

**Mapleton Local School District
Board of Education Regular Board Meeting**

**Mapleton Middle School Music Room
July 23, 2012 7:30 P.M.**

I. CALL TO ORDER

Mr. Puster called the regular meeting of the Board of Education to order at 7:30 p.m. at the Mapleton Middle School Music Room.

The roll was called: Mr. Donley, Present; Mr. Grundy, Present; Mrs. Ragle, Present; Mr. Walter, Present; Mr. Puster, Present.

Pledge of Allegiance

II. RECOGNITION OF VISITORS/PUBLIC PARTICIPATION

A. Denise Patterson - Mapleton Athletic Boosters – not present

B. Sandy Culross – 50th Anniversary of Mapleton Local Schools

C. Bob Alaimo – 1) 4D question about what fees will be charged 2) 6C1 Lead mentor – questioned whether this was similar to a department head

III. APPROVAL OF MINUTES OF PRIOR MEETINGS

Mr. Walter motioned, seconded by Mr. Grundy to dispense with the reading of the minutes of the Regular Meeting held on June 11, 2012, and the minutes of the Special Meeting held on June 27, 2012, and in the absence of any corrections approve as written.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes
Motion Carried.

IV. TREASURER'S REPORT AND RECOMMENDATIONS

A. Financial Report – Mr. Donley motioned, seconded by Mrs. Ragle to accept the June, 2012 Financial Report as presented.

Vote: Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Puster, Yes.
Motion Carried.

B. Certificate of Availability – Mrs. Ragle motioned, seconded by Mr. Grundy to approve the following Certificate of Availability:

PO 3201139 dated 6/12/12; Invoice date 2/15/12; Vendor Educational Consortium for Telecommunications Savings for \$3,781.05.

Vote: Mrs. Ragle, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mr. Walter, Yes; Mr. Puster, Yes.
Motion Carried.

C. CompManagement – Mr. Grundy motioned, seconded by Mr. Walter to approve participation in the Ohio School Comp Worker's Compensation Group Rating Program with CompManagement as the Third Party Administrator at a cost of \$2,370.00 for calendar year 2013.

Vote: Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes
Motion Carried.

Discussion: Mrs. Ragle questioned what time frame this contract covered – it is calendar year.

D. Interest Posting Policy – Mrs. Ragle motioned, seconded by Mr. Walter to approve to change the interest posting policy approved February 9, 2009 effective 7/1/12 as follows: Interest monies earned, net of applicable bank charges, will be deposited into the following funds prorated according to their balance at the end of each month.

All funds with local tax revenues:	001,002,003,034
Principal accounts listed:	018 63M; 018 963R; 018 963N
All active Student Managed Student Activity accounts:	200's

Discussion: Mr. Grundy questioned how donations made by graduating classes are handled. Mr. Russomanno explained that it could be handled differently and the donation could end up in different fund types depending on what the class wants to do.

Vote: Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes
Motion Carried.

E. Motion from Table – Mrs. Ragle motioned, seconded by Mr. Walter to take from the table the motion laid on the table during the 6/27/12 Special Meeting.

Vote: Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes
Motion Carried.

F. Contract with OME-RESA – Mr. Grundy motioned, seconded by Mr. Donley to approve a contract with the Ohio Mid Eastern Regional Education Service Agency Health Benefits Program (OME-RESA) to utilize all services normally made available to full members of OME-RESA including their Internal Pool and Stop Loss coverage for the period July 1, 2012 through September 30, 2012 at an approximate cost of \$120,000. In addition, all claims processed during this period will be paid from the district's reserve balance currently held by OME-RESA.

Vote: Mr. Grundy, No; Mr. Donley, No; Mrs. Ragle, No; Mr. Walter, No; Mr. Puster, No.
Motion Failed.

G. Insurance Checking Account – Mr. Donley motioned, seconded by Mr. Grundy to approve to open an insurance checking account at PNC Bank for the purpose of paying insurance run-out claims. A Self-Funded Plans, Inc. employee will also be designated as a valid signer of checks and that employee's name will be removed as of January 1, 2013 when the contract with Self-Funded Plans, Inc. expires.

Vote: Mr. Donley, Yes; Mr. Grundy, Yes; Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Puster, Yes
Motion Carried.

V. REPORTS AND PRESENTATIONS

A. Board Reports

1. OSBA
2. Career Center – Mr. Donley
3. Legislative
4. Board of Education Advisory Committee – next meeting 9/4/2012 @ 7:00PM
5. Athletic Council – next meeting 8/6/2012

VI. SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

A. Employment – Certified

1. Mr. Walter motioned, seconded by Mr. Grundy to accept the resignation of Jennifer Mercer as Mapleton High School English teacher effective June 14, 2012.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes.
Motion Carried.

2. Mr. Donley motioned, seconded by Mrs. Ragle to approve the following for a Limited One Year Contract for FY13.

Kerry Reisinger–Mapleton High School English Teacher – BA 150 0 yrs \$32,549.87

Katy Hachey–Mapleton Middle School English Teacher – BS 150 0 yrs \$32,549.87

Michelle Blair–Mapleton Middle School Intervention Specialist – MA 0 yrs \$34,099.72

Discussion: Mrs. Ragle questioned whether the Intervention Specialist position was replacing someone. Mr. Marks replied that we now have a need to have a self-contained MH classroom (1 teacher to 6 students), which is being filled by a current employee creating the need to hire the Intervention Specialist.

Vote: Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Puster, Yes.
Motion Carried.

B. Employment - Classified

1. Mr. Grundy motioned, seconded by Mr. Walter to approve a two year limited contract for **Don Beattie**, bus driver, for FY13-FY14.

Vote: Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes.
Motion Carried.

C. Employment - Supplemental

1. Mr. Walter motioned, seconded by Mr. Grundy to approve the employment of the following supplemental for FY13.

Richelle Swineford-MHS/MMS Band Director – Gr. II 4 yrs \$5,502.42

Richelle Swineford-MHS/MMS Choir Director – Gr. VIII 4 yrs \$1,222.76

Joe Combs-Weight Room Coordinator – Gr. III 0 yrs \$3,973.97

Josh Olin-Mapleton High School Drama Coach – Gr. Vii \$1,681.30

Josh Olin-Mapleton Lead Mentor - \$1,000.00

Discussion: Mrs. Ragle questioned if the positions were required by the collective bargaining agreement or if the compensation was required by the negotiated agreement. Mr. Marks replied that the board can choose which positions to offer, but offered positions are paid according to the negotiated agreement.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes.
Motion Carried.

2. Mrs. Ragle motioned, seconded by Mr. Donley to approve the employment of the following under the athletic supplementals:

Analee Kolbeck-Varsity Assistant Volleyball – Gr. V 0 yrs \$2,445.52

Katy Hachey-Jr. High Volleyball – Gr. VI 0 yrs \$2,139.83

Kaleb Reed-Varsity Football Assistant – Gr. IV 0 yrs \$3,362.59

Vote: Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Puster, Yes.
Motion Carried.

3. Mr. Grundy motioned, seconded by Mr. Walter to approve the following Pupil Activity Contracts pending receipt of Pupil activity Permit for YF13: (if required)

Becky Steffen – Middle School Yearbook – Gr. VIII 7 yrs \$1,375.61

Jennifer Wilder – Varsity Soccer Coach – Gr. IV 0 yrs \$3,362.59

Robert Mahaney, Jr. – Varsity Football Assistant – Gr. IV 2 yrs \$3,668.28

Robert Mahaney, Sr. – JH Football Coach – Gr. VI 0 yrs \$2,139.83

Elizabeth Gilman – Sweethearts Coach – Gr. VI 6 yrs \$3,056.90

Colleen Peggs – JH Cheerleading Advisor – Gr. VI 0 yrs \$2,139.83

Vote: Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes. Motion Carried.

D. Employment – Volunteers

1. Mr. Walter motioned, seconded by Mrs. Ragle to approve the following volunteers pending receipt of Pupil Activity Permits and paperwork for FY13.

Joshua Rakosky – Cross Country

Shawn Puster – Head JH Football Coach

Dan Hensel – JH Assistant Football Coach

Travis Pickering – JH Assistant Football Coach

Jack Barone – JH Assistant Football Coach

Shawn Grundy – JH Assistant Football Coach

Vote: Mr. Walter, Yes; Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes. Motion Carried.

E. Employment

1. Mrs. Ragle motioned, seconded by Mr. Walter to accept the resignation of Joshua Hildebrand as Technology Coordinator effective June 30, 2012.

Discussion: Mr. Marks stated that Josh would still be working for Mapleton through TCCSA and that we may need to hire part-time help as needed.

Vote: Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes. Motion Carried.

2. Mr. Walter motioned, seconded by Mr. Grundy to approve the employment of **Amy Wade** for FY13 as Mapleton Elementary School preschool teacher at 4/5 pay with an hourly rate of \$10/hour on Friday not to exceed 7/5 hours with mileage as needed per Principal approve with benefits and the right to bid on after or before school care program (Step 1) \$25,766.00

Discussion: Mrs. Ragle questioned if it was set that she would work on Friday and asked for further clarification about the bidding rights. Mr. Marks replied that she is being given the right to bid on the additional work similar to MTA members. Mr. Grundy asked if the 21st Century Grant had been approved – it has not up to this point. Mrs. Ragle asked if the Friday pay was in addition to the stated salary – it is.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes. Motion Carried.

3. Mr. Grundy motioned, seconded by Mr. Donley to approve the employment of Dan McQuate as District Maintenance Supervisor at \$39,000/year with possibility of incentives in the \$1,000 increases for proof of licensure in HVAC, electricity, water treatment, bus CDL and plumbing.

Discussion: Mrs. Ragle questioned if Dan was going to be on his own to obtain these additional licensures. Mr. Marks replied that he is and he has already obtained some and is close with others.

Vote: Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

VII. NEW BUSINESS:

A. Mrs. Ragle motioned, seconded by Mr. Grundy to accept the donations for June as presented.

Vote: Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

B. Mr. Walter motioned, seconded by Mrs. Ragle to approve a “shared service” contract with Black River Schools for Special Education Supervisor services at a cost to the district of \$37,350 for FY13.

Discussion: Mrs. Ragle asked for further explanation. Mr. Marks replied that every IEP meeting requires the attendance of a principal and a supervisor. These services have been contracted with the ESC in the past. Mr. Grundy questioned if the contract was on a prorated basis – it is. Mrs. Ragle asked if this cost is in addition to Black River’s share – it is. Mrs. Ragle questioned who provides the benefits – both districts as they are included in the cost

Vote: Mr. Walter, Yes; Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes. Motion Carried.

C. Mr. Donley motioned, seconded by Mr. Grundy to approve 2012-2013 Athletic Policy for Mapleton Local Schools as presented.

Vote: Mr. Donley, Yes; Mr. Grundy, Yes; Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

D. Mrs. Ragle motioned, seconded by Mr. Walter to approve a contract with VIP Rehabilitation Services for FY13 at a cost of \$82 per hour for instruction, consultation and/or evaluation services as needed per IEP requirements.

Vote: Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes. Motion Carried.

E. Mr. Walter motioned, seconded by Mr. Grundy to approve the contract with Maurer Photography for FY13 for Mapleton Elementary, Mapleton Middle and Mapleton High Schools.

Discussion: Mrs. Ragle asked about the commission from the pictures, where it goes and what it is used for. Mr. Marks replied that cost is shared back to the principal's fund for their use. Mrs. Ragle questioned if pictures were sent home whether they were purchased in advance or not – one sample sheet is sent home to order from. Mrs. Ragle asked if the prices have increased or are the same – not sure, but several comments were made about the high quality of service at a competitive price, always the lowest bid.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes. Motion Carried.

F. Mr. Walter motioned, seconded by Mr. Grundy to approve a resolution to purchase 26 computers from MT Technologies at a cost of approximately \$14,000 to be paid from Moose monies for FY13 for Mapleton Middle School/Mapleton High School.

Discussion: Mr. Marks clarified that these computers are for the library.

Vote: Mr. Walter, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes. Motion Carried.

G. Mrs. Ragle motioned, seconded by Mr. Donley to approve a resolution to continue the Services Agreement Contract with Tri County ESC for services for FY13.

Vote: Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

H. Mrs. Ragle motioned, seconded by Mr. Grundy to approve the first reading of Chapters 1, 2, 6, and 7 Policy revisions as presented by Pepple & Waggoner, Ltd.

Discussion: Mr. Grundy questioned whether this is a reduction in the volume of our policy manual. Mr. Marks replied that it was a significant reduction and that we should have a committee to review the financial sections of the policy manual. Mrs. Ragle commented that she thought Pepple did a great job keeping it easy to understand.

Vote: Mrs. Ragle, Yes; Mr. Grundy, Yes; Mr. Donley, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

I. Mr. Grundy motioned, seconded by Mrs. Ragle to approve the Pay to Participate for FY13 \$45 per student per sport with a maximum of \$150 per family per year.

Discussion: Mr. Puster gave a historical perspective on the fee and how it has been lowered over the years and suggested that the fee remain in place at some level. Mrs. Ragle commented that it is great to help parents, but the student fees could have been reduced first. Mr. Puster explained that these fees have arisen due to budget constraints to have extra-curricular activities and school fees have always been in place. Mrs. Ragle questioned whether these fees are handled the same as school fees with regards to waivers – they are not, but there is discretion to waive them and some outgoing classes have donated money to help pay fees. Mr. Grundy commented that only students choosing to participate are being asked to pay the fees rather than the general fund absorbing the entire cost.

Vote: Mr. Grundy, Yes; Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

J. Mr. Walter motioned, seconded by Mr. Donley to approve the transportation Fee for FY13 \$30 for students involved in extra-curricular activities.

Discussion: Mr. Marks suggested the fee be eliminated. Mr. Walter asked how much was spent on transportation for extra-curricular activities – exact cost not known but it is significant. Mr. Grundy commented that he was in favor of lowering it, but not abolishing it. Mr. Donley suggested \$30 so both fees combined would be a 50% reduction. Mr. Puster stated that all sports, cheerleading, band and sweethearts pay the fee.

Vote: Mr. Walter, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mrs. Ragle, Yes; Mr. Puster, Yes. Motion Carried.

K. Mr. Grundy motioned, seconded by Mr. Donley to incorporate the Mapleton Youth Football association under the liability protection of the Mapleton Board Policies and insurance companies with the following recommendations: all head coaches pass an FBI, BCI, CPR, ~~Coaching Philosophies Course, Sports Medicine and Pupil activities requirement.~~ All assistant coaches must pass FBI, BCI and CPR requirements.

Discussion: Mr. Puster explained that the strikeouts are requirements from ODE and would not apply to youth coaches. He further stated that having the youth coaches fulfill these requirements reassures parents that the people running these programs have the proper training. Mr. Mangun commented that this will also keep people with improper backgrounds from being involved with our students. Mr. Marks added that the district should have control due to liability issues and because the group is using our facilities.

Vote: Mr. Grundy, Yes; Mr. Donley, Yes; Mrs. Ragle, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

L. Mr. Walter motioned, seconded by Mrs. Ragle to approve the extended field trip for the following:

Sweethearts Dance Camp – July 23-26 – Ashland University

Vote: Mr. Walter, Yes; Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Grundy, Yes; Mr. Puster, Yes. Motion Carried.

VIII. ADJOURNMENT

Mr. Grundy motioned, seconded by Mrs. Ragle, to adjourn.

Vote: Mr. Grundy, Yes; Mrs. Ragle, Yes; Mr. Donley, Yes; Mr. Walter, Yes; Mr. Puster, Yes. Motion Carried.

Meeting adjourned at 8:49 p.m.

President

Treasurer

Minutes Approved _____