



South Fayette Township School District

Regular Meeting

Tuesday, October 26, 2021
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Alan Vezzi

- ◆ Pledge of Allegiance
- ◆ PSBA's Honor Roll of School Board Service Program Recognition – Dr. Miller:
 - Jennifer Iriti – 8 years of service
 - Alan Vezzi – 12 years of service
- ◆ **Update – High School Roof Replacement Project – Joe Brennan, PJ Dick**

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the October 26, 2021, **revised** Regular Meeting agenda. **New motions, which were received and added today, are listed below:**
 - **The Superintendent and Director of Student Support Services recommend Board approval of the following extra-curricular paraeducators:**
 - ✓ **Extra-curricular Personal Care Paraeducator for the Middle School Halloween Dance, effective retroactive to October 22, 2021**
 - ✓ **Extra-curricular Paraeducator for the Middle School Musical, effective for the 2021-2022 school year (1/2)**
 - ✓ **Extra-curricular Paraeducator for the Middle School Musical, effective for the 2021-2022 school year (1/2)**
 - ✓ **Extra-curricular Personal Care Paraeducator for the High School Comic Book Club, effective October 26, 2021**
 - **The Superintendent and Administrators recommend Board approval of a mentor teacher for a Permanent Grade 2 Substitute teacher, effective for the 2021-2022 school year.**

I. **CONSENT AGENDA**

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Meeting

September 21, 2021
September 28, 2021

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund

Mark Keener
Rebecca Bruce
Rebecca Bruce

3. The Superintendent and Administrators recommend Board approval of the provided list of gifts/donations.

4. Authorize payment of monthly invoices from the General Fund for the amount of \$1,034,972.70 beginning with check number 70853 through check number 71068, the Cafeteria Fund for the amount of \$84,282.68 beginning with check number 8286 through check number 8302, and the Construction Fund for the amount of \$90,805.08 for check numbers 032 and 033.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

At the Committee Meeting on October 19, 2021, the Board of School Directors approved the following item:

Fornella seconded Ainsworth for Board approval of the bid contract with John Kosky Contracting, Inc. for the cleaning of the retention pond located behind the stadium at a cost not to exceed \$13,407.00. The cost was included in the 2021-2022 budget.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to authorize budget transfers as necessary beginning retroactive to October 1, 2021. If any transfers are necessary after the fiscal year end, appropriate detail will be supplied to the Board for ratification.
2. The Superintendent and Director of Finance Brian Tony recommend the Board to approve the contract with PSBA to provide PSBA's Policy Review Service, at a cost not to exceed \$6,800, payable in three installments. The cost is included in the 2021-2022 budget.
3. The Superintendent and Director of Finance Brian Tony recommend Board approval to continue participation in the Allegheny Intermediate Unit Joint Purchasing Board for 2022-2023 school year.
4. **The Superintendent and Director of Finance Brian Tony recommend the Board of School Directors of the South Fayette Township School District to hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor; Dinsmore & Shohl LLP, as Bond Counsel; and the local Solicitor in conjunction**

with the issuance of the District's General Obligation Bonds, Series of 2022 via a competitive internet auction to refinance the District's outstanding General Obligation Bonds, Series of 2017, with a minimum net savings target of \$200,000.

- 5. The Superintendent and Director of Finance Brian Tony recommend the Board of School Directors of the South Fayette Township School District to hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor; Dinsmore & Shohl LLP, as Bond Counsel; and the local Solicitor in conjunction with the issuance of the District's General Obligation Bonds, Series A of 2022 via a competitive dual-track process between a bank loan and a bond issue, to refinance the District's outstanding General Obligation Bonds, Series B of 2014, with a minimum net savings target of \$100,000.**

III. PERSONNEL

At the Committee Meeting on October 19, 2021, the Board of School Directors approved the following items:

Ainsworth seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2021-2022 school year, pending receipt of required documents:

- Susan Cox, Grades 4-8 (all subjects 4-6, Math 7-8)
- Kathy Macurak, Nurse
- Mariah Otto, English 7-12
- Amel Ayachi, Clerical at the rate of \$11.00 per hour, Student Monitor at the rate of \$10.00 per hour, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour
- Carol Rossa, Clerical at the rate of \$11.00 per hour, Student Monitor at the rate of \$10.00 per hour, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for compensation of the building nurses at the current EPR rate for contact tracing, above and beyond the school day, to be paid for by the ESSER II Federal Grant, effective retroactive to August 25, 2021, through the end of the 2021-2022 school year.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire Angela Vogel as the Paraeducator for Extra Curricular Activity – Table Tennis Club, at the rate of \$18.96 per hour, effective October 20, 2021.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to grant the leave of absence request to Kaitlyn Weber, Grade 2 teacher in the Elementary School effective retroactive to October 1, 2021.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to grant a leave of absence request to Emily Martin (Rupprecht), Grade 4 teacher in the Intermediate School effective on or about January 3, 2022.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to grant a leave of absence request to Jeannie Scott Rihtarchik, High School English teacher effective on or about January 14, 2022.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Board approval to grant the FMLA leave of absence request for Nancy Iannarelli, Paraeducator in the Middle School, with an effective date to be determined.

And on the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler for Board approval to hire the following as after school tutors at the current contract EPR rate for the 2021-2022 school year:

- Justine Yanosick, Middle School PSSA Math Tutor
- Ramon West, Middle School PSSA ELA Tutor

And on the recommendation of the Superintendent and Director of Food Services Tricia Wood for Board approval of the resignation of Laura Ebel as a Food Service employee effective retroactive to October 6, 2021.

And on the recommendation of the Superintendent and Administrators for Board approval for Gina Mastrangelo, a student from Duquesne University, to complete her Field Experience with Gary Smith, High School English teacher beginning October 27, 2021 through December 22, 2021. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval for the following student teachers, from Duquesne University and Thiel College, to complete their student teaching and externship, during the second semester of the 2021-2022 school year, pending receipt of required documents. There will be no cost to the District:

- Anna McCartney (Duquesne University), with Micki Cerchiaro, High School Social Studies teacher
- Logan Reynolds (Duquesne University), with Don Sekelik, High School Social Studies teacher
- Emily Bryan (Thiel College), with Tanya Brehm, Intermediate School Speech teacher

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Amelia Wauthier as a Bus Aide effective for the 2021-2022 school year, pending receipt of probationary period, the rate will be \$20.10 per hour.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval of Chris McNeal as the Head Junior High Wrestling Coach effective for the 2021-2022 season, pending receipt of required documents.

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of William Sweetie, Custodian. Mr. Sweetie's last day worked will be January 3, 2022. Mr. Sweetie has been employed by the District since August 2016.

Voice Vote – All Yes

Motions from the October 26, 2021, Executive Session Agenda:

- 1. The Superintendent and Assistant to the Superintendent for Secondary Education recommend Board approval to eliminate the vacant position of Assistant to the Superintendent for Elementary Education, effective October 27, 2021.**

2. The Superintendent and Assistant to the Superintendent for Secondary Education recommend Board approval of the creation of the Director of Curriculum position as described in the attached job description, effective October 27, 2021.
3. The Superintendent and Assistant to the Superintendent for Secondary Education recommend Board approval to authorize the District administration to advertise and/or otherwise solicit applications for the newly created position of Director of Curriculum.
4. The Superintendent and Administrators recommend Board approval of (call as needed) substitute teachers for the 2021-2022 school year, pending receipt of required documents.
5. The Superintendent and Director of Transportation recommend Board approval of the correct probationary rate for a Bus Aide effective for the 2021-2022 school year. After completion of a successful probationary period, the rate will change.
6. The Superintendent and Administrators recommend Board approval of the following EPRs effective for the 2021-2022 school year:

Co-Sponsor Middle School GSA Club
Co-Sponsor Middle School GSA Club

7. The Superintendent and Elementary School Principal recommend Board approval to hire a Permanent Grade 2 Substitute teacher in the Elementary School, salary rate prorated for the 2021-2022 school year, effective October 27, 2021.
8. The Superintendent and Director of Student Support Services recommend Board approval of the following extra-curricular paraeducators:
 - ✓ Extra-curricular Personal Care Paraeducator for the Middle School Halloween Dance, effective retroactive to October 22, 2021
 - ✓ Extra-curricular Paraeducator for the Middle School Musical, effective for the 2021-2022 school year (1/2)
 - ✓ Extra-curricular Paraeducator for the Middle School Musical, effective for the 2021-2022 school year (1/2)
 - ✓ Extra-curricular Personal Care Paraeducator for the High School Comic Book Club, effective October 26, 2021
9. The Superintendent and Administrators recommend Board approval of a mentor teacher for a Permanent Grade 2 Substitute teacher, effective for the 2021-2022 school year.

IV. EDUCATION

1. The Superintendent and Elementary School Principal Laurie Gray recommend Board approval of the pilot report card for Jaclyn Berthney in Grade 1 and for Rebecca Colangelo in Grade 2 in the Elementary School effective for the 2021-2022 school year. Both teachers are teaching a pilot reading program in the 2021-2022 school year. The revised report card that was approved in September 2021 was for Kindergarten for the 2021-2022 school year.

2. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval to conduct the Extended School Year (ESY) program in the summer of 2022. The program will run Monday through Thursday from 9:00 a.m. to 12:00 p.m., beginning June 20, 2022, through July 21, 2022. The District will be closed on Monday, July 4, 2022. The cost of the program is included in the 2021-2022 budget.
3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval to offer an ESL Summer Book Club. The program will run from July 5, 2022, through July 29, 2022. Teacher(s) will use the week of June 27 – 30, 2022, for a maximum 5 hours of planning. Salary would be at the current contract EPR rate for 10 hours of instruction per teacher, a maximum of two teachers and dependent on the number of students participating. Salary, benefits, and supplies will be paid from Title III funds.
4. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and High School Assistant Principal Robert Butts recommend Board approval to run 3-hour delay days in the High School on December 1, 2, and 3, 2021, if needed, for the administration of the Keystone Exams. Only the students being tested will report to school at the regular start time and the remainder of the high school students would report on a 3-hour delay schedule starting at 10:20 AM.
5. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval for Felix Yerace and approved chaperones to accompany students to Washington, DC for the annual 11th grade trip from Friday, May 20, 2022 through Sunday, May 22, 2022. Students will be responsible for all schoolwork during their absence. Appropriate adult to student ratios for supervision will be assured by the Administration. There will be no cost to the District.

V. TRANSPORTATION

1. **The Superintendent and Director of Transportation Brandon Soubie recommend Board approval for the District to provide two Activity Buses to support students in remedial instruction, as well as any other after school activities, effective November 1, 2021. The costs will be paid for through the ESSERS III grant.**

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Olesia Stasko recommend Board approval to permit the Girls Varsity Softball team to travel to Orlando, Florida, to participate in a softball tournament. The team would depart South Fayette tentatively on Thursday, March 24, 2022, and tentatively return on Monday, March 28, 2022. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.
2. The Superintendent and Athletic Director Mark Keener recommend Board approval for freshman, Elizabeth Stoecklein, to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette's name. Her mother, Jen Stoecklein, would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2021-2022, 2022-2023, 2023-2024, and 2024-2025 school years.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval of the second reading of revised Board Policy 239 Foreign Exchange Students.
2. The Superintendent recommends the Board to reaffirm the District's Nondiscrimination Policy as required by Title VI and Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1975.
3. The Superintendent and Administrators recommend Board approval of the revised 2021-2022 calendar. The 2-hour delay day in February moved from Monday, February 7, 2022 to Monday, February 14, 2022.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings adopted May 23, 2006)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Alan Vezzi
B. South Fayette Foundation	Lena Hannah
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	President Alan Vezzi
E. SHASDA	Jennifer Iriti

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.