

### **EMERGENCY MANAGEMENT PLAN**

The Administration is directed to prepare a comprehensive emergency management plan for each school building. The plan shall examine the environmental conditions and operations of each building to determine potential hazards to student and staff safety and shall consider operating changes to promote the prevention of potentially dangerous problems and circumstances. The Administration is to involve community law enforcement and safety officials, parents of students who are assigned to the building, and teachers and nonteaching employees who are assigned to the building. Remediation strategies shall be incorporated into the plan for any building where documented safety problems have occurred.

The following shall be incorporated into the plan:

- A. A protocol for addressing serious threats to the safety of school property, students, employees, or administrators;
- B. A protocol for responding to any emergency events that do occur and that compromise the safety of school property, students, employees, or administrators.

Each protocol shall include procedures deemed appropriate by the Board of Education for responding to threats and emergency events, respectively, including such thing as notification of appropriate law enforcement personnel, calling upon specified emergency response personnel for assistance, and informing parents of affected students. Prior to the first day of the school year, the administration shall inform each enrolled student and his/or her parents of the parental notification procedures.

The Board shall update the emergency management plan at least once every three years and whenever a major modification to the building requires changes in the procedures outlined in the plan.

The Board shall file a copy of the current emergency management plan and building blueprint with each law enforcement agency that has jurisdiction over the school building and, upon request, the fire department that serves the political subdivision in which the school building is located. The Board shall also file a copy of the current emergency management plan and a floor plan of the building, but not a building blueprint, with the attorney general, who shall post that information on the Ohio law enforcement gateway or its successor. Additionally, the Board shall submit an electronic copy of the emergency management plan to the Ohio Department of Education (“ODE”) not less than once every three (3) years, whenever a major modification to the building requires changes in the procedures outlined in the plan, and whenever information on the emergency contact information sheet changes.

Any time the Board updates the emergency management plan, the Board shall file copies, not later than the tenth day after the revision is adopted and in accordance with ODE rules, with the ODE and with any entity with which the Board has previously filed a copy of the plan.

The Administration shall prepare and conduct at least one annual emergency management test, in accordance with the rules adopted by the State Board of Education. The Administration shall grant access to each building under its control to law enforcement personnel, and to the local fire department, emergency medical services organization, and the county emergency management agency, so that they may hold training sessions for responding to threats and emergency events affecting the building, provided that the access occurs outside of student instructional hours and the Administration is present in the building during training sessions.

Before March 24, 2023, the District shall create a threat assessment team for each school building serving grades six through 12. Upon appointment and once every three years thereafter, each team member shall complete an approved threat assessment training program from the list maintained by the Department of Public Safety. Each building shall include proof of completion of an approved training program by each team member in the building's emergency management plan submission to the Director of Public Safety. Each team shall be multidisciplinary, when possible, and may include school administrators, mental health professionals, school resource officers, and other necessary personnel.

Beginning with the 2021-2022 school year, the District shall register with the SaferOH tip line operated by the Department of Public Safety or enter into an agreement with an anonymous reporting program of the District's choosing. The District shall submit the following disaggregated data to the Ohio Department of Education and to the Department of Public Safety at the end of each school year:

1. The number and type of disciplinary actions taken in the previous school year as a result of anonymous reports;
2. The number and type of mental wellness referrals as a result of anonymous reports;
3. The race and gender of the students subject to the disciplinary actions and mental wellness referrals as a result of anonymous reports;
4. Any other information the Department of Education or the Department of Public Safety determines necessary.

Copies of the emergency management plan and building blueprints are not a public record pursuant to §149.433 of the Revised Code.

LEGAL REFS: O.R.C. §5502.262

Adopted: June 28, 2021