



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, September 20, 2022

7:30 PM

High School Studio

REVISED AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

- ◆ Pledge of Allegiance
- ◆ Update – Hall of Fame – Mark Keener
- ◆ Informational – South Fayette Medallions – Dr. Kristin Deichler
- ◆ Update – Enrollment – Dr. Miller

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the September 20, 2022, **revised** Committee Meeting agenda. **New motions, which were received and added today, are listed below:**
 - **Consider the recommendation of the Superintendent, Director of Curriculum Cristine Wagner-Deitch, and Director of Finance Brian Tony for Board approval of a Facilitated Programs Agreement with NEWBOCO (The New Bohemian Innovation Collaborative) to support introductory training on artificial intelligence for K-12, at a cost not to exceed \$3,000.00 for the 2022-2023 school year. (*pending revisions as identified by the solicitor*)**
 - **The Superintendent and Director of Student Support Services recommend Board approval to hire a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective October 1, 2022. This is a new position. (needs Board action taken on September 20)**
 - **The Superintendent, Director of Innovation and Strategic Partnerships, and Director of Student Support Services recommend Board approval of teachers for the eight (8) Board approved Data Science/Universal Design for Learning (UDL) Coach positions for a two-year period (2022-2023 and 2023-2024). They will be paid with funding from the PDE PA Smart Advancing Grant.**
 - **Consider the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to permit Charlotte Rudolph, Intermediate School Music teacher to attend the 2022 Professional Development Conference sponsored by American Orff-Schulwerk Association (AOSA) in Kansas City, Missouri from Wednesday, November 2, 2022 through Saturday, November 5, 2022. The cost of the conference includes registration, travel, lodging, meals, and a substitute teacher for 3 days and is included in the 2022-2023 budget.**

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Consider approval of Minutes from the following Board Meetings:

Special Meeting
Committee Meeting
Regular Meeting

August 8, 2022
August 16, 2022
August 23, 2022

2. Consider approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund

Mark Keener
Rebecca Bruce
Rebecca Bruce

3. Expenditures were submitted for Board review to be approved at the Regular Board Meeting. *(information provided)*

Superintendent's Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE *(data in blue)*

1. Consider the recommendation of the Superintendent, Director of Curriculum Cristine Wagner-Deitch, and Director of Finance Brian Tony for Board approval of the proposal for Navigate 360 to perform 2-day on-site Private ALICE Instructor Certification Training for the building principals, at a total cost of \$17,000.00. *(information provided)*
2. Consider the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Professional Services Agreement between the South Fayette Township School District and the Lancaster-Lebanon IU13, for Cristine Wagner-Deitch, Director of Curriculum to provide data leadership consulting services to PIL (Pennsylvania Inspired Leaders), effective retroactive from August 1, 2022 through June 30, 2023. The District will receive an amount not to exceed \$3,981.25.
3. **Consider the recommendation of the Superintendent, Director of Curriculum Cristine Wagner-Deitch, and Director of Finance Brian Tony for Board approval of a Facilitated Programs Agreement with NEWBOCO (The New Bohemian Innovation Collaborative) to support introductory training on artificial intelligence for K-12, at a cost not to exceed \$3,000.00 for the 2022-2023 school year. *(pending revisions as identified by the solicitor)***

III. PERSONNEL *(data in pink)*

1. The Superintendent and Administrators recommend Board approval to hire the Communications Director, effective upon release from the current school district, for the 2022-2023 school year and on the mutually agreed upon terms and conditions of the Communications Director agreement. **(needs Board action taken on September 20)**
2. The Superintendent and Director of Food Service recommend Board approval of the resignation of a Food Service employee effective retroactive to June 12, 2022. **(needs Board action taken on September 20)**
3. The Superintendent and Director of Food Service recommend Board approval to hire Food Service employees, pending receipt of required documents, effective September 21, 2022. **(needs Board action taken on September 20)**

4. The Superintendent and Elementary School Principal recommend Board approval to hire a Student Monitor in the Elementary School, effective retroactive to August 24, 2022. The probationary period is recommended to start on August 24, 2022, due to the individual working as a substitute student monitor since the first day of school. **(needs Board action taken on September 20)**
5. The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers and support personnel for the 2022-2023 school year. **(needs Board action taken on September 20)**
6. The Superintendent and High School Principal recommend Board approval of the resignation of an Administrative Assistant in the High School. The employee's last day of work will be September 23, 2022. **(needs Board action taken on September 20)**
7. The Superintendent and Director of Student Support Services recommend Board approval to hire a Permanent Substitute Special Education Math teacher in the Middle School, pending receipt of required documents, effective for the 2022-2023 school year. **(needs Board action taken on September 20)**
8. The Superintendent and Director of Transportation recommend Board approval to hire a Bus Driver effective retroactive to September 12, 2022. The employee has been a substitute Bus Driver since August 24, 2022. **(needs Board action taken on September 20)**
9. The Superintendent and Director of Transportation recommend Board approval to hire Bus Aides effective September 21, 2022. **(needs Board action taken on September 20)**
10. **The Superintendent and Director of Student Support Services recommend Board approval to hire a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective October 1, 2022. This is a new position. (needs Board action taken on September 20)**
11. The Superintendent and Director of Student Support Services recommend Board approval of the following EPRs effective for the 2022-2023 school year.

Personal Care Paraeducator Extra-Curricular Activity – High School Best Buddies
Personal Care Paraeducator Extra-Curricular Activity – High School Comic Book Club
Personal Care Paraeducator Extra-Curricular Activity – High School Fall Showcase

12. The Superintendent and Administrators recommend Board approval of the leave of absence request for a Learning Support teacher in the Elementary School effective on or about November 9, 2022.
13. The Superintendent and Administrators recommend Board approval of the leave of absence request for a Math teacher in the High School effective on or about January 17, 2023.
14. The Superintendent and Director of Finance/HR recommend Board approval of the intermittent FMLA leave of absence request for the Payroll Administrator, effective retroactive to August 29, 2022.

15. The Superintendent and Director of Transportation recommend Board approval to adjust the hourly wage for a substitute bus driver effective for the 2022-2023 school year. The employee was previously approved at a lower rate.
16. The Superintendent recommends Board approval for a Penn West (Cal U) student, to complete his Doctoral Program and Superintendent's Letter of Eligibility requirements with Dr. Miller during the 2022-2023 school year. There will be no cost to the district.
17. The Superintendent and Administrators recommend Board approval for a Washington & Jefferson College student, to complete her two-week internship experience with the ELL English/Language Arts teacher in the Intermediate School, pending receipt of required documents, from January 1, 2023 through May 1, 2023. There will be no cost to the District.
18. The Superintendent and Assistant Superintendent recommend Board approval to hire after school tutors for the 2022-2023 school year.
19. The Superintendent and Assistant Superintendent recommend Board approval of a Special Education Teacher of Record for special education students enrolled in cyber school, effective for the 2022-2023 school year.
20. The Superintendent and Administrators recommend Board approval of the EPRs for the 2022-2023 school year. *(information provided)*
21. The Superintendent, Athletic Director, and Head Girls Varsity Basketball Coach recommend Board approval of a Girls 7th/8th Grade Basketball Coach, pending receipt of required documents, effective for the 2022-2023 school year.
22. **The Superintendent, Director of Innovation and Strategic Partnerships, and Director of Student Support Services recommend Board approval of teachers for the eight (8) Board approved Data Science/Universal Design for Learning (UDL) Coach positions for a two-year period (2022-2023 and 2023-2024). They will be paid with funding from the PDE PA Smart Advancing Grant.**

IV. EDUCATION *(data in white)*

1. Consider the recommendation of the Superintendent and High School Principals for Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the Music Department (band, orchestra, and choir) to Nashville, Tennessee, from Thursday, March 30, 2023 through Sunday, April 2, 2023 for the annual Band and Chorus Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district. *(information provided)*
2. Consider the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell for Board approval to dispose of the attached list of textbooks in the High School as per Board Policy 706.1. The District will attempt to resell the textbooks, if not, they will be donated. *(information provided)*
3. Consider the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of the following trial clubs effective for the 2022-2023 school year: *(information provided)*
 - Best Buddies – Middle School

- Chess Club – Middle School
 - Baking Club – Middle School
 - Dance Team – High School
4. Consider the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of the following as club proposals effective for the 2022-2023 school year: *(information provided)*
 - Kids of Steel – Intermediate School
 - Dance Team – Middle School
 - Cash Club – High School
 - Stand Together – High School
 5. **Consider the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to permit Charlotte Rudolph, Intermediate School Music teacher to attend the 2022 Professional Development Conference sponsored by American Orff-Schulwerk Association (AOSA) in Kansas City, Missouri from Wednesday, November 2, 2022 through Saturday, November 5, 2022. The cost of the conference includes registration, travel, lodging, meals, and a substitute teacher for 3 days and is included in the 2022-2023 budget.**
 6. Discussion – School Calendar Revision

V. TRANSPORTATION (*data in green*)

1. Consider the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the bus stops and routes for the 2022-2023 school year. For audit purposes, the records will be kept in the transportation office.

VI. ATHLETICS (*data in salmon*)

1. Consider the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett for Board approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Wilmington, Delaware, to play in a girls basketball tournament. The team would depart from South Fayette, tentatively on Tuesday, December 27, 2022, and tentatively return on Friday, December 30, 2022. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the district. The tentative itinerary is attached. *(information provided)*
2. Consider the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan for Board approval for the Boys Junior Varsity and Varsity Baseball teams to travel to Tampa, Florida, to play in a baseball tournament. The team would depart from South Fayette, tentatively on Thursday, March 23, 2023, and tentatively return on Monday, March 27, 2023. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the district. The tentative itinerary is attached. *(information provided)*

VII. CONSTRUCTION (*data in white*)

1. There are no items to discuss.

VIII. MISCELLANEOUS (*data in yellow*)

1. Board approval of the final reading of the revisions to the policies in Section 300 – Employees, as reviewed by PSBA, the Superintendent, Solicitor, and Board Members. (*revised information provided*)
2. Consider the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to amend the Act 195 Resolution of 1990, which was revised on January 20, 1994, January 23, 2007, March 27, 2012, October 22, 2019, November 26, 2019, and April 28, 2020. The resolution permits non-profit organizations to receive a small games of chance license. The amendment would include the following club and/or booster organization added to the resolution. (*information provided*)
 - South Fayette Girls Tennis Boosters
3. Consider the recommendation of the Superintendent for Board approval to endorse the following as PSBA candidates: (*information provided*)
 - Michael Gossert as 2023 President-Elect (one-year term)
 - Allison Mathis as 2023 Vice President (one-year term)
 - Julie Preston as 2023-2025 Central Zone Representative (three-year term)
 - Thomas Kerek as 2023-2024 Section C1 Advisor (two-year term)
 - Karen Beck Pooley as 2023-2024 Section E2 Advisor (two-year term)
 - Amy Goldman as 2023-2024 Section E4 Advisor (two-year term)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.