ainsworth, Petrillo,
Vezzi - All Yes
Abstained – Iagnemma

Iriti seconded Petrillo on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Tom Edkins as a Substitute Bus Driver, pending receipt of required documents, effective for the 2021-2022 school year, at the rate of \$20.00 per hour.

And on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval to hire Swapna Pitta as a Food Service employee, pending receipt of required documents, effective for the 2021-2022 school year, at the probationary rate of \$11.88 per hour. After completion of a successful probationary period, the rate will be \$14.85 per hour.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval of Jason Santavicca as an Assistant Wrestling Coach, pending receipt of required documents, effective for the 2021-2022 season.

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the following as Substitute Building Custodians Evening, effective November 17, 2021, at the rate of \$16.69 per hour.

- Courtney Mowod
- Wendy Towers
- Cindy Potts
- Carolyn Potts
- Theresa Kulenich
- Sharon Matrazzo
- Walter Schnelbach

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the FMLA leave of absence request for Larry Milavec, Custodian in the Middle School effective retroactive to October 19, 2021.

And on the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler for Board approval for Mary Deckard, a student from Point Park University, to complete her student teaching with Brittney Lunn, Grade 3 teacher in the Intermediate School from January 3, 2022 through May 25, 2022, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Brian Garlick as the Head Girls Varsity Tennis Coach effective for the 2022-2023 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Nick Rosser, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, and Head Cheerleading Coach Maggie Conosciuto for Board approval of the following compensations for the fall 2021 season:

Football

Head Coach	Joe Rossi	\$10,635.00
Assistant Varsity Coach	Ben Maracek	\$4,600.00
Assistant Varsity Coach	Mike Slencak	\$4,500.00
Assistant Varsity Coach	Casey Phillips	\$4,000.00
Assistant Varsity Coach	Ryan Faraci	\$4,100.00
Assistant Varsity Coach	Jim Wilson	\$3,000.00
Assistant Varsity Coach	Kraig King	\$4,000.00
Assistant Varsity Coach	Scott Litwinovich	\$4,000.00
Assistant Varsity Coach	Chris McNeal	\$3,540.00
Head 7/8th Grade Coach	Rick Chaussard	\$2,600.00
Assistant 7/8 th Grade Coach	Wesley Chappel	\$2,600.00
Assistant 7/8 th Grade Coach	Josh Patterson	\$2,000.00
Assistant 7/8 th Grade Coach	Trevor McIntyre	\$1,000.00

Girls Volleyball

Head Coach	Scott Sundgren	\$7,670.00
Assistant Varsity Coach	Danielle Rudolph	\$5,000.00
Assistant Varsity Coach	Riley Pawlosky	\$4,000.00
Assistant Varsity Coach	Justine Yanosik	\$3,500.00
Assistant Varsity Coach	Micki Cerchairo	\$1,500.00

Boys Golf

Head Coach	Bob Ruffolo	\$5,175.00
Assistant Coach	Shane Coyne	\$2,720.00

Boys Soccer

Head Coach	Rob Eldridge	\$7,670.00
Assistant Varsity Coach	Joe Luxbacher	\$6,500.00
Assistant Varsity Coach	Jordan Smith	\$5,000.00
Assistant Varsity Coach	Nolan Levine	\$6,500.00
Head 7/8 th Grade Coach	Ben Laughton	\$3,460.00
Assistant 7/8 th Grade Coach	Mark Kuglar	\$1,500.00

Girls Soccer

Head Coach	Nick Rosser	\$7,670.00
Assistant Varsity Coach	Jayne Fittipaldo	\$5,500.00
Assistant Varsity Coach	Nick Cozad	\$5,000.00
Assistant 7/8th Grade Coach	Nicole Bianco	\$4,500.00

Girls Golf

Head Coach	Rocky Violi	\$5,175.00
Assistant Coach	Matt Bacco	\$2,720.00

Cross Country (Boys/Girls)

Head Coach	Joe Winans	\$4,695.00
Assistant Varsity Coach	Julia Denison	\$2,295.00
Head 7/8 th Grade Coach	Matt Timcheck	\$2,295.00

7/8th Grade Girls Basketball

Head 7 th Grade Coach	Olesia Stasko	\$3,500.00
Head 8 th Grade Coach	Garrett Del Re	\$3,500.00
Assistant 7/8 th Grade Coach	Rebecca Braithwaite	\$1,400.00

Girls Tennis

Head Coach	Brian Garlick	\$4,405.00
Assistant Coach	Katherine Deitrick	\$2,230.00

Assistant Athletic Directors

Matt Bacco should receive half of his pay in December 2021, which is \$2,500.00 (half of \$5,000.00). The other half will be paid in June 2022.

Olesia Stasko should receive half of her pay in December 2021, which is \$2,500.00 (half of \$5,000.00). The other half will be paid in June 2022.

Cheerleading

Competitive Cheerleading

Maggie Conoscuito Should receive half of her pay in December 2021 which is \$950.00 (half of \$1,900.00). The other half will be paid in June 2022.

Elizabeth Frambes Should receive half of her pay in December 2021 which is \$892.50 (half of \$1,785.00). The other half will be paid in June 2022.

Amanda Moon Should receive half of her pay in December 2021 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2022.

Sarah Ambrosini Should receive half of her pay in December 2021 which is \$500.00 (half of \$1,000.00). The other half will be paid in June 2022.

Team Cheerleading

Maggie Conoscuito Should receive half of her pay in December 2021 which is \$3,095.00 (half of \$6,190.00). The other half will be paid in June 2022.

Kristina Schelb Should receive half of her pay in December 2021 which is \$2,000.00 (half of \$4,000.00). The other half will be paid in June 2022.

Elizabeth Frambes Should receive half of her pay in December 2021 which is \$1,120.00 (half of \$2,240.00). The other half will be paid in June 2022.

Amanda Moon Should receive half of her pay in December 2021 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2022.

Sarah Ambrosini Should receive half of her pay in December 2021 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2022.

Voice Vote – All Yes

Motions from the November 23, 2021, Executive Session Agenda:

1. The Superintendent, Assistant to the Superintendent for Secondary Education, and Elementary School Principals recommend Board approval to hire a Permanent Substitute Art teacher in the Elementary School, effective on or about December 13, 2021.
2. The Superintendent, Director of Student Support Services, and Elementary School Principals recommend Board approval to hire a Personal Care Paraeducator in the Elementary school, pending receipt of required documents, effective for the 2021-2022 school year.
3. The Superintendent, Director of Student Support Services, and Intermediate School Principal recommend Board approval to hire a Classroom Paraeducator in the Intermediate School, pending receipt of required documents, effective January 5, 2022.
4. The Superintendent and Administrators recommend Board approval of the following EPRs for the 2021-2022 school year.

Mentor Teacher for Grade 4 Perm Sub
HS Musical Stage Crew Manager

5. The Superintendent and Administrators recommend Board approval of (call as needed) support personnel for the 2021-2022 school year.
6. The Superintendent, Director of Finance, Director of Transportation, and Facilities Director recommend Board approval to hire an Assistant Director of Transportation and Facilities, with a start date to be determined.
7. The Superintendent and Intermediate School Principal recommend Board approval to hire a Grade 4 Permanent Substitute teacher, effective on or about January 3, 2022.
8. The Superintendent and Intermediate School Principal recommend Board approval to hire a Student Monitor in the Intermediate School, pending receipt of required documents, effective for the 2021-2022 school year.
9. The Superintendent, Athletic Director, and Head Varsity Boys Basketball Coach recommend Board approval of Volunteer Assistant Boys Basketball Coach, pending receipt of required document, effective for the 2021-2022 season.
10. The Superintendent, Athletic Director, and Head Varsity Swim Coach recommend Board approval of an Assistant Swim Coach, pending receipt of required documents, effective for the 2021-2022 school year.
11. The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principal recommend Board approval for a student from Robert Morris University, to complete her pre-student teaching and student teaching in the High School from January 10, 2022 through April 22, 2022, pending receipt of required documents. There will be no cost to the District.

IV. EDUCATION

1. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval of the modified trip proposal for Middle School students to attend Camp Kon-o-Kwee in the Spring 2022.
2. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval for the District to enter into an agreement with Junior Achievement BizTown to provide a simulated career experience for fifth grade students, effective for the 2021-2022 school year. Funds have been made available in the 2021-2022 budget.

V. TRANSPORTATION

1. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and Director of Transportation Brandon Soubie recommend Board approval for the District to provide one additional Activity Bus to support students in remedial instruction, as well as any other after school activities, effective November 30, 2021 through March 29, 2022. The costs will be paid for through the ESSERS III grant.

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich recommend Board approval to permit the Girls and Boys Varsity Indoor Track teams to travel to State College, Pennsylvania from Friday, January 7 through Saturday, January 8, 2022, for an indoor track tournament. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.
2. The Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track and Field Coach Scott Litwinovich recommend Board approval to permit the Girls and Boys Varsity Indoor Track teams to travel to the following indoor track meets. Appropriate adult to student ratios for supervision will be assured by the administration. The District will supply transportation to and from the meets:
 - January 15, 2022 at Youngstown State University
 - January 22, 2022 at Youngstown State University
 - January 29, 2022 at Spire Institute, Geneva, Ohio
 - February 5, 2022 at Youngstown State University
3. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan for Board approval to permit the Junior Varsity and Varsity Baseball teams to travel to Tampa, Florida, to compete in a baseball tournament. The team would depart South Fayette tentatively on Friday, March 25, 2022, and tentatively return on Monday, March 28, 2022. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the District.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval of the 2022-2023 school calendar as presented at the November 16, 2021 Board meeting.
2. The Superintendent and Administrators recommend Board approve of the final reading of revised Board Policy 239 Foreign Exchange Students.
3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the first reading of the following revised and new policies:
 - Revised Board Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students
 - New Board Policy 103.1 Nondiscrimination – Qualified Students with Disabilities
 - Revised Board Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff

And the following attachments for Policies 103 and 104:

- Attachment 1 – Discrimination/Sexual Harassment/Retaliation Report Form
- Attachment 2 – Discrimination Complaint Procedures
- Attachment 3 – Title IX Sexual Harassment Procedures and Grievance Process for Formal Complaint

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings adopted May 23, 2006)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Alan Vezzi
B. South Fayette Foundation	Lena Hannah
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	President Alan Vezzi
E. SHASDA	Jennifer Iriti

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.