



Precision Glass and Shower is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable. We value our time with family , we work Monday – Friday , no weekends or late nights!

- We offer: SIGN ON BONUS!
- Paid Bi-Weekly
- Benefits after 90 days for: Medical Insurance (75% Paid for Employee), Dental and Vision.
- We also have Profit Sharing, 401 K, Uniforms, Tool Purchase Program, Attendance Bonus and paid time off

Visit our website and fill out an application- <http://precisionglassandshower.com/employment-application/>

Minimum Qualifications (Knowledge, Skills and Abilities)

- ☐ **Punctual**
- ☐ **Drug Test is negative**
- ☐ **Good verbal and written communication skills**
- ☐ **Responsible**
- ☐ *******TRAINABLE!******
- ☐ **Active knowledge of Shower Glass and Mirror Installations**
- ☐ **Highly flexible: able to accommodate changing needs of the business**
- ☐ **Good time management skills**
- ☐ **Self-Motivated**
- ☐ **Ability to troubleshoot and provide recommendations for solutions**
- ☐ **Valid Driver License /Clean Driving Record**
- ☐ **High School Diploma or equivalent**
- ☐ **MUST be physically capable of performing the job**
- ☐ **General Math -Fractions, Addition, Subtraction**
- ☐ **Accurately use and read a tape measure**

Shower Installer Position

This KEY team player is responsible for making our customer's project come to life and to ensure all products are installed accurately, in a timely manner and to the satisfaction of our valued customer while representing the company with respectful interactions and courteous service. This position is responsible for all pre site work along with site preparation work and installation of all products. This person will assist accordance with the job scope and the company's policies and applicable laws. This includes but not limited to: planning, assigning, and directing work, and providing on the spot coaching to improve the work of the helper to produce outstanding project results.

Essential Duties and Responsibilities: There may be other duties assigned as needed.

- ☐ Uses electronic calendar to view daily/weekly job schedules and communicates with front office with questions
- ☐ Cuts and organizes materials necessary for jobs or as directed by managers

- ☐ Prepares work van with the materials needed for the day's jobs, inspects materials for quality assurance and reports flaws or damages to the manager
- ☐ Drives to scheduled work sites, meets with customers; accurately performs required functions of the individual project.
- ☐ Takes photos of pertinent areas relating to the job and taking notes of issues, problems or defects that would impact the progress and completion of the job to the company's standards.
- ☐ Demonstrates proper knowledge and installations to ensure lasting performance.
- ☐ Installation of all Shower Glass and Mirror products with safety quality workmanship and accuracy.
- ☐ Performs all duties with safety and compliance with OSHA, HAZCOM, company policies and government regulations.
- ☐ Upon completion of the job double checks all work to ensure quality. Takes pictures of final installed product. Cleans up job site thoroughly.
- ☐ Performs various shop duties. Unloading delivery trucks, cleaning and organizing work areas and maintain safety compliance.
- ☐ Performs service work on our product as needed.
- ☐ Performs all work duties in the supplied uniforms. Appearance should always be clean and neat.
- ☐ Properly uses PPE along with hygiene and safety

Machines and Equipment Used:

Hand tools, glass cutter, and general construction equipment. I Pad, and I Phone .

Physical Demands:

The duties of this job regularly require driving, standing, climbing ,bending and lifting. There is frequent lifting or moving of 50-100 pounds. There will be weather exposure resulting in the employee being in the seasonal elements. There is moderate noise level.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. The requirements listed in this document are the minimum levels of knowledge, skills or

abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship•